

Bill 152

**An Act to amend various labour-related  
legislative provisions mainly to give  
effect to certain Charbonneau  
Commission recommendations**

Section 6

**AMENDMENT:**

Replace by:

6. Section 7.1 of the Act is amended by adding the following subparagraph at the end of the first paragraph:

“(3) take photographs or make videos or sound recordings on a construction site.”

*Adoptée*

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Section 6

**SUBAMENDMENT:**

Add "and use them" after "construction site" in the proposed amendment to section 6.

*Adopted*

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Section 10

**AMENDMENT:**

Replace “keep the following information up to date and file it with the Commission” in the introductory clause of the first paragraph of proposed section 86.1 by “file the following information with the Commission and keep it up to date”.

*Adopted*

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Section 2

**AMENDMENT:**

Replace by:

2. Section 122 of the Act, amended by section 202 of chapter 27 of the statutes of 2017, is again amended by adding the following subparagraph at the end of the first paragraph:

“(15) on the ground that the employee has, in good faith, communicated information referred to in section 123.6 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20) to the Commission de la construction du Québec or cooperated in an inquiry, verification or inspection carried out on the basis of such a communication.”

*Adopté*

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Section 1

**AMENDMENT:**

Replace by:

1. Section 3.1 of the Act respecting labour standards (chapter N-1.1), amended by section 201 of chapter 27 of the statutes of 2017, is again amended by replacing “14” in the second paragraph by “15”.

*Adopté*

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Section 3

**AMENDMENT:**

Replace by:

3. Section 140 of the Act, amended by section 203 of chapter 27 of the statutes of 2017, is again amended by replacing “, 13 and 14” in paragraph 6 by “and 13 to 15”.

*Adopté*

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Section 14

**AMENDMENT:**

Insert "reasonably" before "likely".

*Adoptée*

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Section 15

**AMENDMENT:**

Insert “reasonably” before “likely” in paragraph 1.

*Adopté*

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Section 16

**AMENDMENT:**

Replace by:

**16.** The Act is amended by inserting the following section after section 113.2:

“113.3. Any person who requires or imposes the payment of wages or benefits not reported in the monthly report referred to in subparagraph *b* of the first paragraph of section 82 or of any other benefit not provided for by a collective agreement, makes, receives or participates in such a payment, or incites a person to make such a payment is guilty of an offence and is liable to a fine of \$1,137 to \$11,370.”

*Adopted*

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Section 18

**AMENDMENT:**

Withdraw.

*Adopté*

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Section 13.1

**AMENDMENT:**

Insert after section 13:

**13.1.** Section 113 of the Act is amended by replacing “\$57 to \$199” by “\$199 to \$965”.

*Adopté*

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Section 16.1

**AMENDMENT:**

Insert after section 16:

**16.1.** The Act is amended by inserting the following section after section 113.3:

**“113.4.** Any person who offers, requires from or imposes on an employee, in consideration for hiring the latter, conditions of employment that are inferior to those provided for in a law, regulation or collective agreement is guilty of an offence and is liable to a fine of \$1,137 to \$11,370.”

*Adapté*

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Section 22

**AMENDMENT:**

Insert "all" before "demonstrations" in the first paragraph of proposed section 123.4.5.

*Adopted*

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Section 21

**AMENDMENT:**

1. Strike out paragraph 1.
2. Replace “\$3,584” and “\$5,601” in paragraph 5 by “\$3,638” and “\$5,685”, respectively.

*Adopted*

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Section 4

**AMENDMENT:**

Replace “more than once” by “more than three times”.

*Adopte*

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Section 24

**AMENDMENT:**

Replace by:

**24.** Section 144 of the Act respecting occupational health and safety (chapter S-2.1) is amended

- (1) by replacing “two” in the first sentence by “three”;
- (2) by replacing the last sentence by the following sentence: “They may be reappointed only three times, for consecutive or non-consecutive terms, in accordance with the appointment procedure set out in section 141.”

*Adopté*

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Section 26

**AMENDMENT:**

Replace by:

26. Despite section 4, any person, other than the chair, who is a member of the board of directors of the Commission de la construction du Québec on the date of coming into force of that section remains in office. Such a member is considered to be starting a first term on that date.

Such a member may not be reappointed more than three times, for consecutive or non-consecutive terms.

*Adopté*

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Section 27

**AMENDMENT:**

Replace by:

27. Despite section 24, any person, other than the chair of the board of directors and chief executive officer, who is a member of the board of directors of the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the date of coming into force of that section remains in office. Such a member is considered to be starting a first term on that date.

Such a member may not be reappointed more than three times, for consecutive or non-consecutive terms.

*Adopted*