

APPENDIX II

RESULTS OF THE ONLINE CONSULTATION

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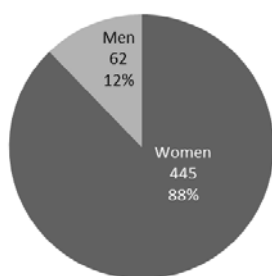
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INTRODUCTION

This document presents the results of the online consultation conducted by the Committee on Citizen Relations as part of a self-initiated order on women's place in politics.¹ The Québec public was invited to participate in the consultation held from November 9 to December 31, 2017. In all, 507 persons completed the entire questionnaire.

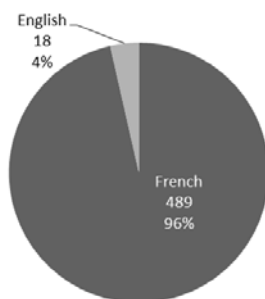
RESPONDENTS' PROFILE

NUMBER AND DISTRIBUTION OF RESPONDENTS BY SEX



		Women	Men	Total
Respondents	Number	445	62	507
	%	88.0	12.0	100.0

NUMBER AND DISTRIBUTION OF RESPONDENTS BY LANGUAGE USED TO COMPLETE THE QUESTIONNAIRE



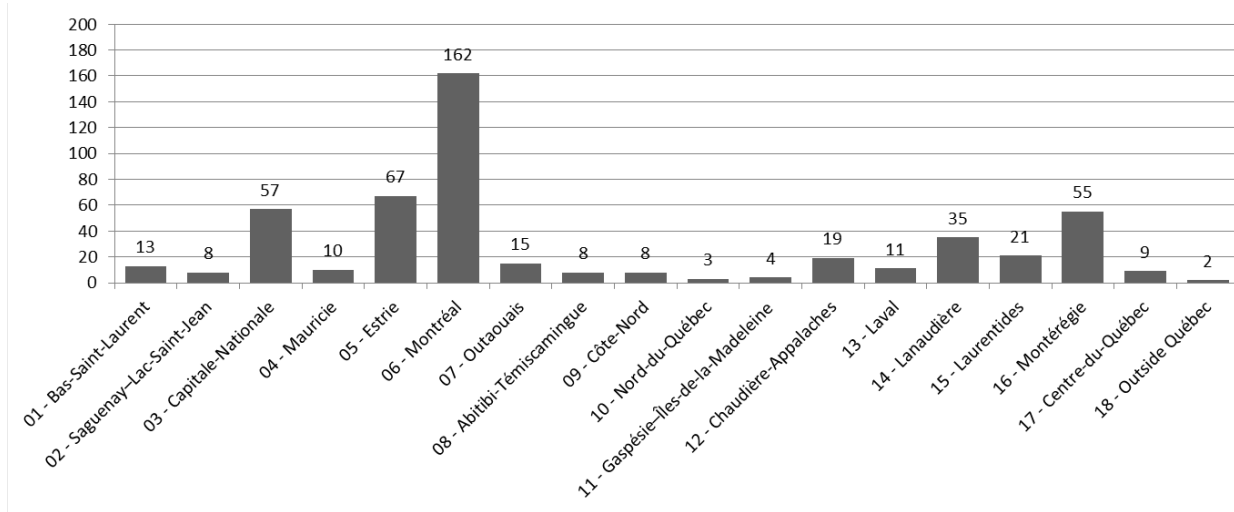
		French	English	Total
Respondents	Number	489	18	507
	%	96.0	4.0	100.0

¹ The information and documents related to the self-initiated order are available online at <http://www.assnat.qc.ca/en/travaux-parlementaires/commissions/crc/mandats/Mandat-34995/index.html>.

NUMBER AND DISTRIBUTION OF RESPONDENTS BY SEX AND AGE GROUP

		Under 18	18 to 29	30 to 39	40 to 49	50 to 59	60 and older	Total
Women	Number	0	98	101	91	70	85	445
	%	0.0	22.0	22.7	20.4	15.7	19.1	100.0
Men	Number	1	18	14	10	8	11	62
	%	1.6	29.0	22.6	16.1	12.9	17.7	100.0

NUMBER OF RESPONDENTS BY REGION



ASPIRING WOMEN CANDIDATES' PROFILE

The participants in the online consultation were invited to indicate whether they were considering running for office in an election (see Question 3).

Women respondents who chose the provincial electoral level are considered to be potential candidates for elections in Québec. In the analysis of the results, their answers have been included in the comparative benchmarks.

NUMBER AND DISTRIBUTION OF ASPIRING WOMEN CANDIDATES BY AGE GROUP

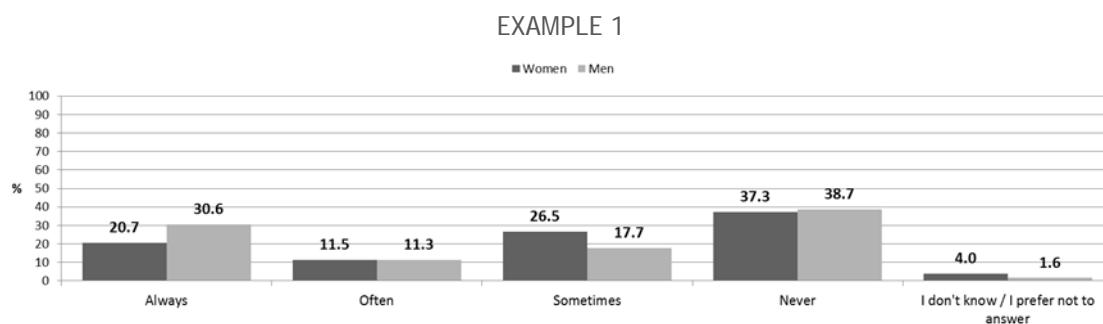
		Under 18	18 to 29	30 to 39	40 to 49	50 to 59	60 and older	Total
Aspiring women candidates	Number	0	31	28	21	9	1	90
	%	0.0	34.4	31.1	23.3	10.0	1.1	100.0

GRAPHIC PRESENTATION OF THE RESULTS

Below is an overview of the graphic presentation of the results of the online consultation.

For each question, the answers of the women are compared with those of the men. For instance, Example 1 shows that

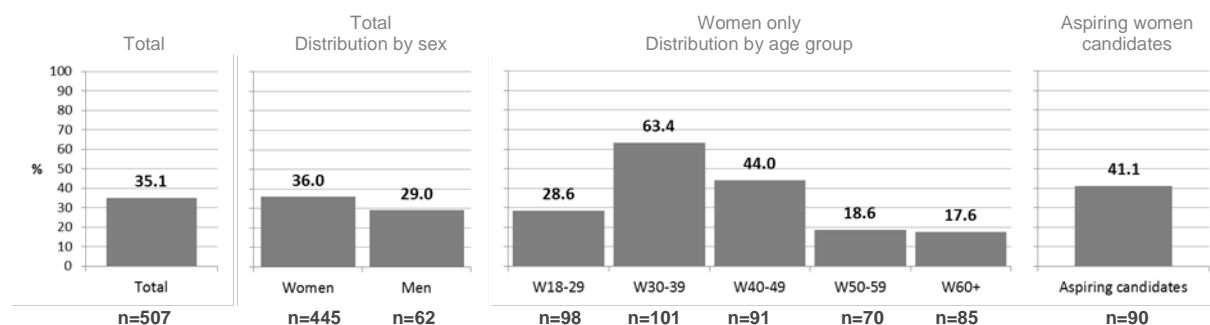
- 20.7% of the 445 women answered “always”;
- 30.6% of the 62 men answered “always”.



For certain questions, the results have been presented by statement and according to the respondents' profile. For instance, Example 2 shows that

- 35.1% of all 507 respondents selected statement X;
- 29% of the 62 men selected statement X;
- 63.4% of the 101 women between 30 and 39 years old selected statement X;
- 41.1% of the 90 aspiring women candidates selected statement X.

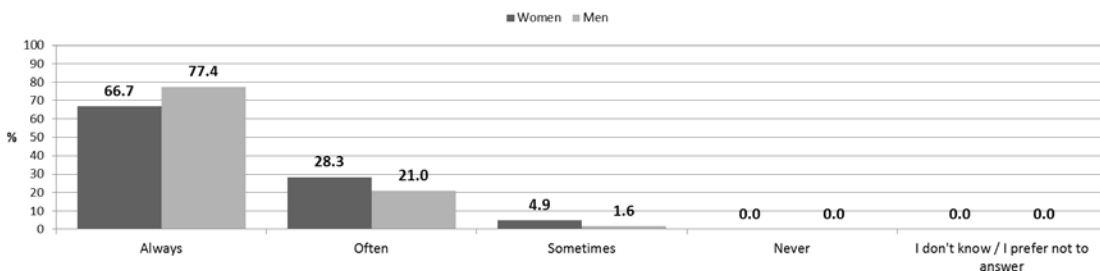
EXAMPLE 2
RESULTS FOR STATEMENT X



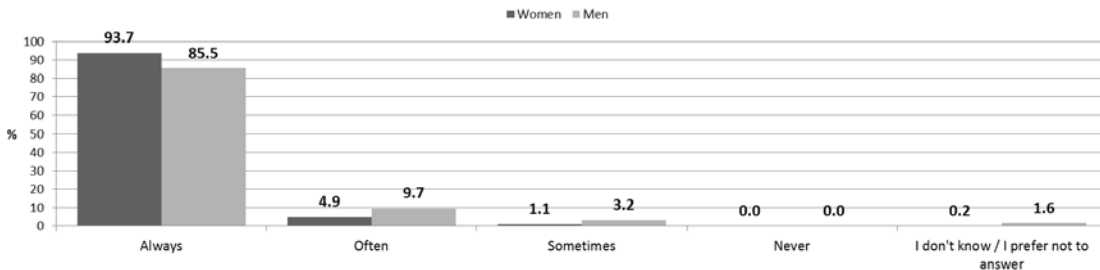
QUESTION 1

Indicate whether the following statements apply to you.

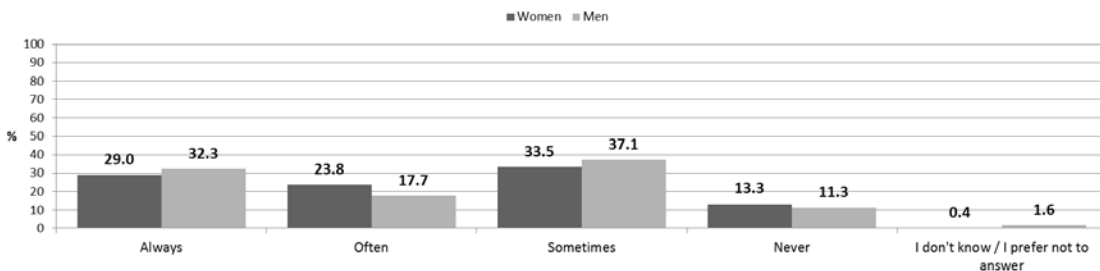
a) I'm interested in political news



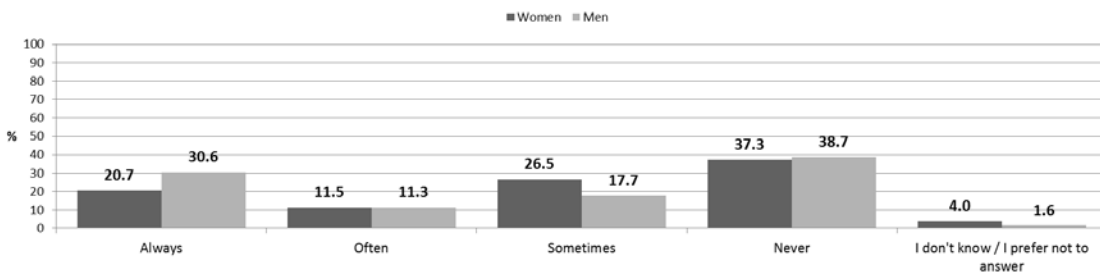
b) I vote in elections or I will vote once I have the right to do so



c) I participate in political activities (meetings, conferences, collective action, etc.)



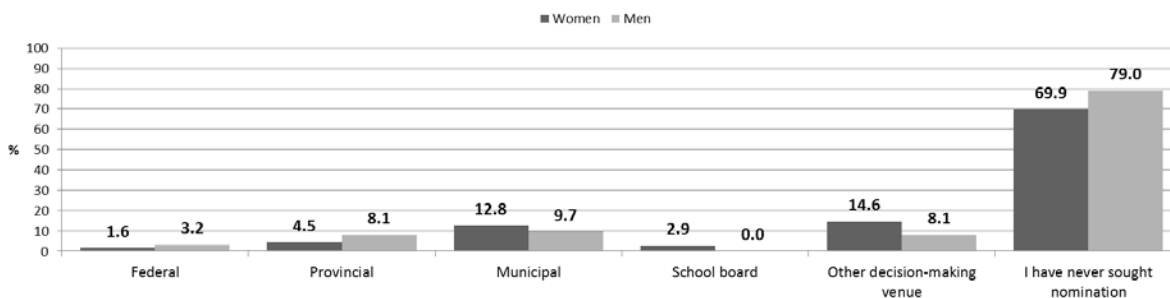
d) I am involved in a political party (member, activist, etc.)



QUESTION 2

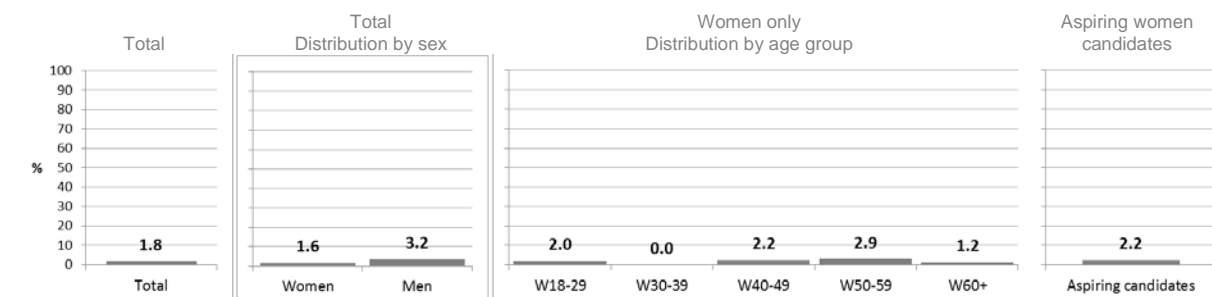
I have run for nomination or been a candidate in an election.

Check all applicable electoral levels.

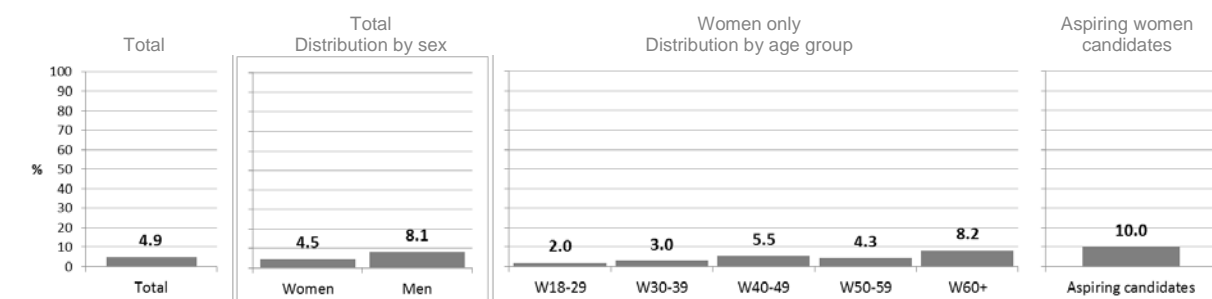


QUESTION 2 - RESULTS BY ELECTORAL LEVEL AND PROFILE

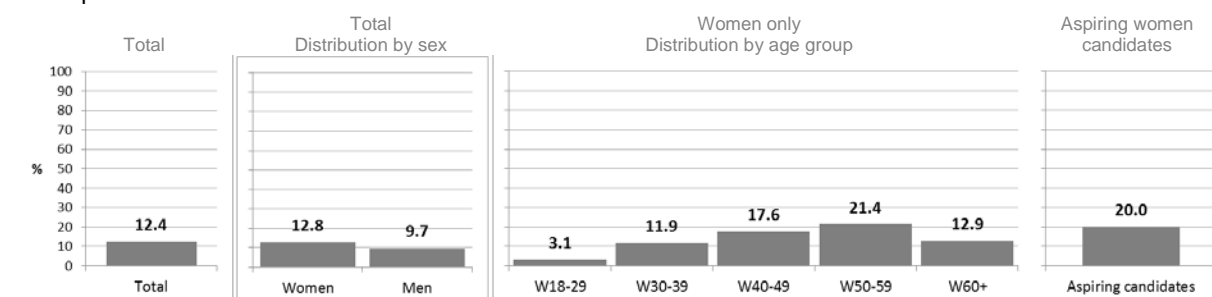
Federal



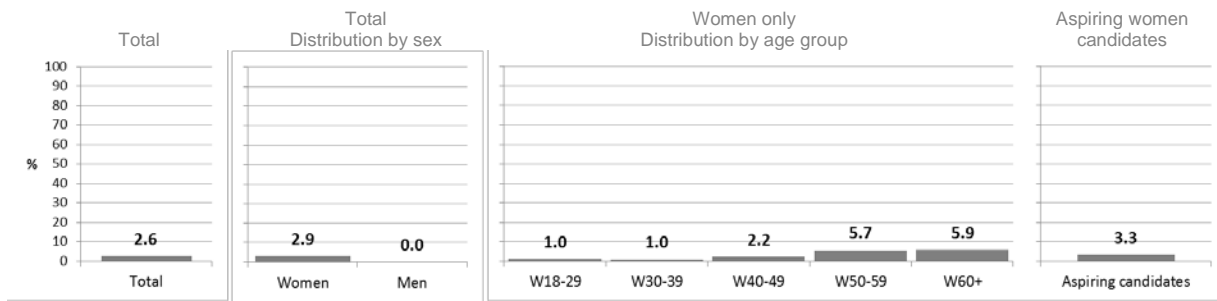
Provincial



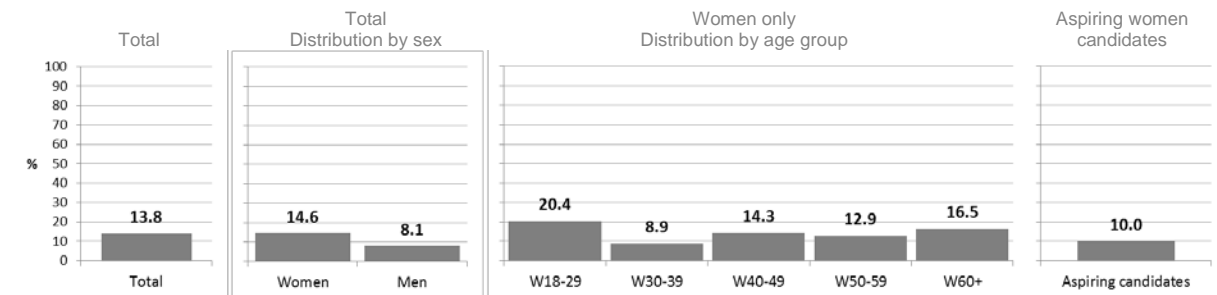
Municipal



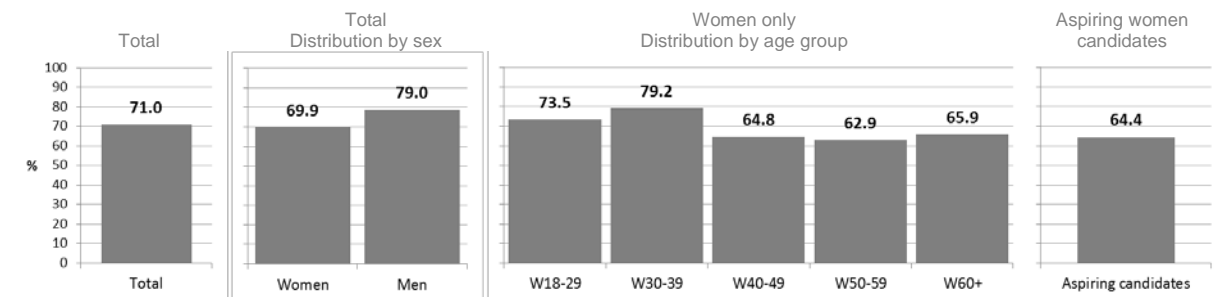
School board



Other decision-making venue



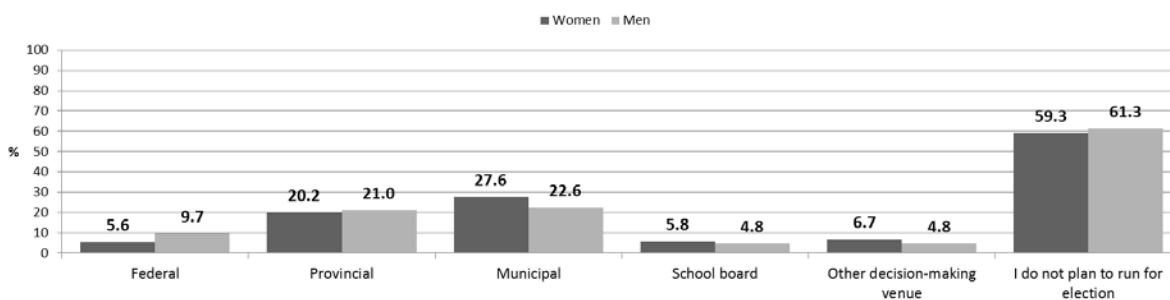
I have never sought nomination



QUESTION 3

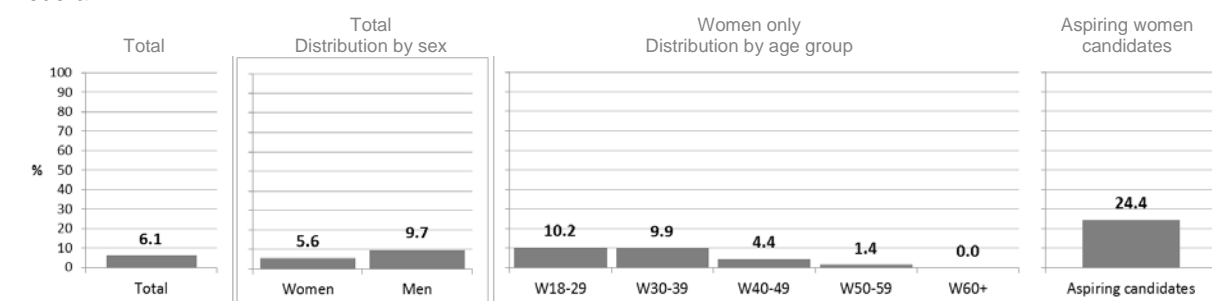
I plan to run for election in the short, medium or long term.

Check all applicable electoral levels.

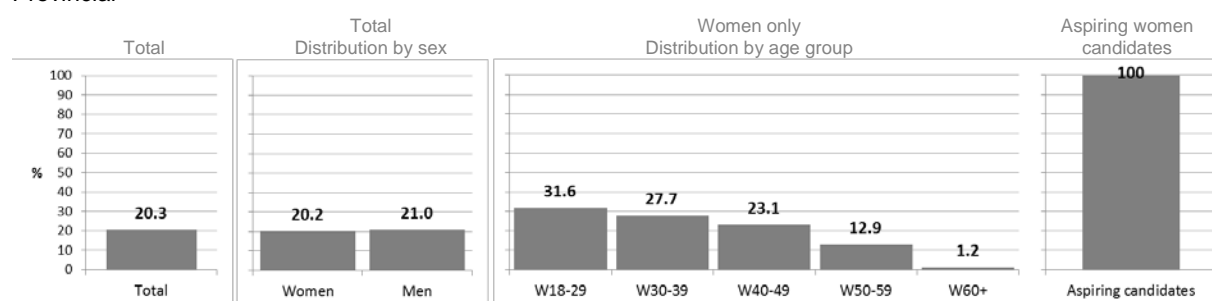


QUESTION 3 - RESULTS BY ELECTORAL LEVEL AND PROFILE

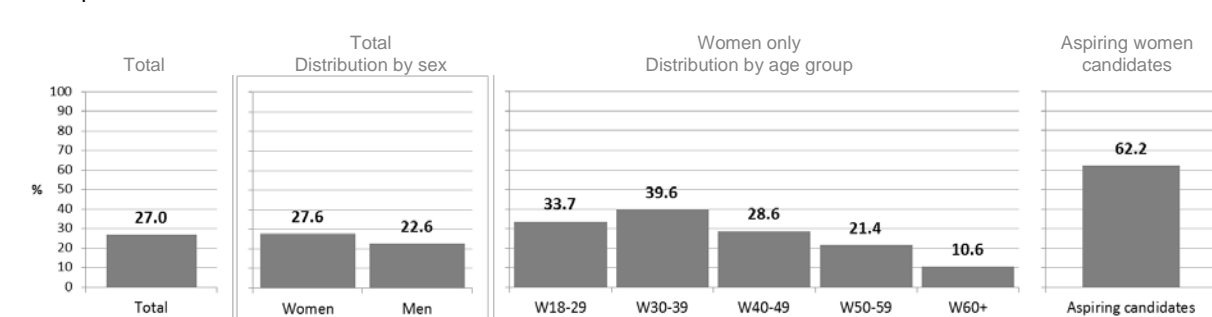
Federal



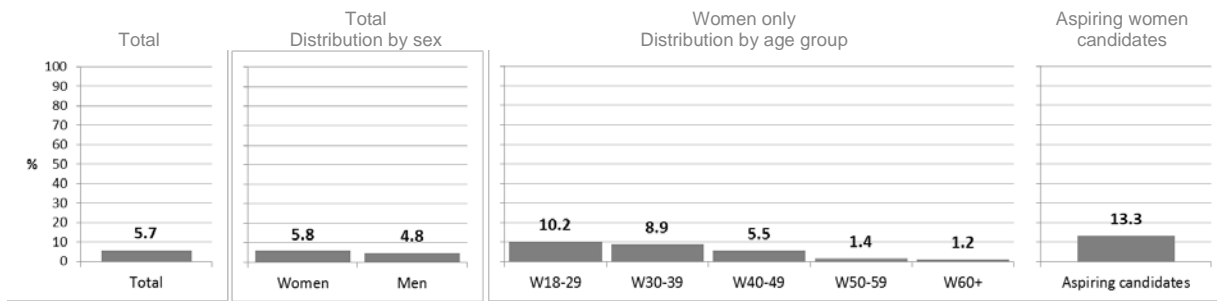
Provincial



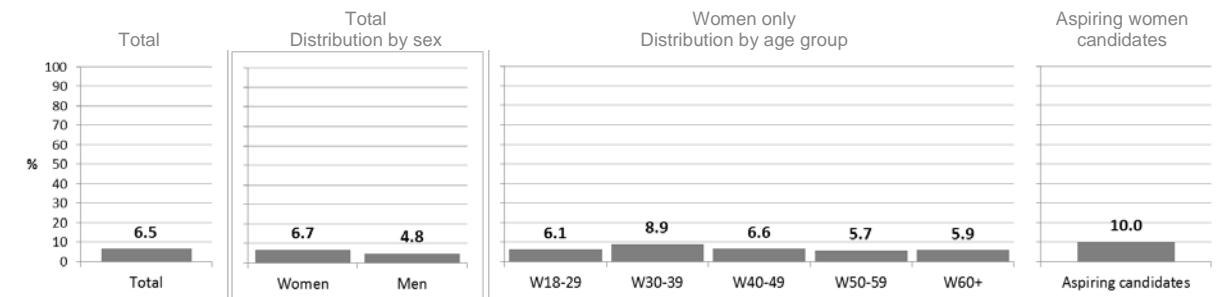
Municipal



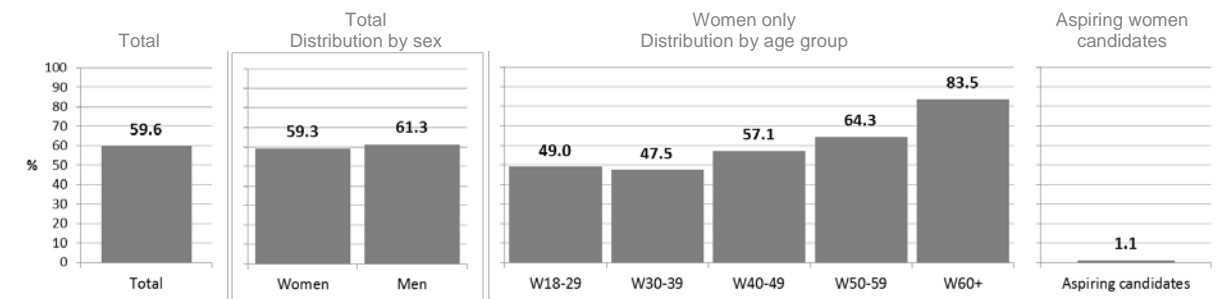
School board



Other decision-making venue

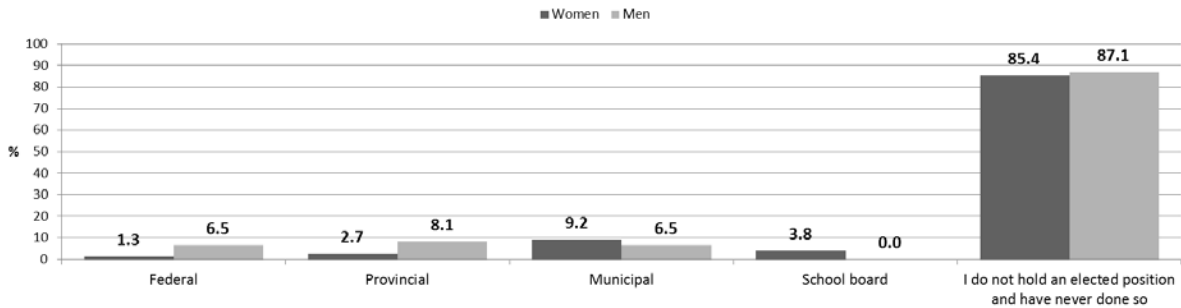


I do not plan to run for election



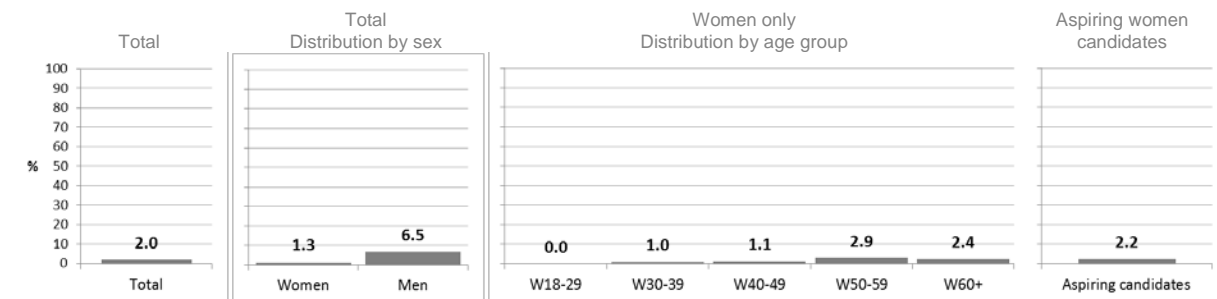
QUESTION 4

I currently hold an elected position or have done so in the past.
Check all applicable electoral levels.

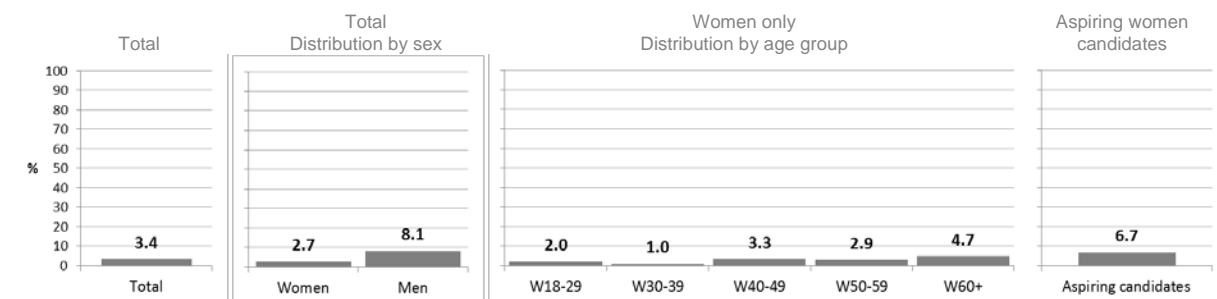


QUESTION 4 - RESULTS BY ELECTORAL LEVEL AND PROFILE

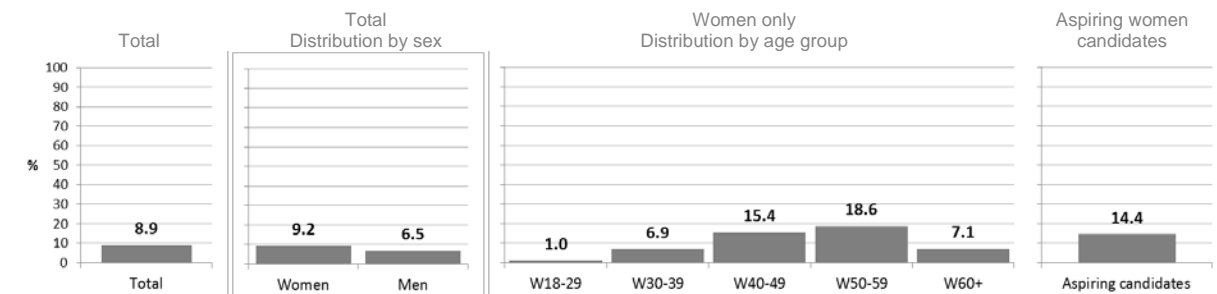
Federal



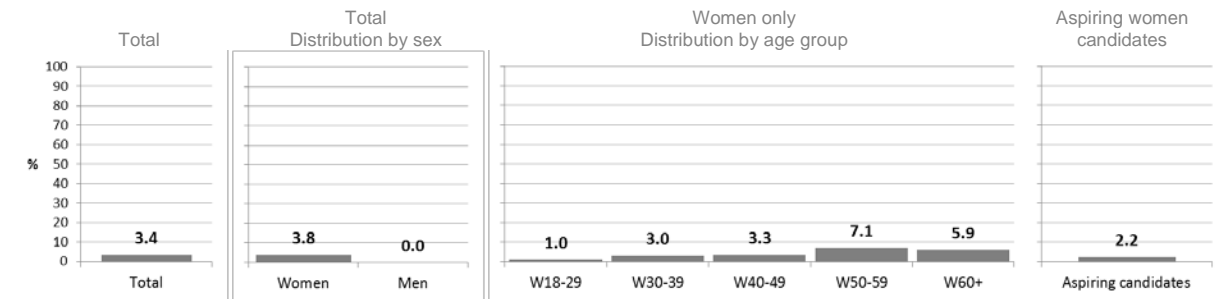
Provincial



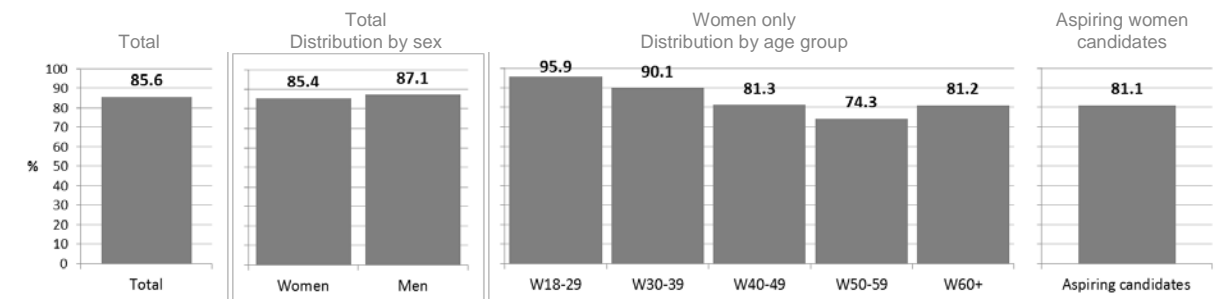
Municipal



School board



I do not hold an elected position and have never done so

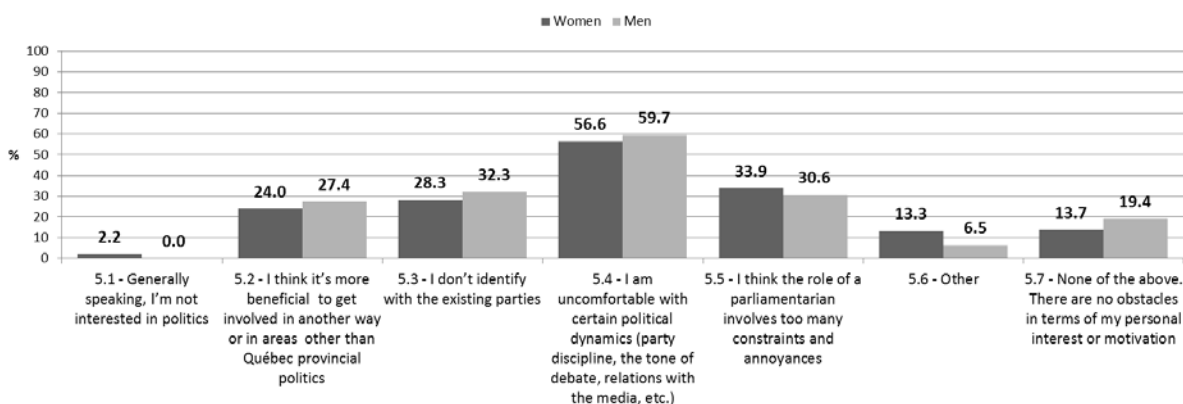


QUESTION 5

In terms of your personal interest and motivation:

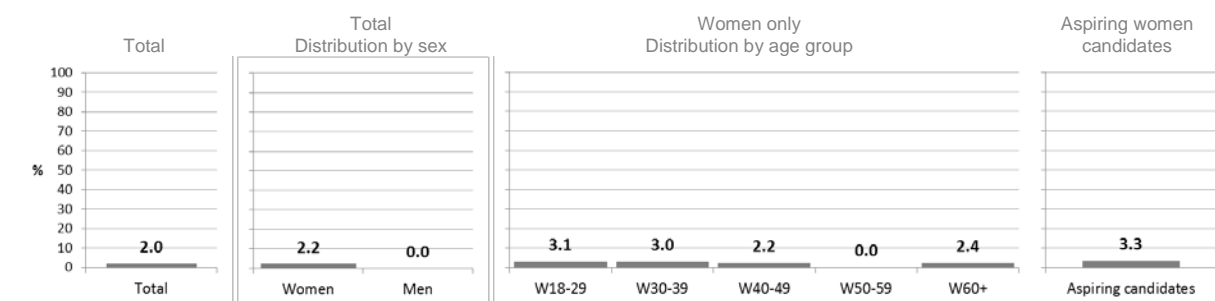
What deters you from or makes you hesitant about entering provincial politics in Québec?

Check all statements that apply to you.

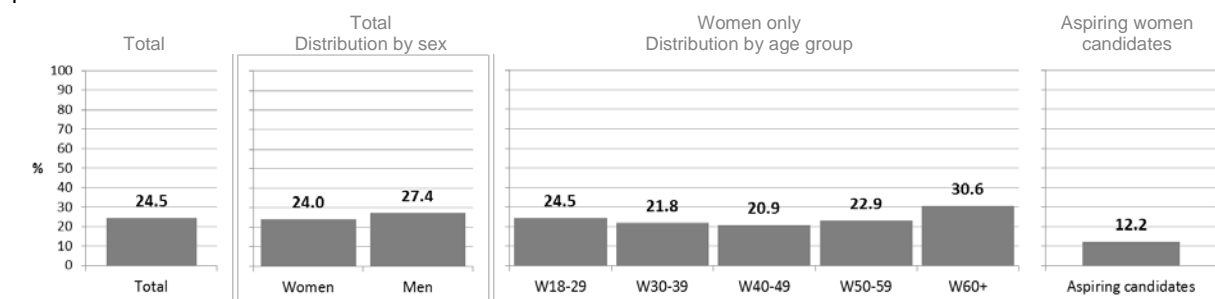


QUESTION 5 - RESULTS BY STATEMENT AND PROFILE

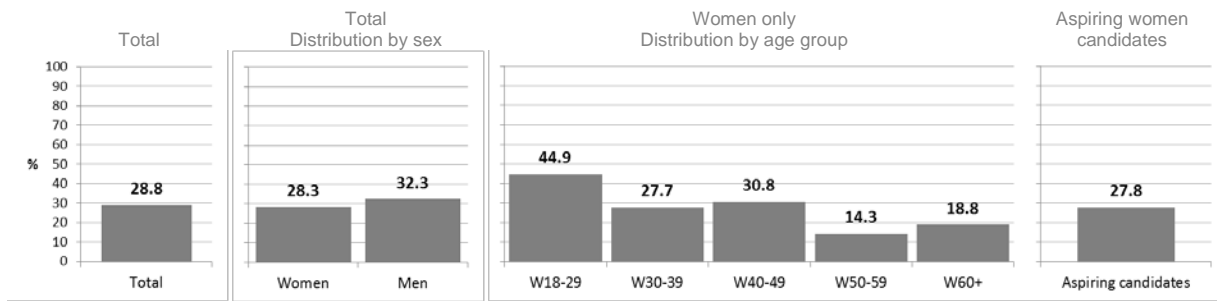
Statement 5.1 - Generally speaking, I'm not interested in politics



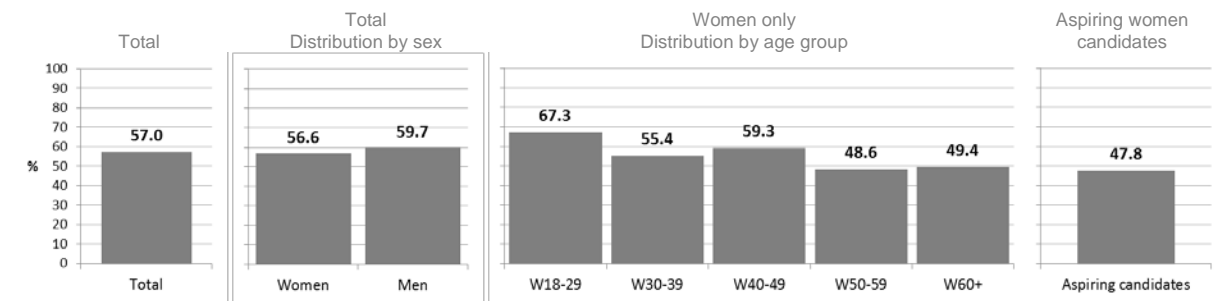
Statement 5.2 - I think it's more beneficial to get involved in another way or in areas other than Québec provincial politics



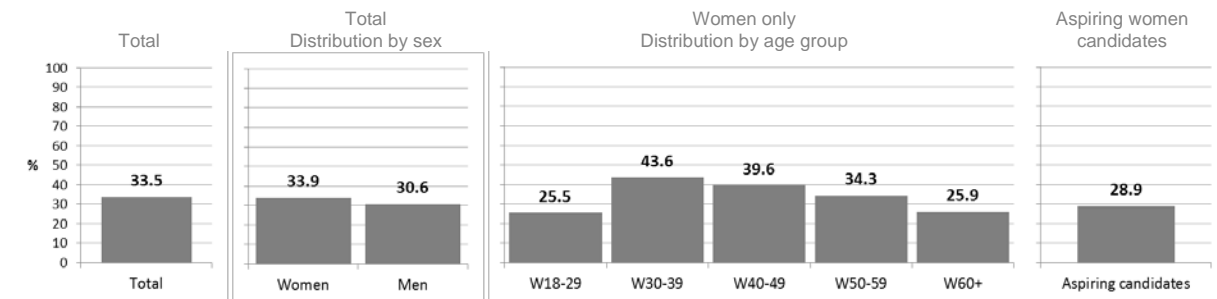
Statement 5.3 - I don't identify with the existing parties



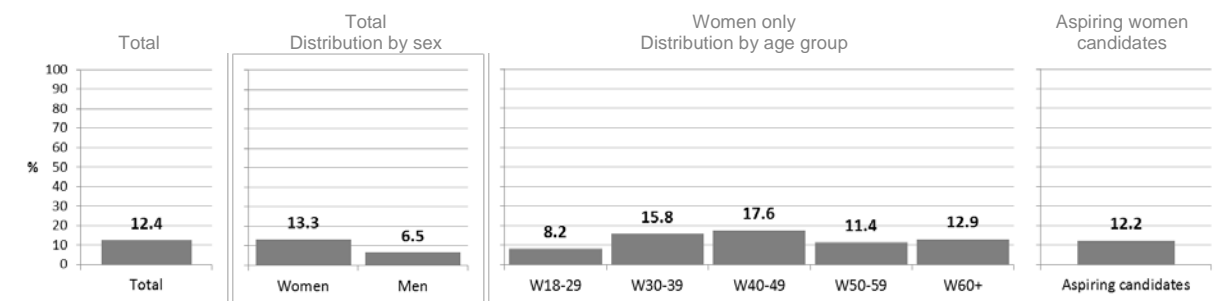
Statement 5.4 - I am uncomfortable with certain political dynamics (party discipline, the tone of debate, relations with the media, etc.)



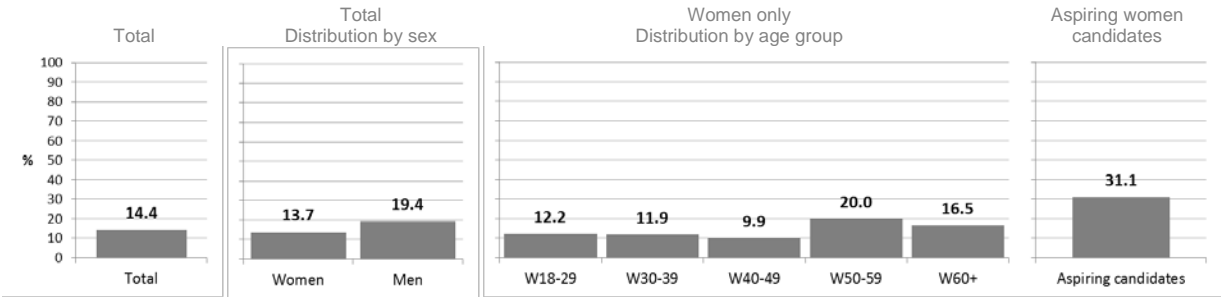
Statement 5.5 - I think the role of a parliamentarian involves too many constraints and annoyances



Statement 5.6 - Other



Statement 5.7 - None of the above. There are no obstacles in terms of my personal interest or motivation

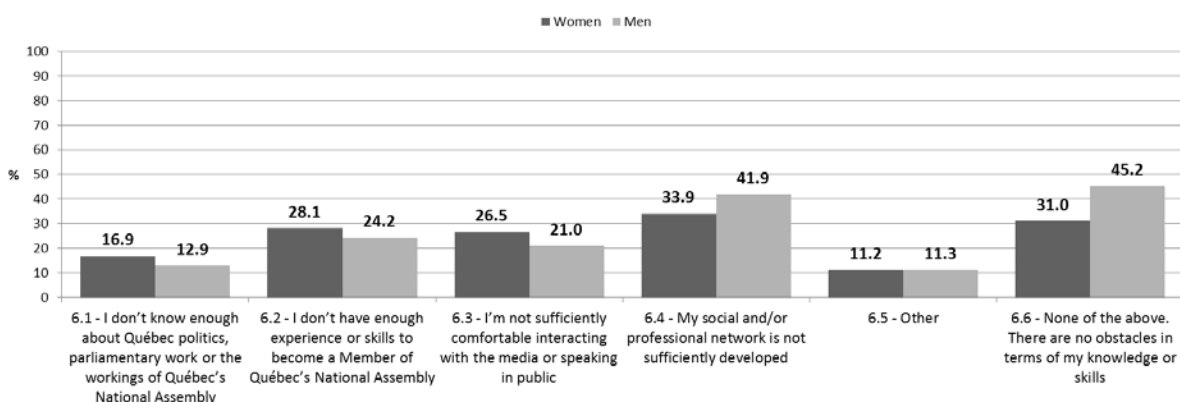


QUESTION 6

In terms of knowledge and abilities:

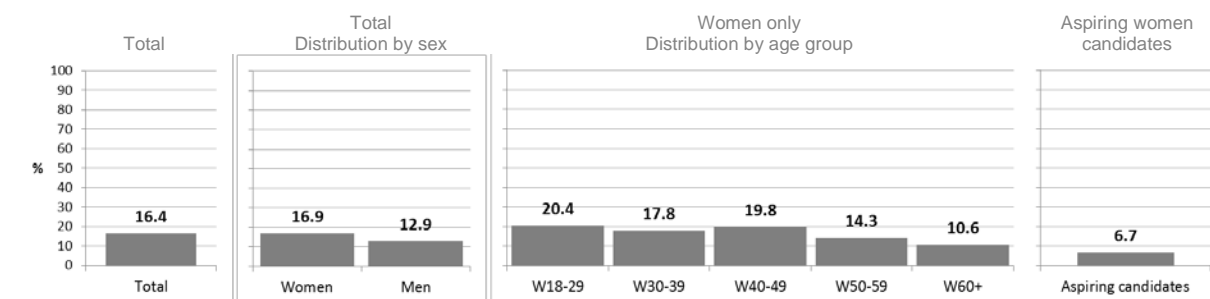
What would prevent you from or make you hesitant about entering provincial politics in Québec?

Check all statements that apply to you.

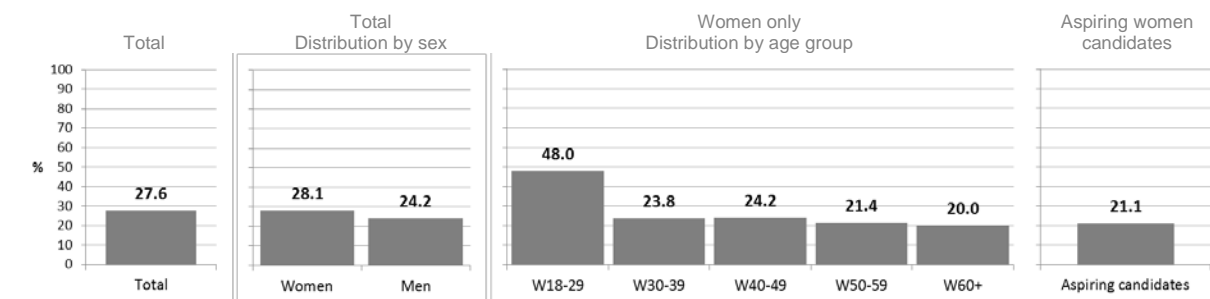


QUESTION 6 - RESULTS BY STATEMENT AND PROFILE

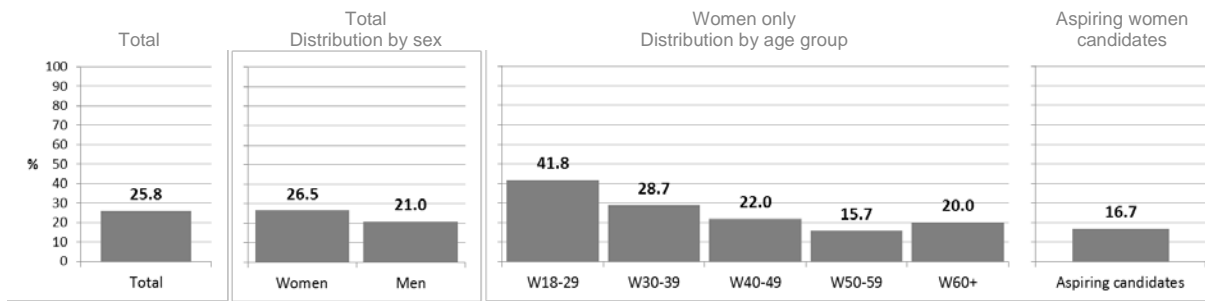
Statement 6.1 - I don't know enough about Québec politics, parliamentary work or the workings of Québec's National Assembly



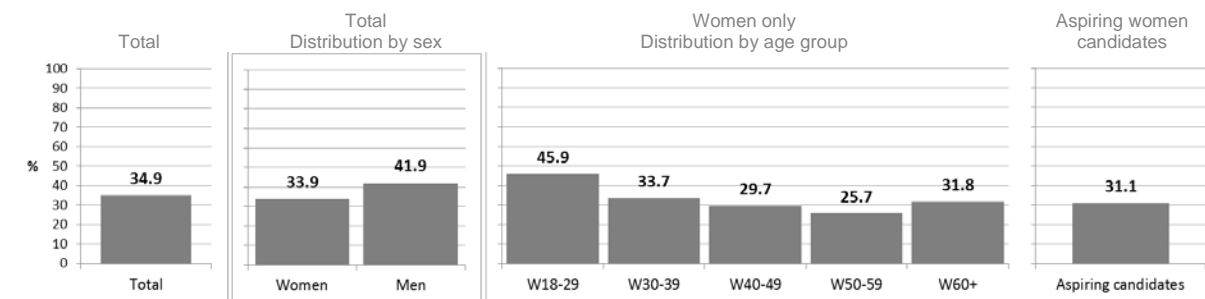
Statement 6.2 - I don't have enough experience or skills to become a Member of Québec's National Assembly



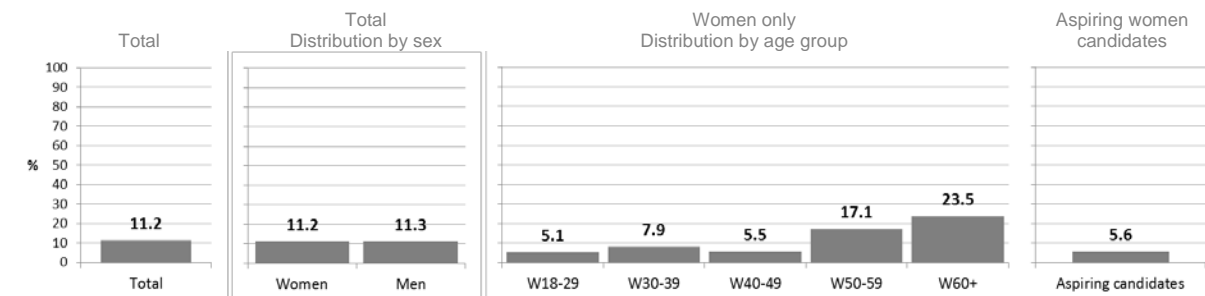
Statement 6.3 - I'm not sufficiently comfortable interacting with the media or speaking in public



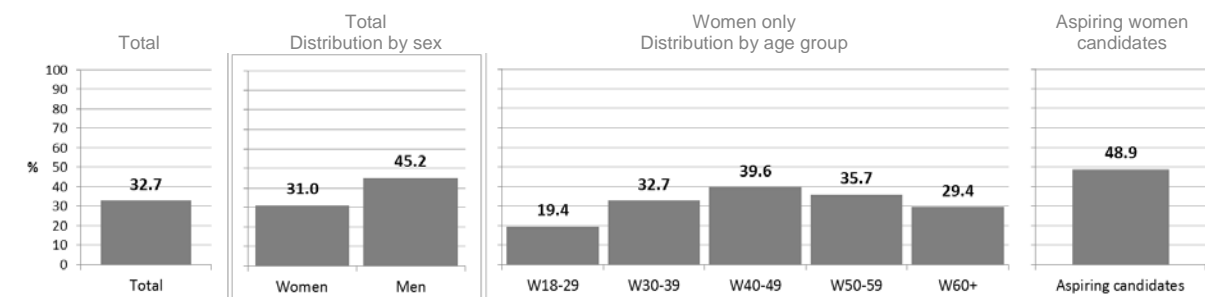
Statement 6.4 - My social and/or professional network is not sufficiently developed



Statement 6.5 - Other



Statement 6.6 - None of the above. There are no obstacles in terms of my knowledge or skills

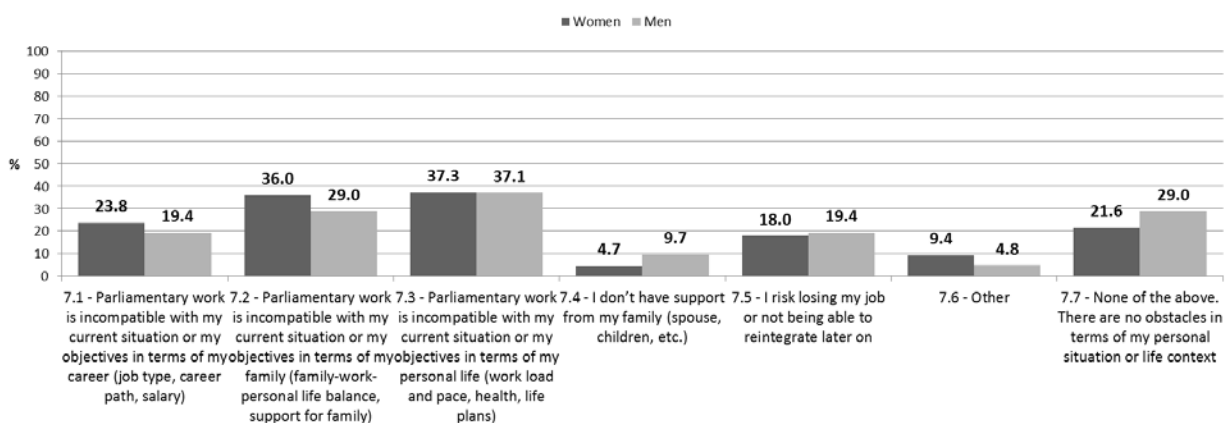


QUESTION 7

In terms of your personal situation and life context:

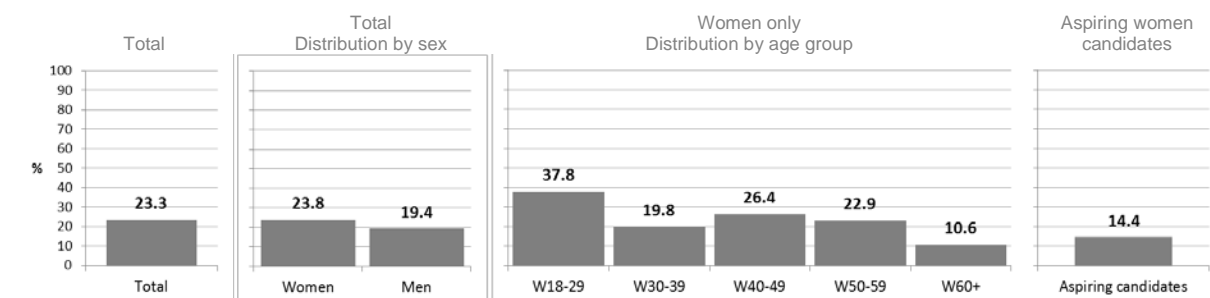
What would prevent you from or make you hesitant about entering provincial politics in Québec?

Check all statements that apply to you.

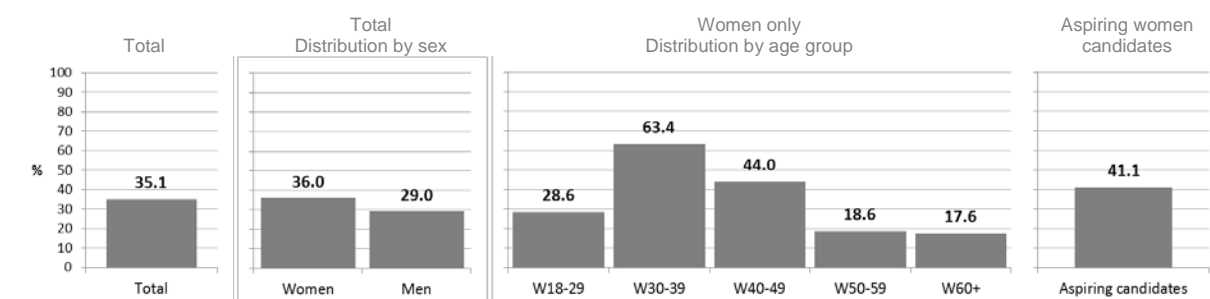


QUESTION 7 - RESULTS BY STATEMENT AND PROFILE

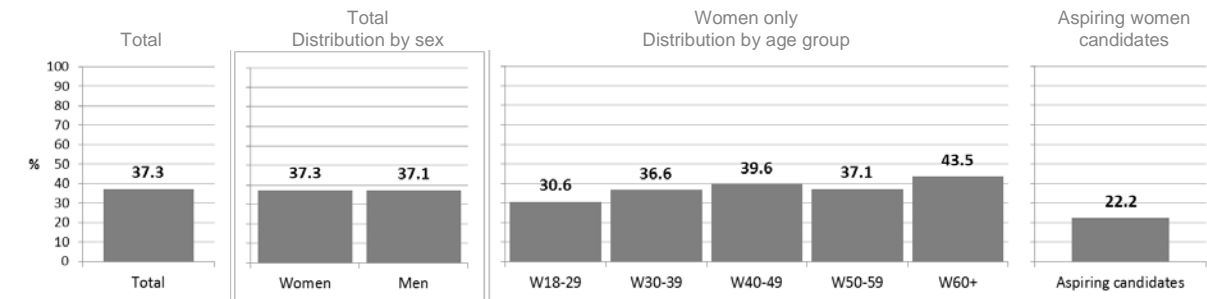
Statement 7.1 - Parliamentary work is incompatible with my current situation or my objectives in terms of my career (job type, career path, salary)



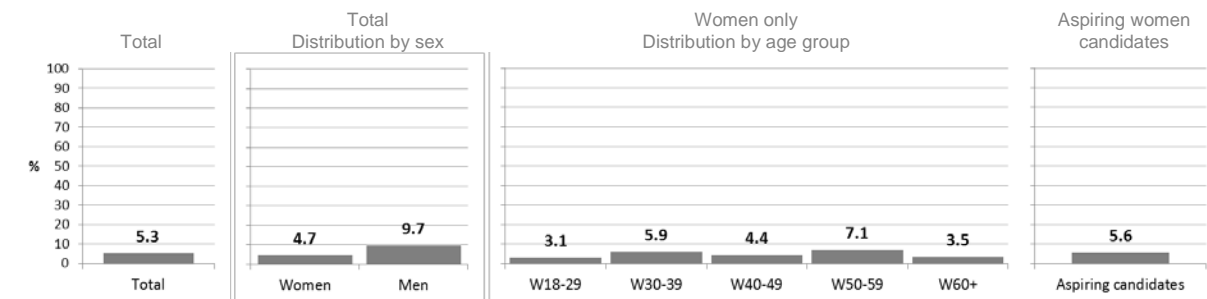
Statement 7.2 - Parliamentary work is incompatible with my current situation or my objectives in terms of my family (family-work-personal life balance, support for family)



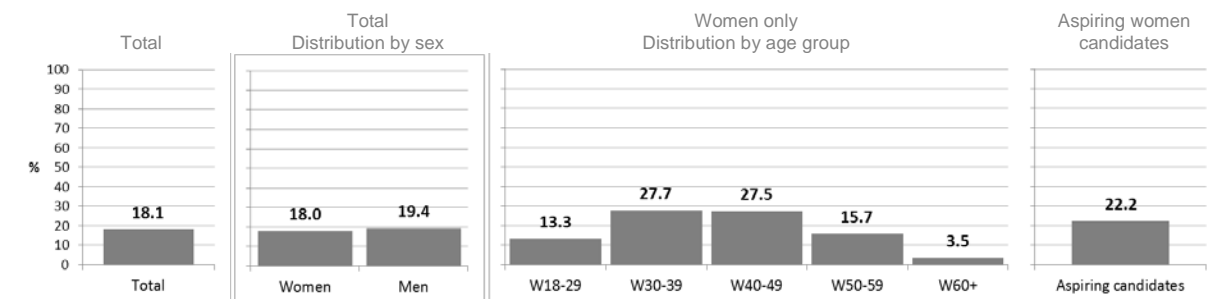
Statement 7.3 - Parliamentary work is incompatible with my current situation or my objectives in terms of my personal life (work load and pace, health, life plans)



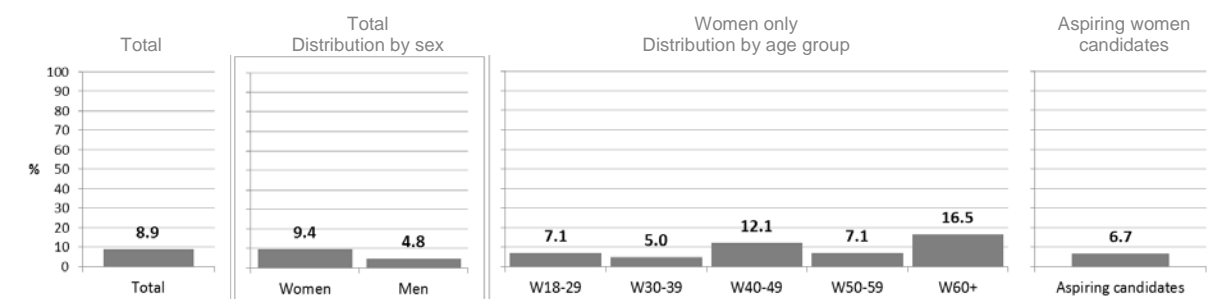
Statement 7.4 - I don't have support from my family (spouse, children, etc.)



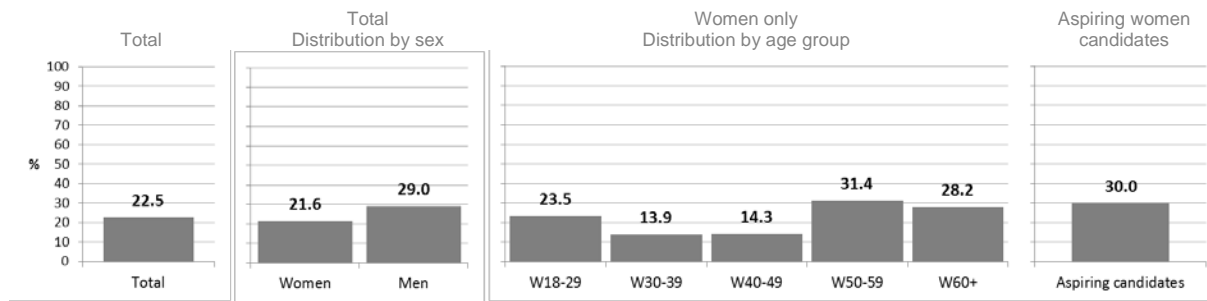
Statement 7.5 - I risk losing my job or not being able to reintegrate later on



Statement 7.6 - Other



Statement 7.7 - None of the above. There are no obstacles in terms of my personal situation or life context

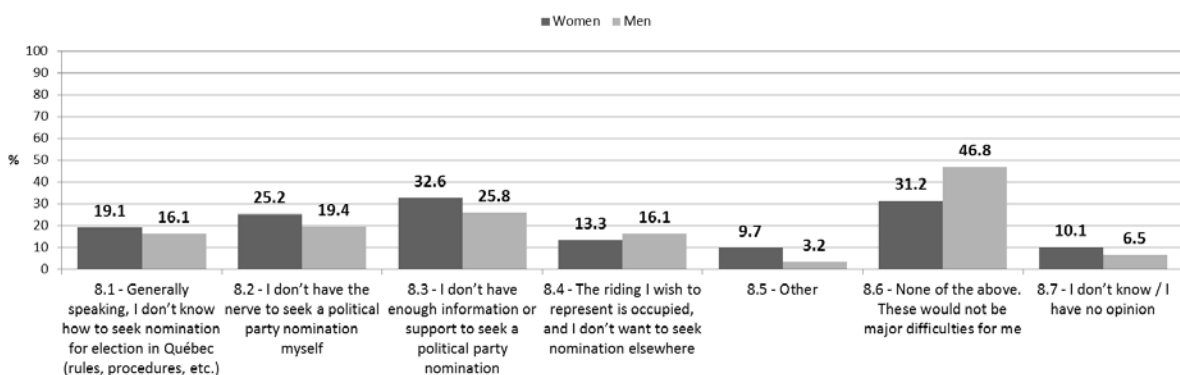


QUESTION 8

If you entered provincial politics in Québec:

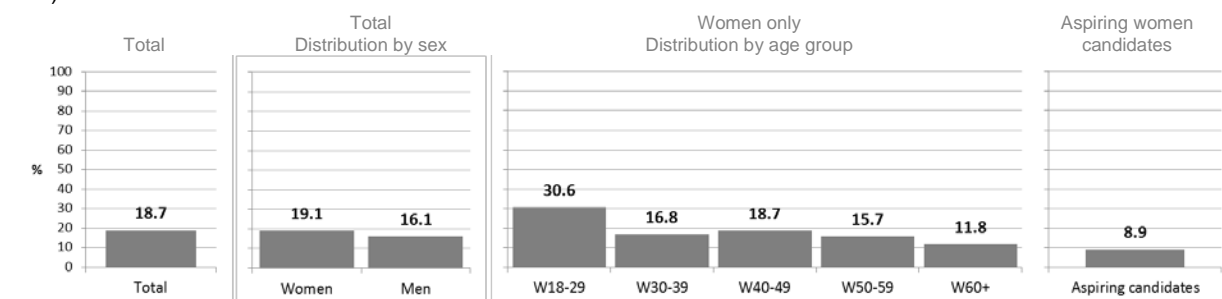
What difficulties do you think you would encounter in seeking nomination?

Check all statements that apply to you.

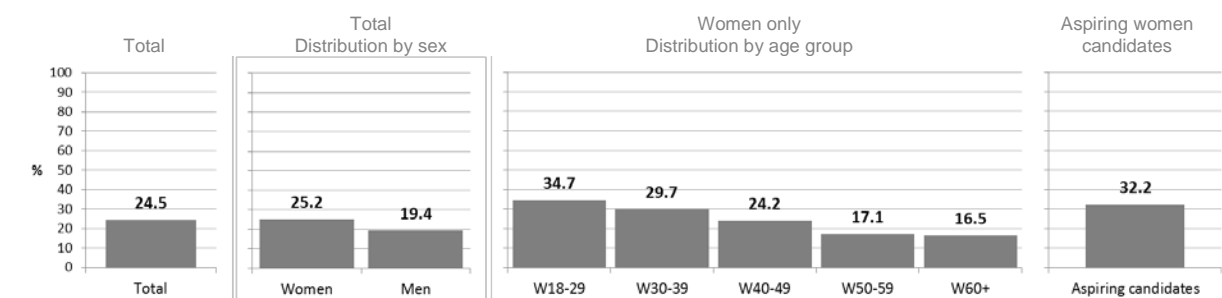


QUESTION 8 - RESULTS BY STATEMENT AND PROFILE

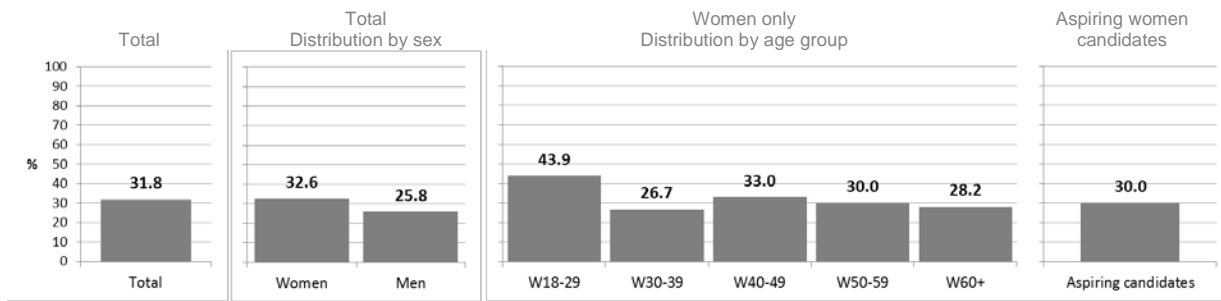
Statement 8.1 - Generally speaking, I don't know how to seek nomination for election in Québec (rules, procedures, etc.)



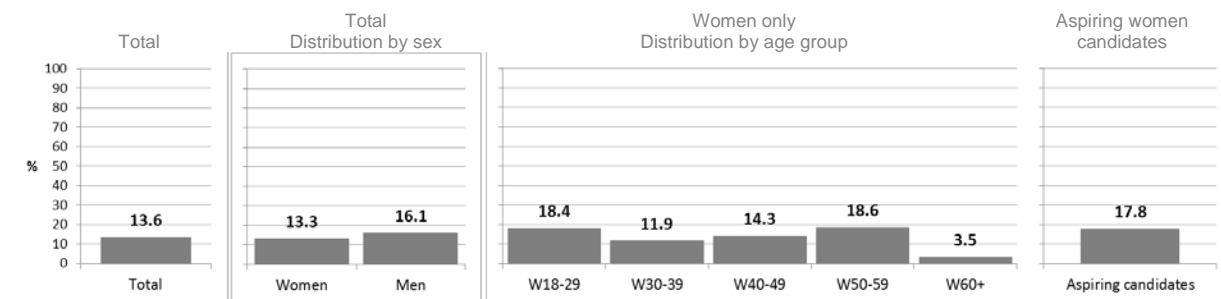
Statement 8.2 - I don't have the nerve to seek a political party nomination myself



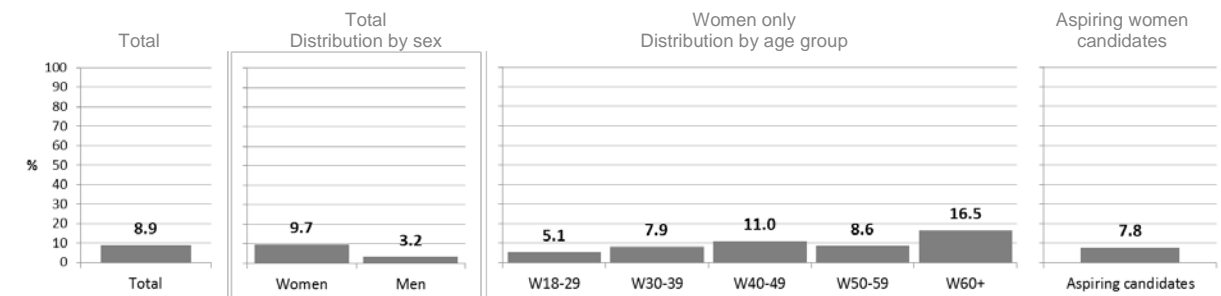
Statement 8.3 - I don't have enough information or support to seek a political party nomination



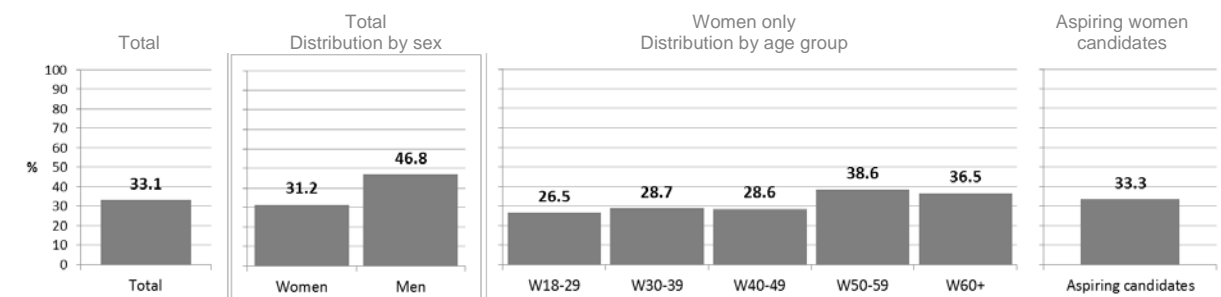
Statement 8.4 - The riding I wish to represent is occupied, and I don't want to seek nomination elsewhere



Statement 8.5 - Other



Statement 8.6 - None of the above. These would not be major difficulties for me

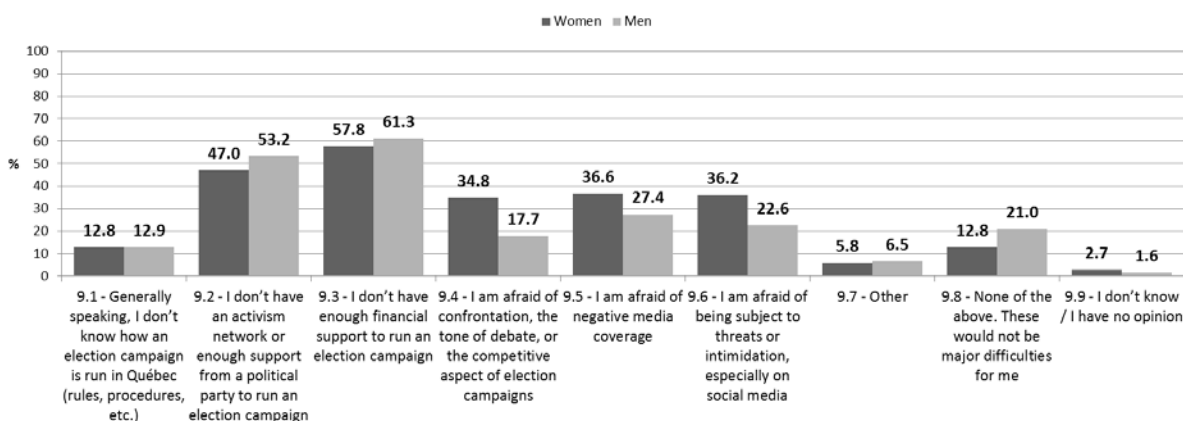


QUESTION 9

If you entered provincial politics in Québec:

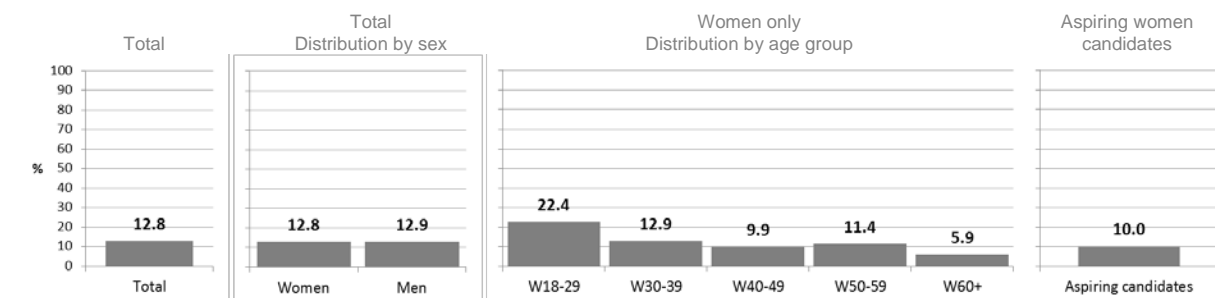
What difficulties do you think you would encounter during the election campaign?

Check all statements that apply to you.

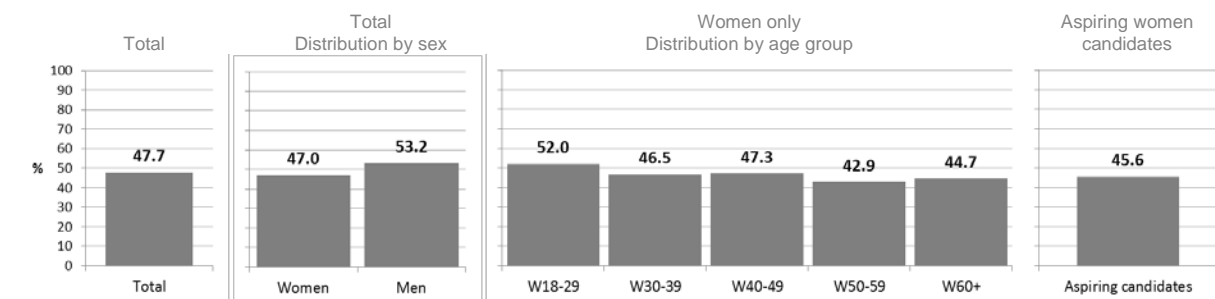


QUESTION 9 - RESULTS BY STATEMENT AND PROFILE

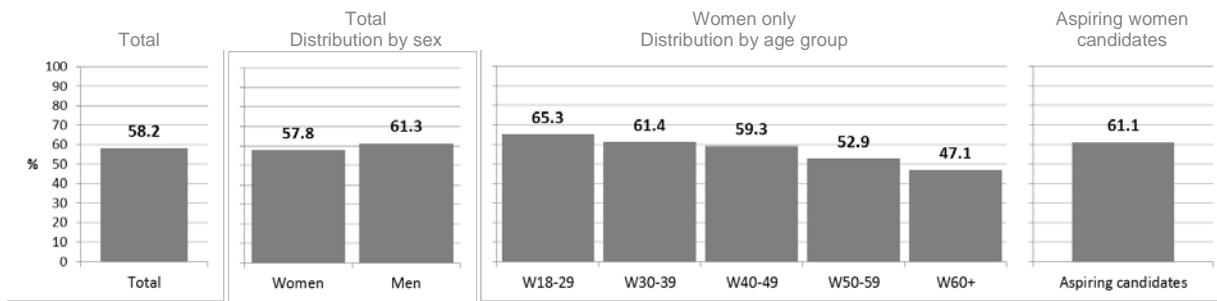
Statement 9.1 - Generally speaking, I don't know how an election campaign is run in Québec (rules, procedures, etc.)



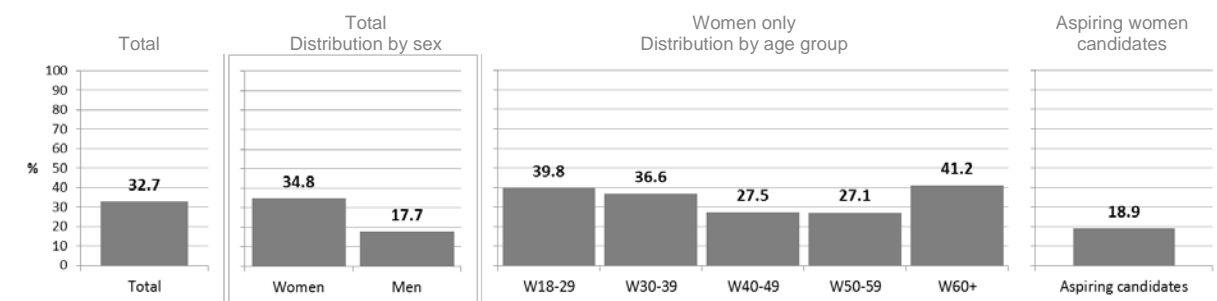
Statement 9.2 - I don't have an activism network or enough support from a political party to run an election campaign



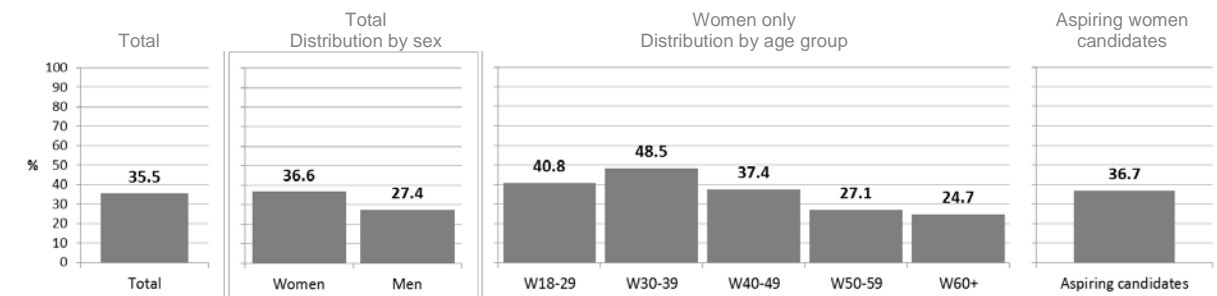
Statement 9.3 - I don't have enough financial support to run an election campaign



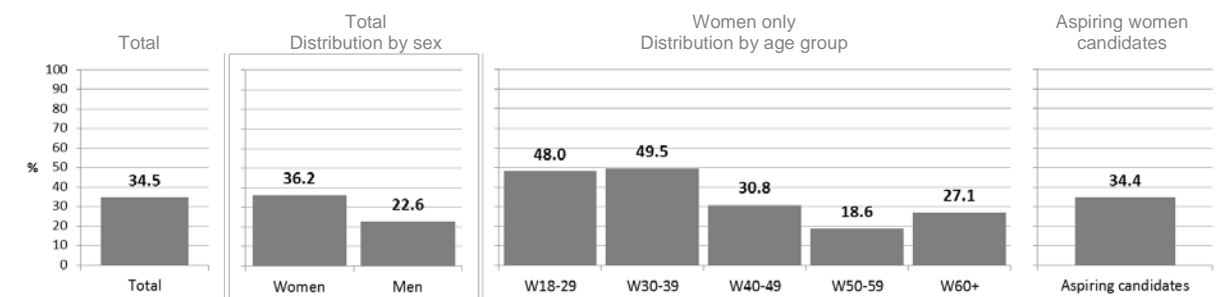
Statement 9.4 - I am afraid of confrontation, the tone of debate, or the competitive aspect of election campaigns



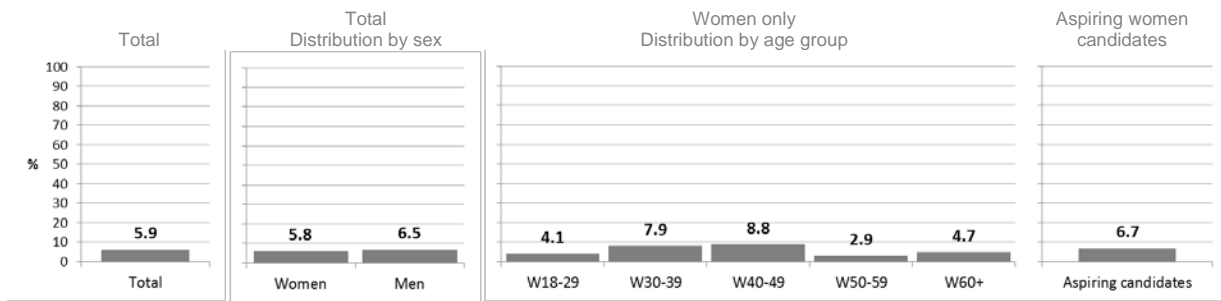
Statement 9.5 - I am afraid of negative media coverage



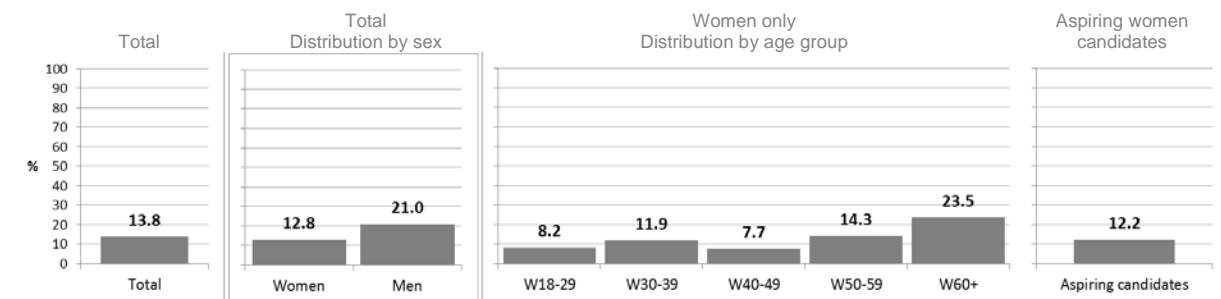
Statement 9.6 - I am afraid of being subject to threats or intimidation, especially on social media



Statement 9.7 - Other



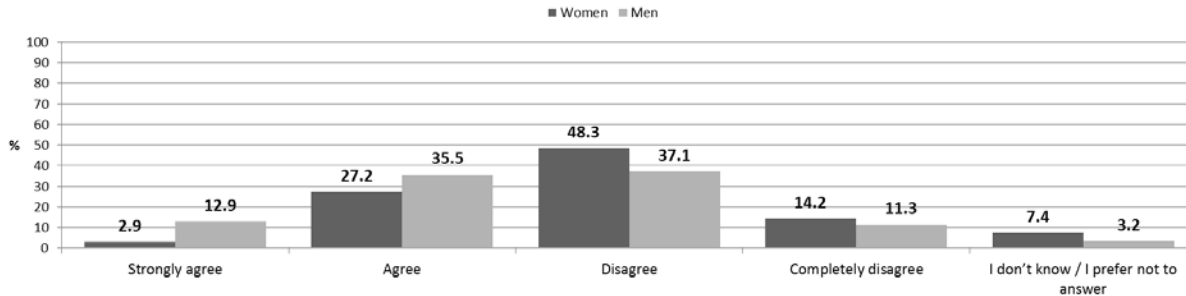
Statement 9.8 - None of the above. These would not be major difficulties for me



QUESTION 10

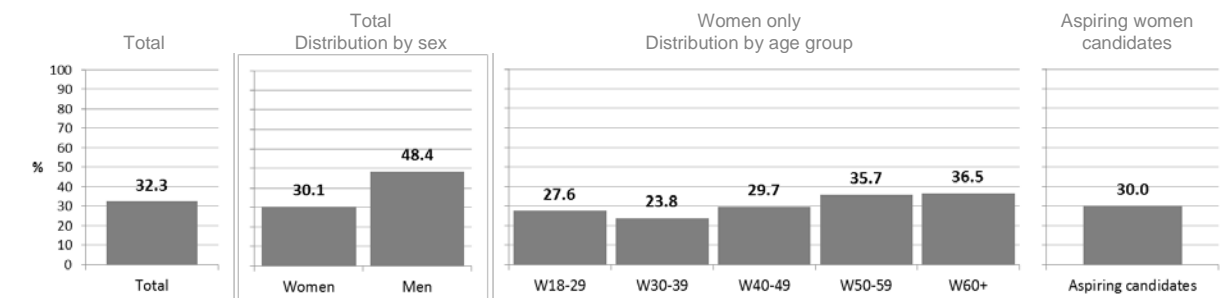
Check your level of agreement with the following statement:

“The National Assembly of Québec provides an environment that fosters gender equality.”

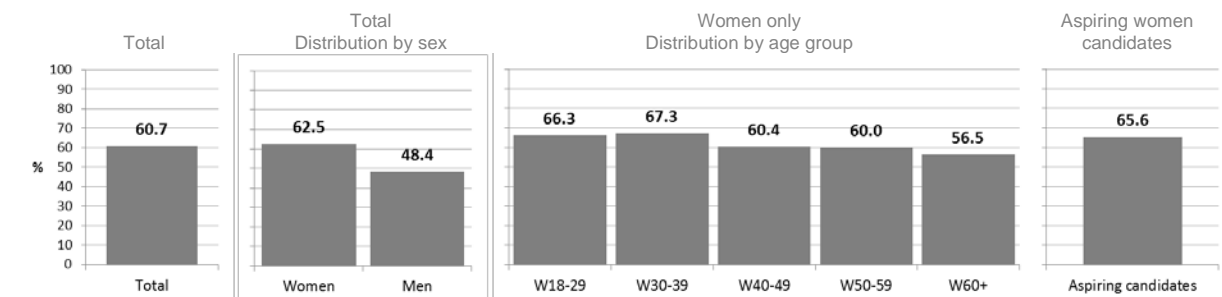


QUESTION 10 - RESULTS BY RESPONSE CATEGORY AND PROFILE

Persons who “strongly agree” or “agree” with the statement “The National Assembly of Québec provides an environment that fosters gender equality.”



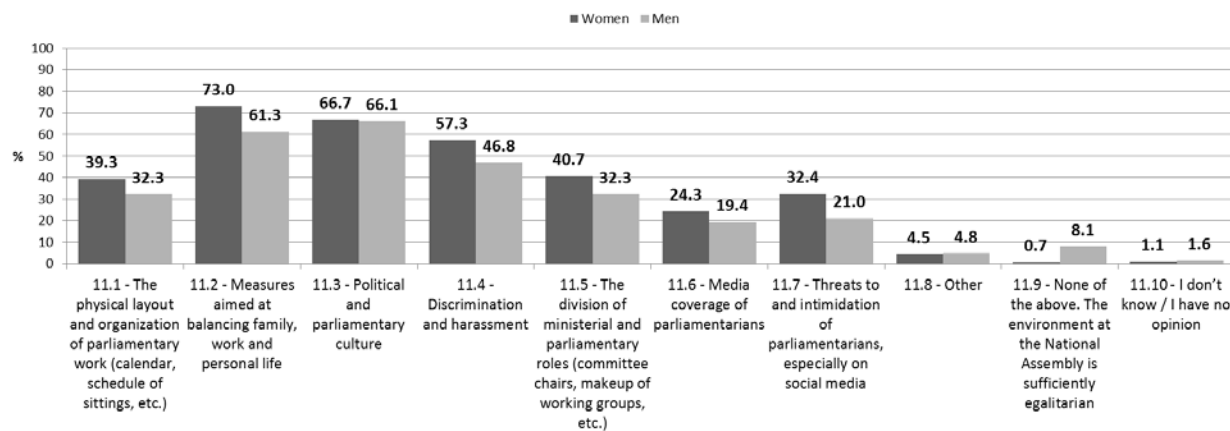
Persons who “completely disagree” or “disagree” with the statement “The National Assembly of Québec provides an environment that fosters gender equality.”



QUESTION 11

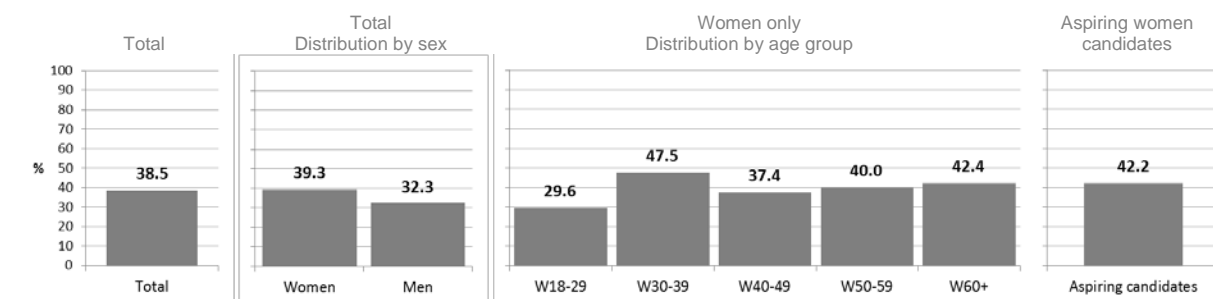
What should be looked at to strengthen gender equality in the National Assembly of Québec?

Check a maximum of three priorities.

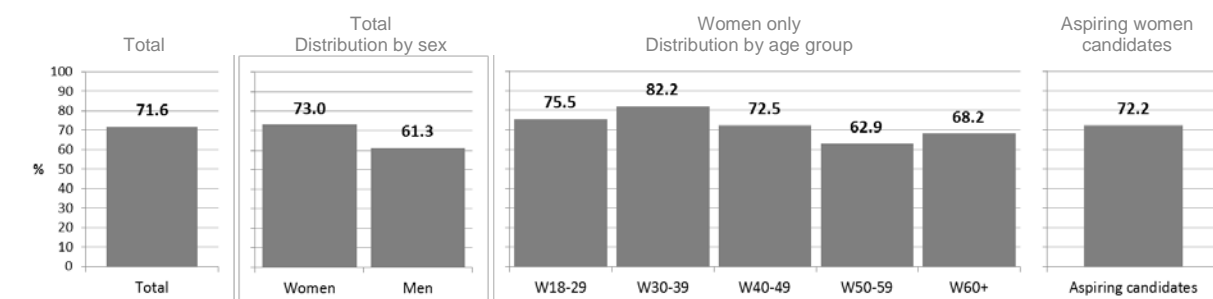


QUESTION 11 - RESULTS BY STATEMENT AND PROFILE

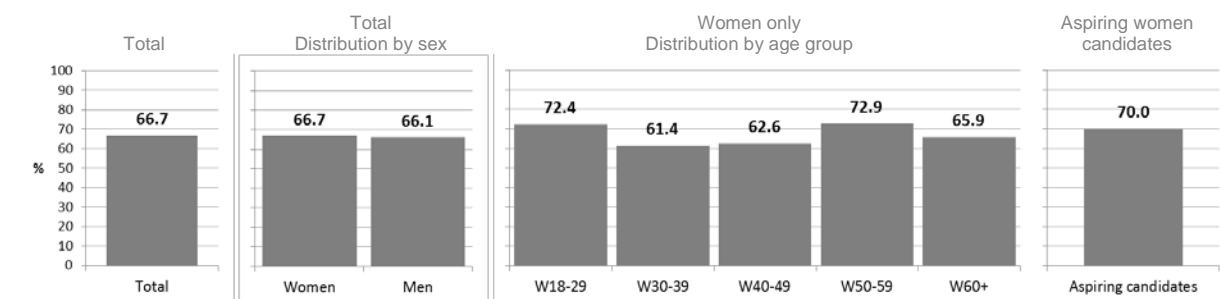
Statement 11.1 - The physical layout and organization of parliamentary work (calendar, schedule of sittings, etc.)



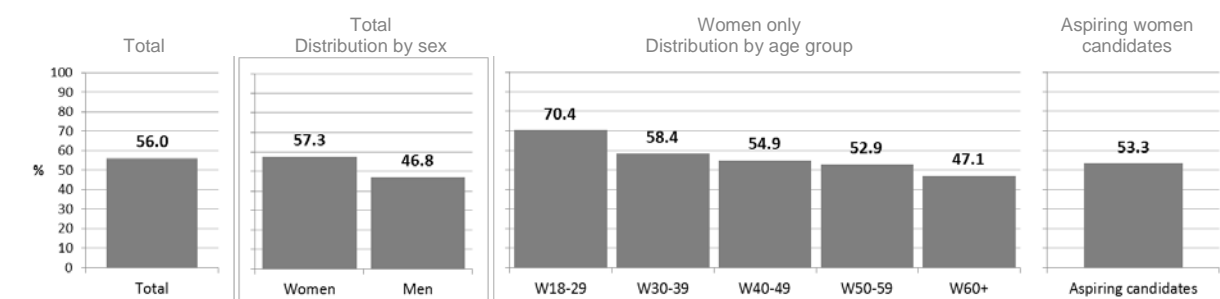
Statement 11.2 - Measures aimed at balancing family, work and personal life



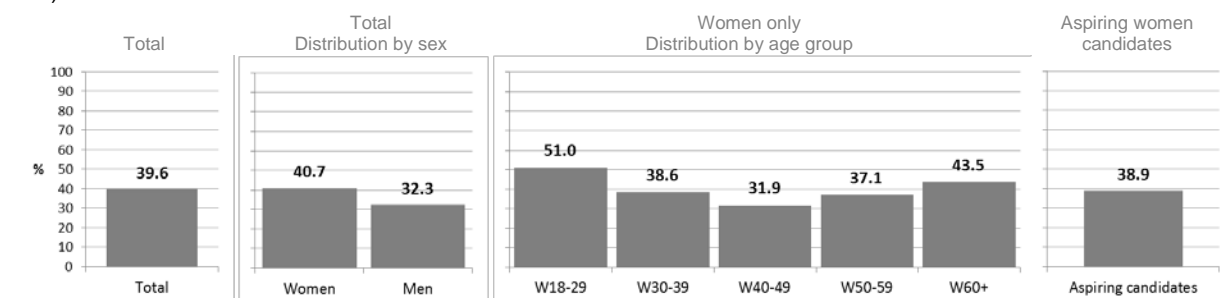
Statement 11.3 - Political and parliamentary culture



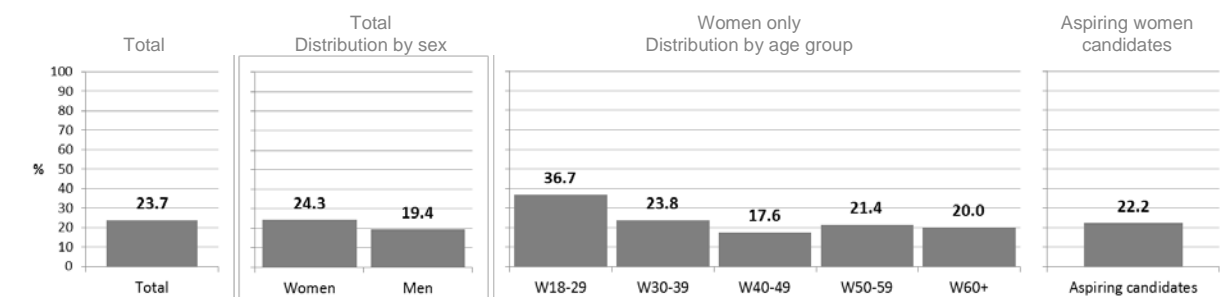
Statement 11.4 - Discrimination and harassment



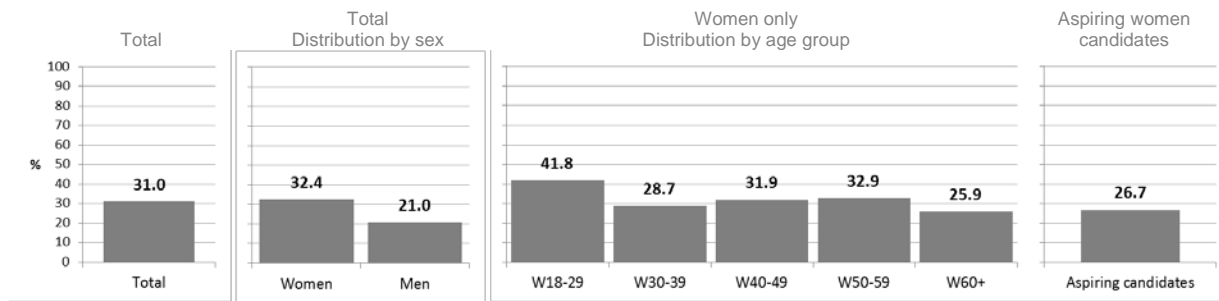
Statement 11.5 - The division of ministerial and parliamentary roles (committee chairs, makeup of working groups, etc.)



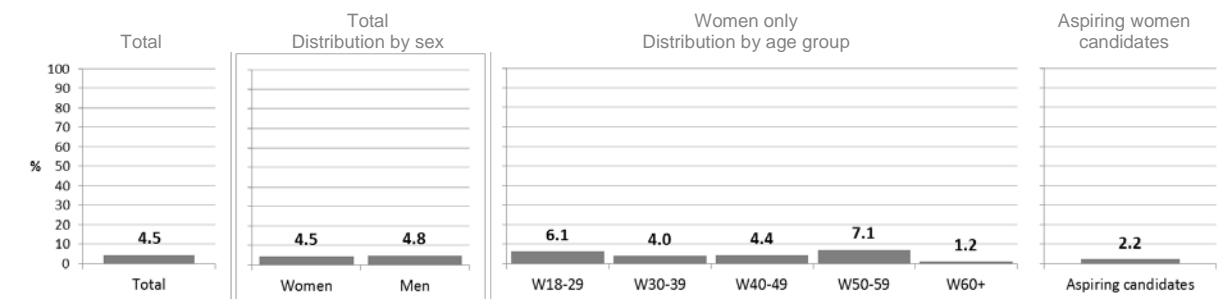
Statement 11.6 - Media coverage of parliamentarians



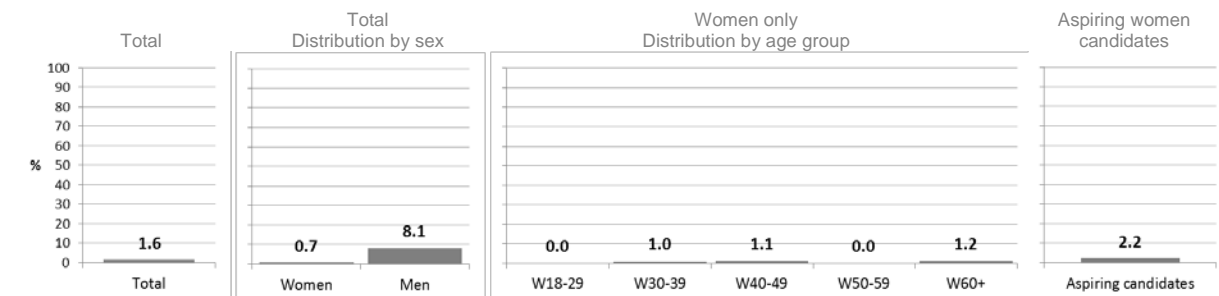
Statement 11.7 - Threats to and intimidation of parliamentarians, especially on social media



Statement 11.8 - Other



Statement 11.9 - None of the above. The environment at the National Assembly is sufficiently egalitarian



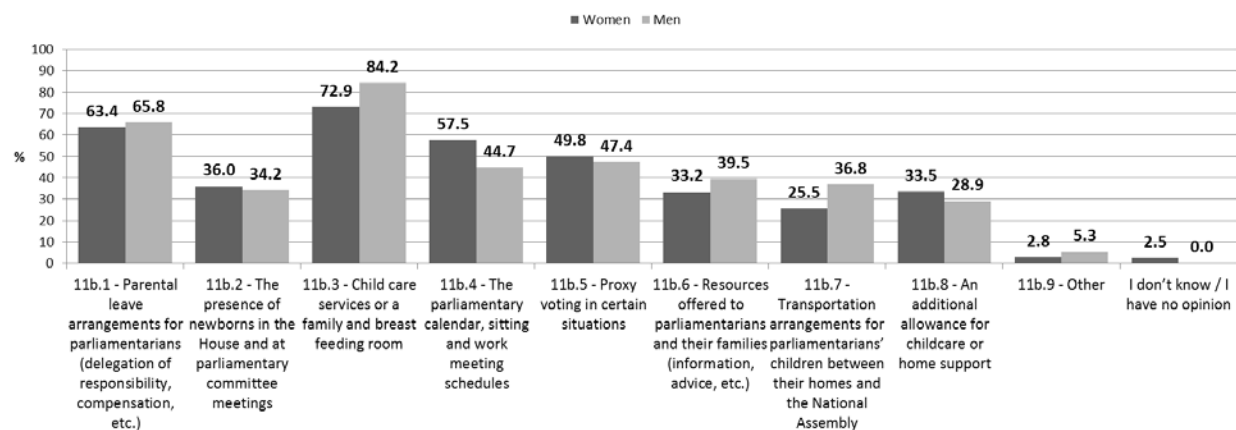
NOTE: Question 11b appeared only for persons who answered “Measures aimed at balancing family, work and personal life” to Question 11. The number of respondents was therefore lower.

Total respondents	Total Distribution by sex		Women only Distribution by age group					Aspiring women candidates
Total n=356	Women n=318	Men n=38	W18-29 n=74	W30-39 n=81	W40-49 n=65	W50-59 n=44	W60+ n=54	Aspiring n=64

QUESTION 11B

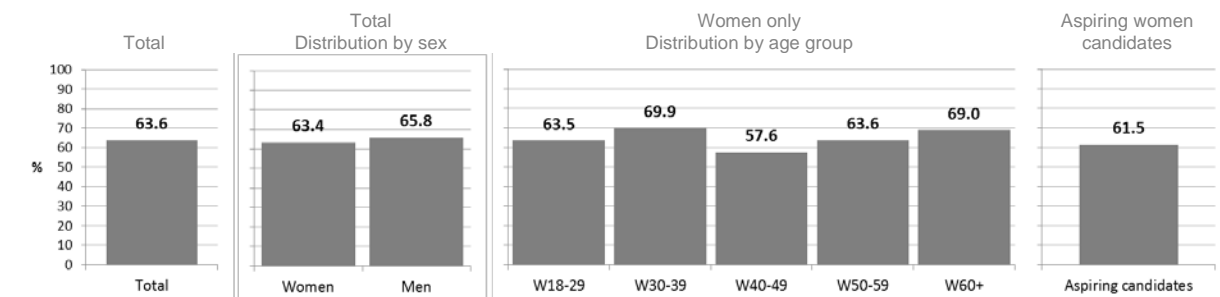
You say that family-work-life balance should be a priority for increasing gender equality at Québec’s National Assembly.

What issues should be looked at to improve the family-work-life balance at the National Assembly?
Check a maximum of three priorities.

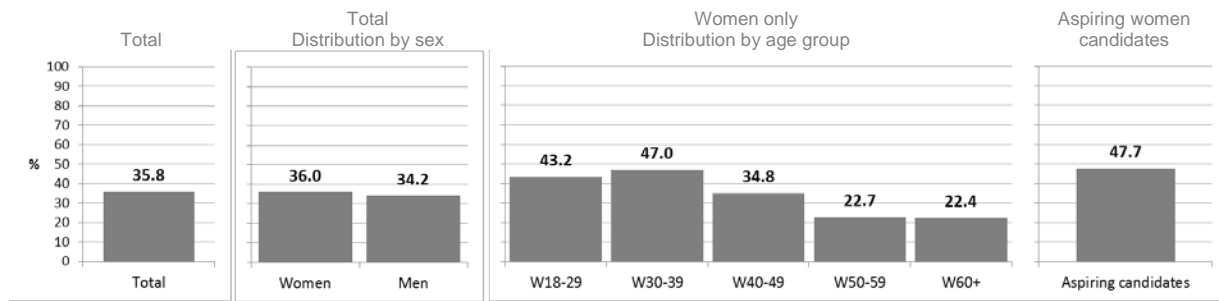


QUESTION 11B - RESULTS BY STATEMENT AND PROFILE

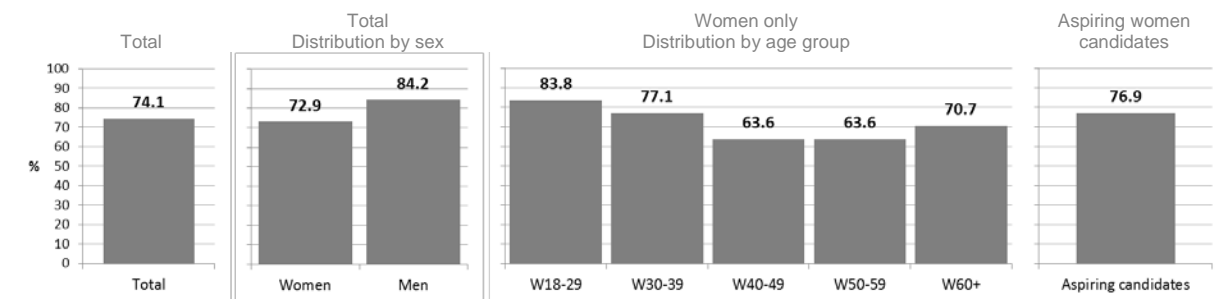
Statement 11b.1 - Parental leave arrangements for parliamentarians (delegation of responsibility, compensation, etc.)



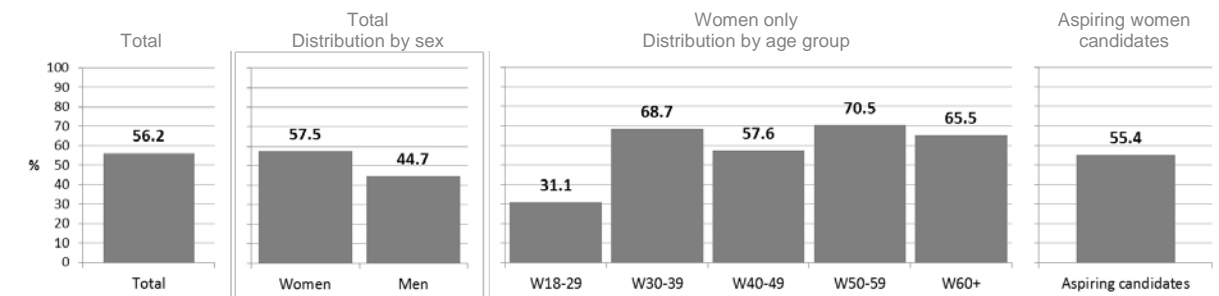
Statement 11b.2 - The presence of newborns in the House and at parliamentary committee meetings



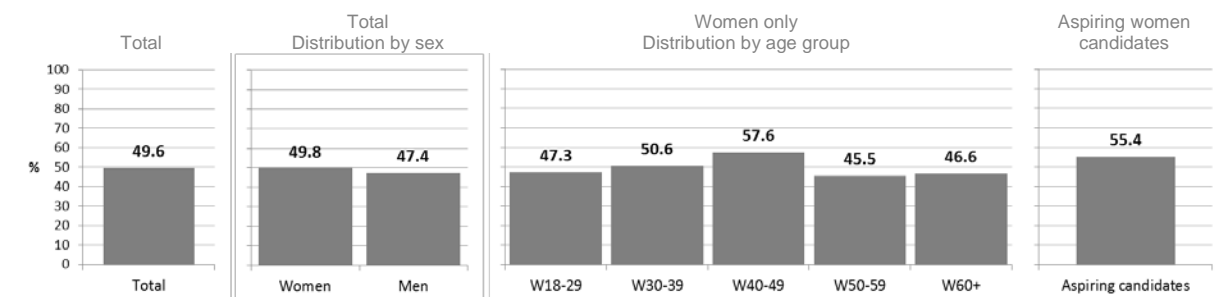
Statement 11b.3 - Child care services or a family and breastfeeding room



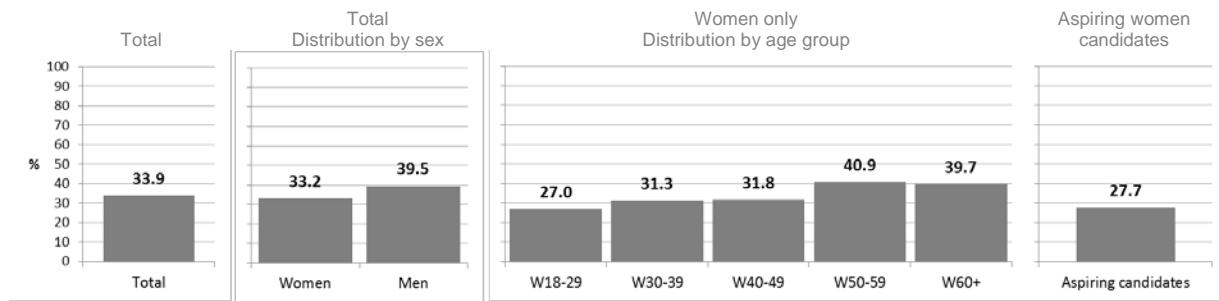
Statement 11b.4 - The parliamentary calendar, sitting and work meeting schedules



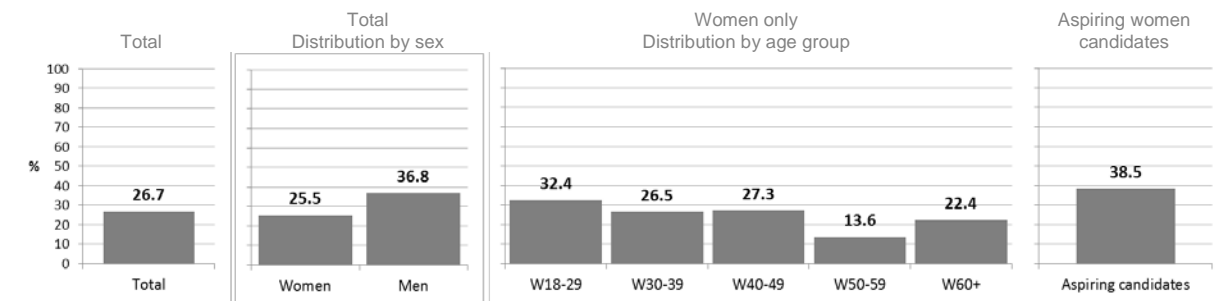
Statement 11b.5 - Proxy voting in certain situations



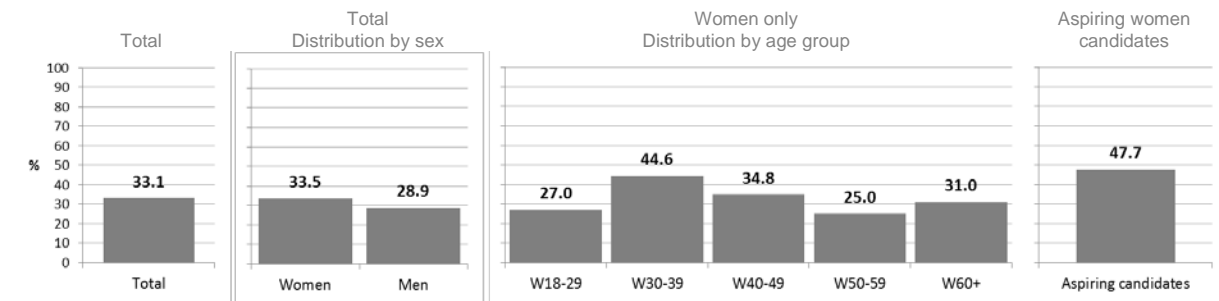
Statement 11b.6 - Resources offered to parliamentarians and their families (information, advice, etc.)



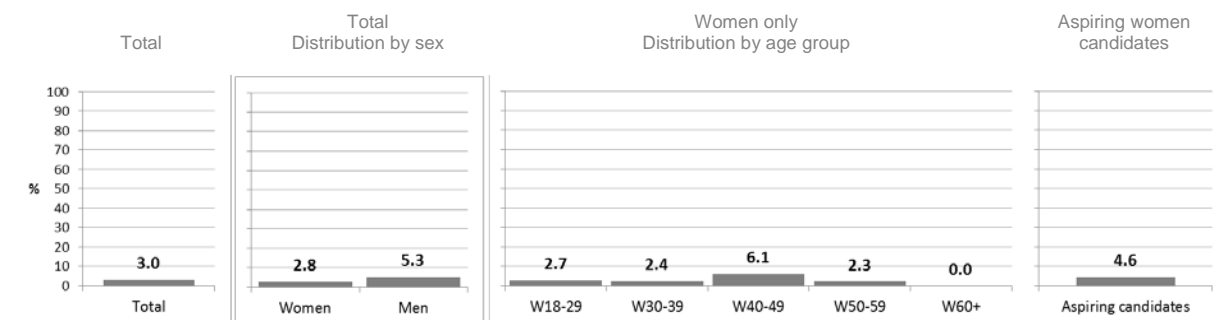
Statement 11b.7 - Transportation arrangements for parliamentarians' children between their homes and the National Assembly



Statement 11b.8 - An additional allowance for child care or home support



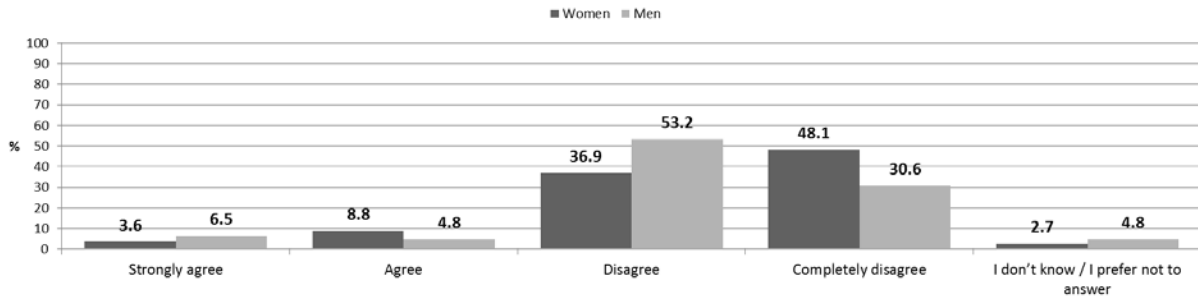
Statement 11b.9 - Other



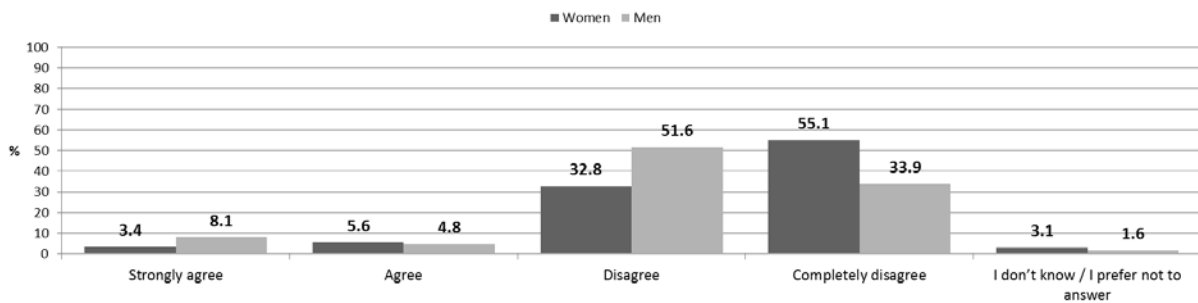
QUESTION 12

Check your level of agreement with the following statements:

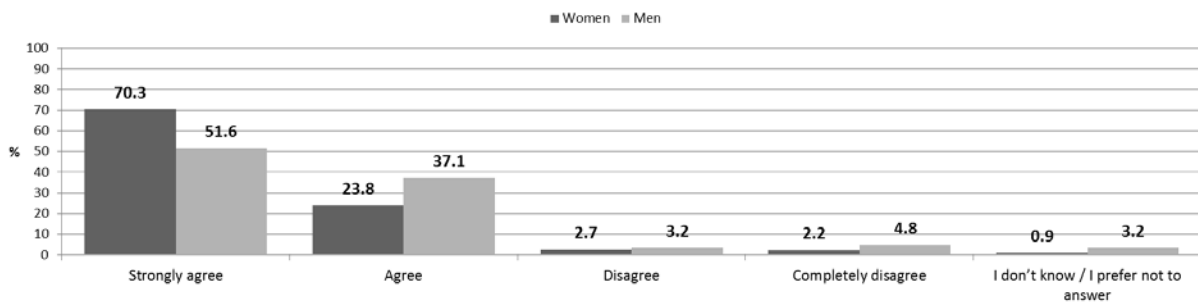
a) There are enough women candidates in provincial elections in Québec



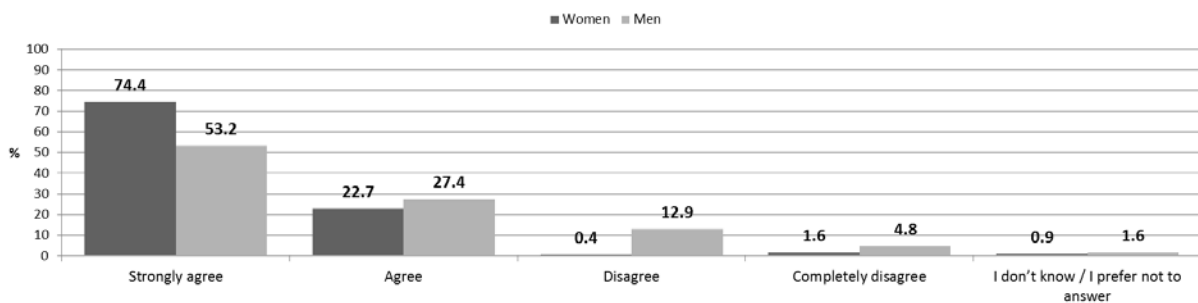
b) There are enough women Members in the National Assembly of Québec



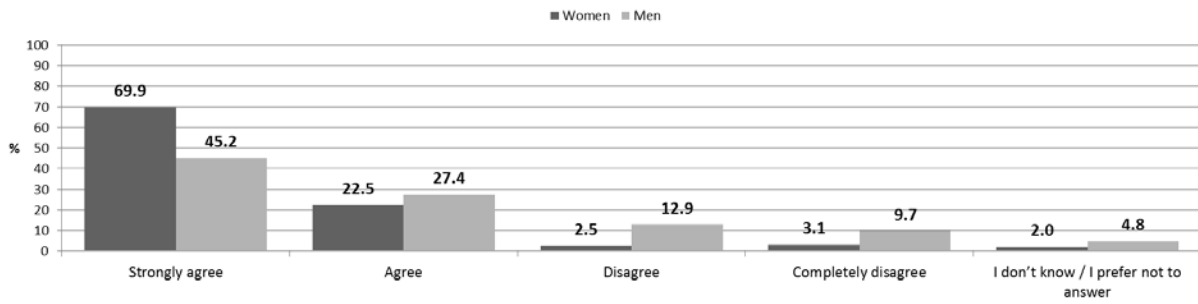
c) The representation of women in provincial politics in Québec must be treated as an important issue



d) Measures must be implemented to encourage women to enter provincial politics in Québec

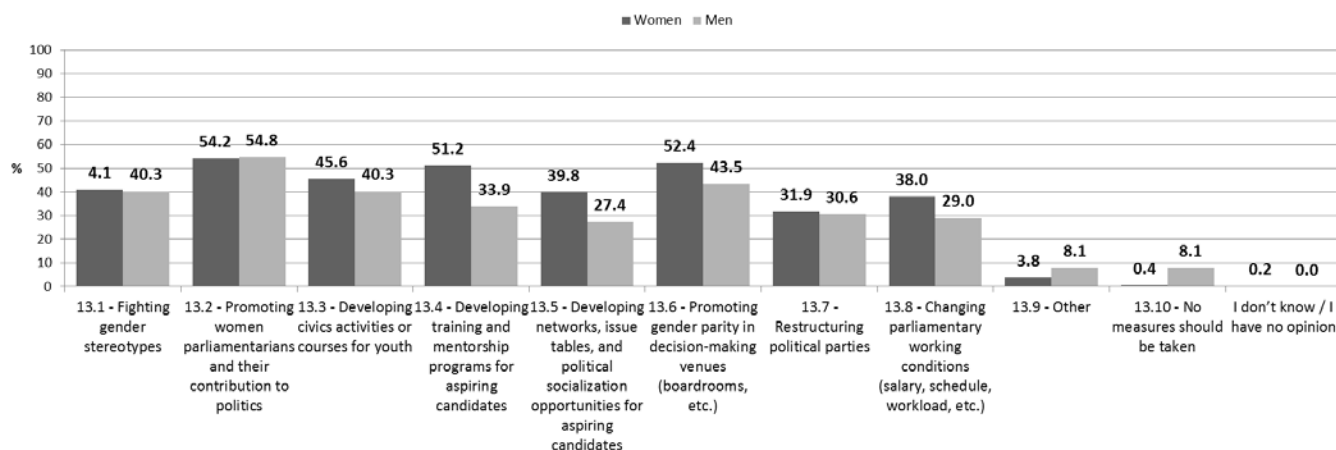


e) Targeted measures must be implemented to encourage women with diverse profiles (Aboriginal women, ethnocultural minorities, sexual minorities, young women, etc.) to enter provincial politics in Québec



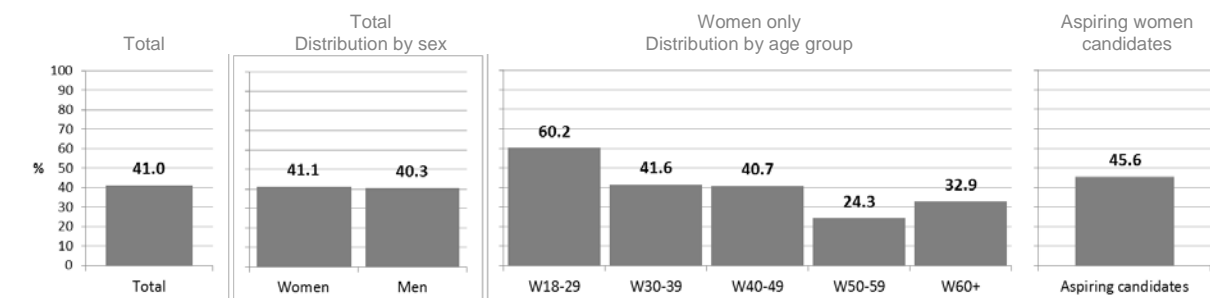
QUESTION 13

Based on your own personal experience and observations, indicate the measures that would stimulate women's interest or help develop their abilities with regard to politics in Québec. Check a maximum of three priority measures.

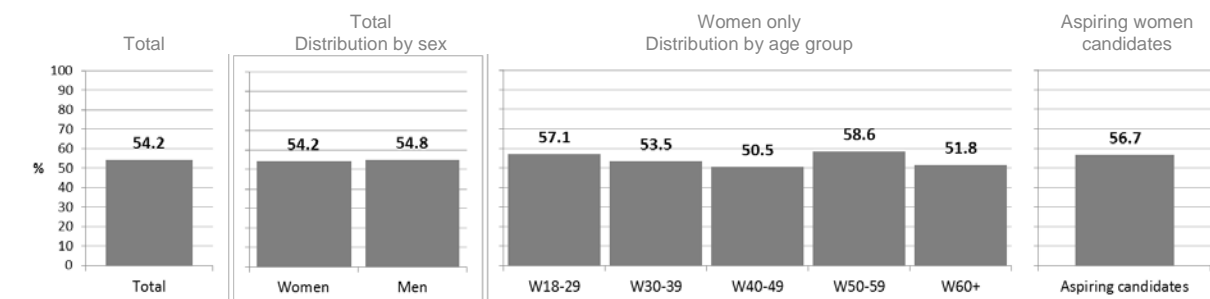


QUESTION 13 - RESULTS BY STATEMENT AND PROFILE

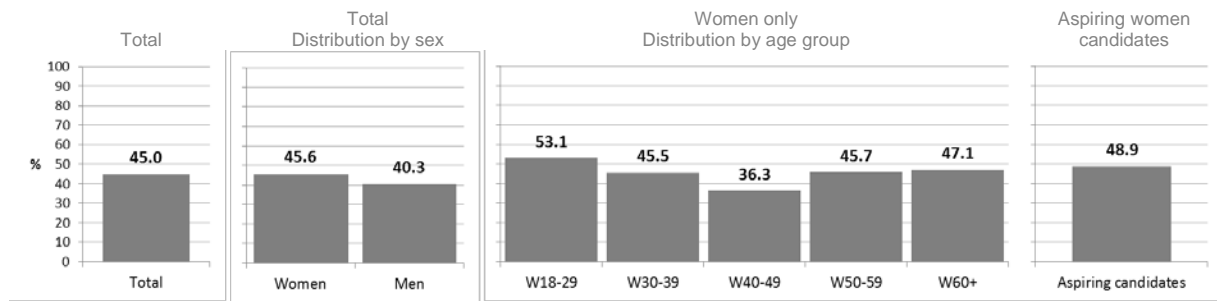
Statement 13.1 - Fighting gender stereotypes



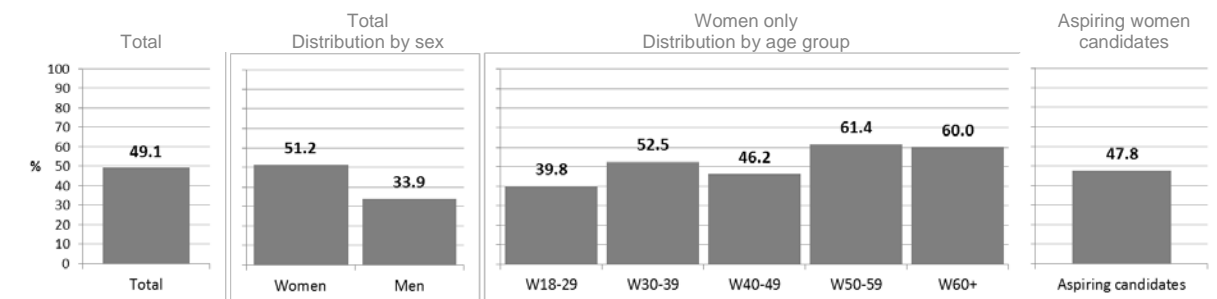
Statement 13.2 - Promoting women parliamentarians and their contribution to politics



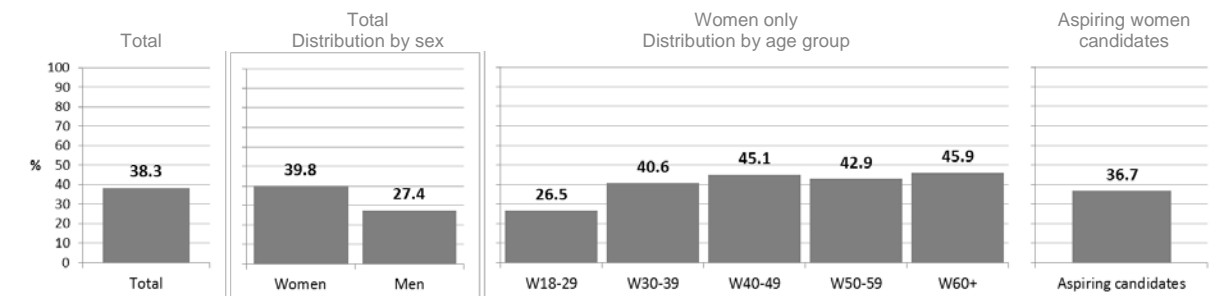
Statement 13.3 - Developing civics activities or courses for youth



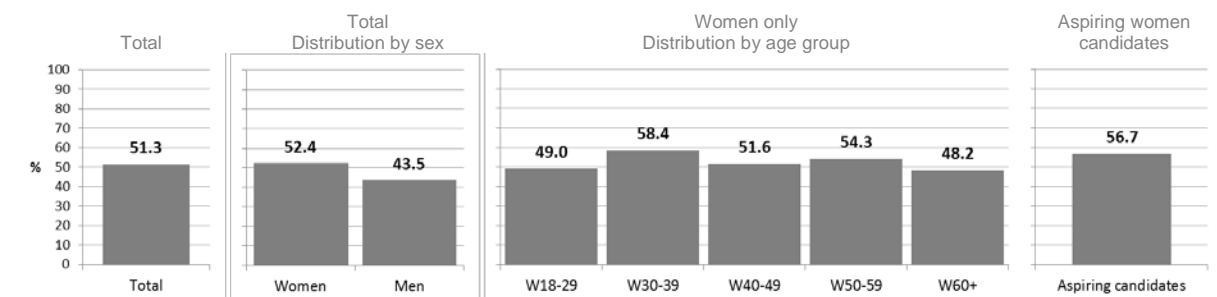
Statement 13.4 - Developing training and mentorship programs for aspiring candidates



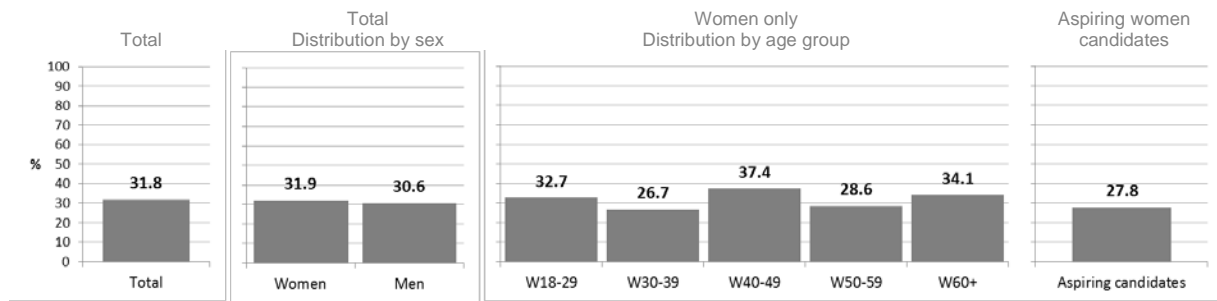
Statement 13.5 - Developing networks, issue tables, and political socialization opportunities for aspiring candidates



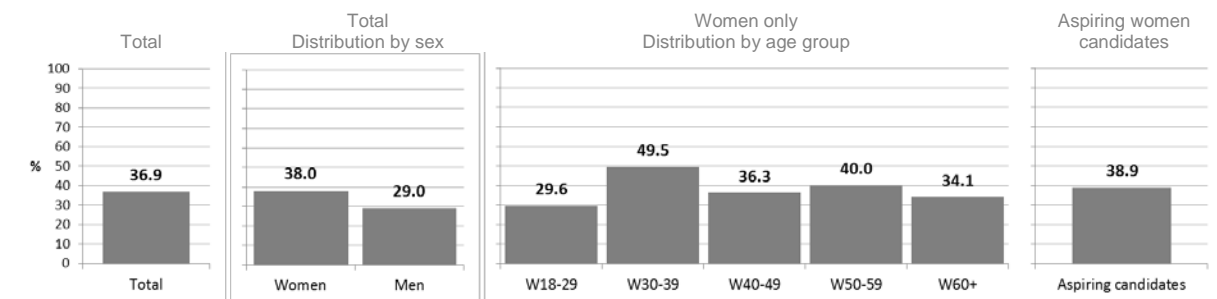
Statement 13.6 - Promoting gender parity in decision-making venues (boardrooms, etc.)



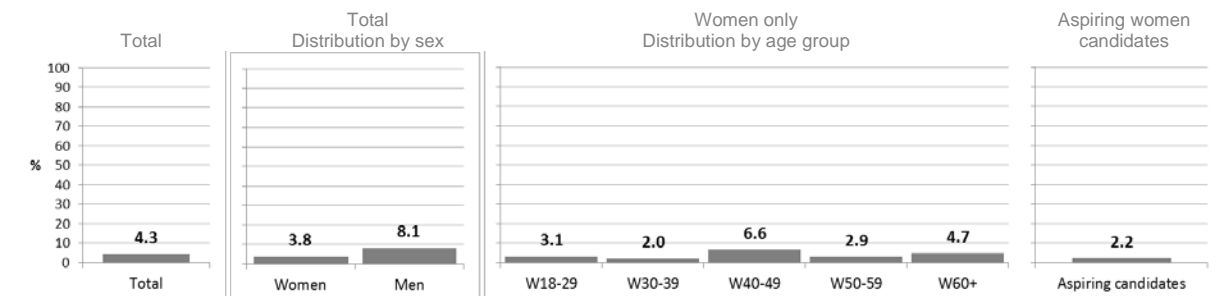
Statement 13.7 - Restructuring political parties



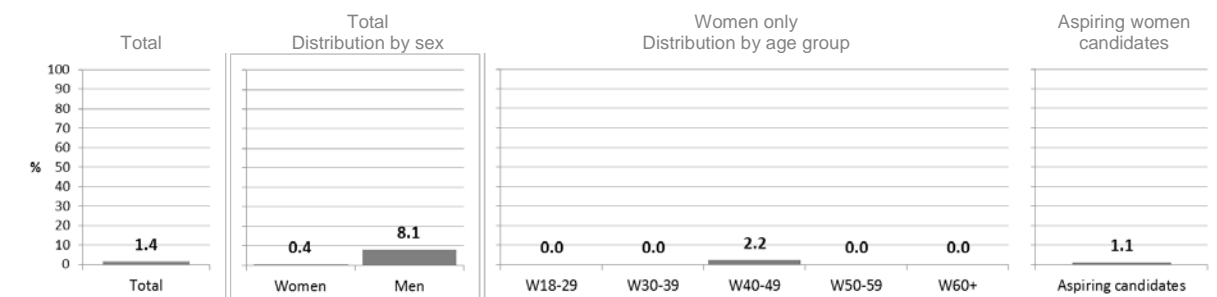
Statement 13.8 - Changing parliamentary working conditions (salary, schedule, workload, etc.)



Statement 13.9 - Other

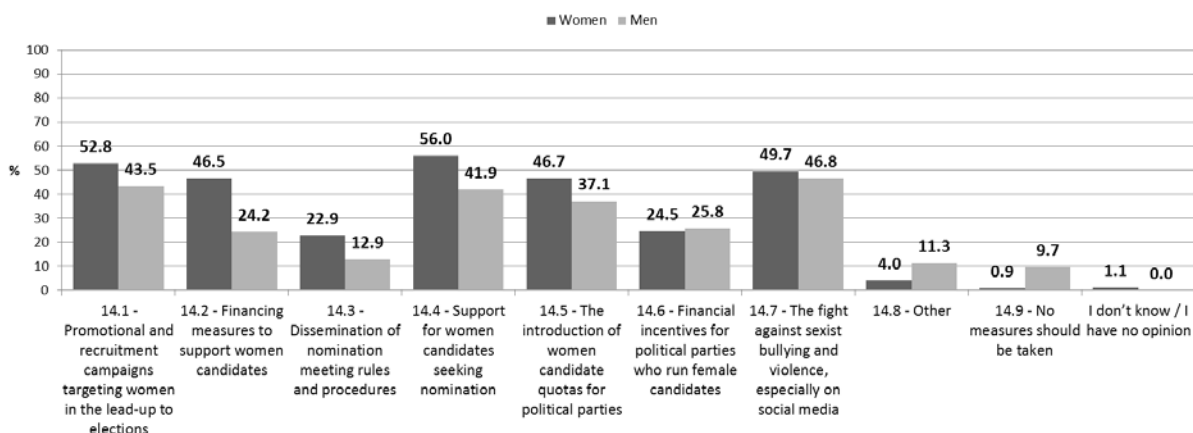


Statement 13.10 - No measures should be taken



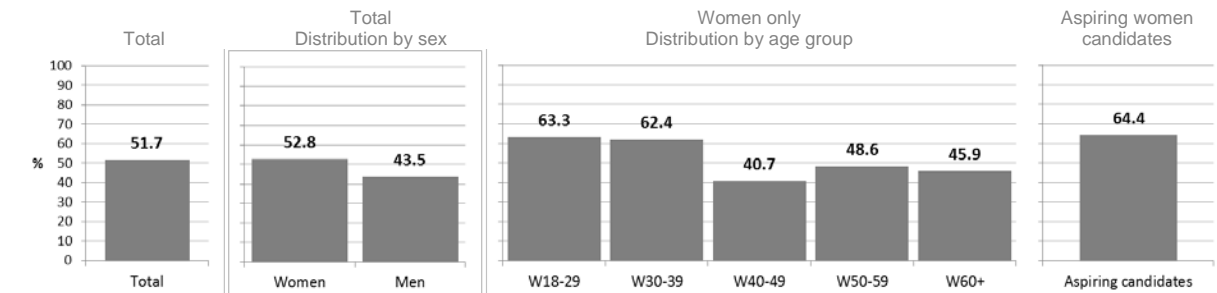
QUESTION 14

Based on your own personal experience and observations, indicate the measures that would encourage or help women to seek nomination in provincial elections in Québec. Check a maximum of three priority measures.

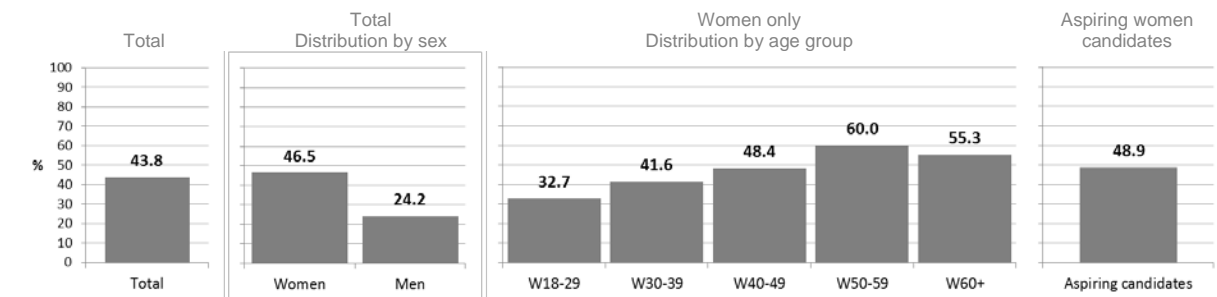


QUESTION 14 - RESULTS BY STATEMENT AND PROFILE

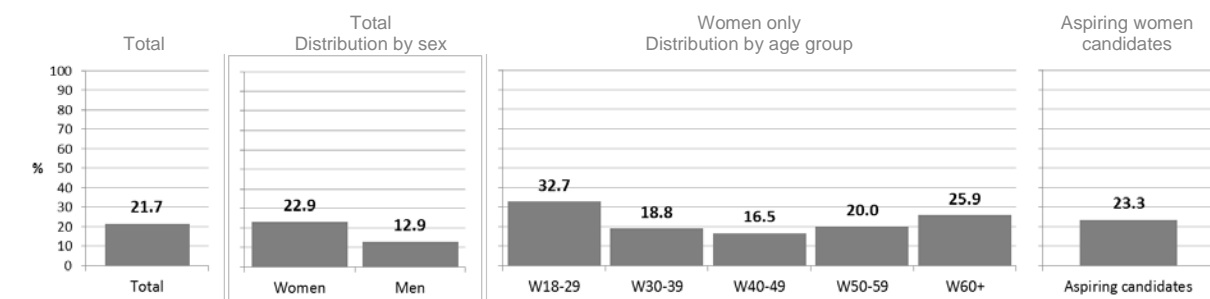
Statement 14.1 - Promotional and recruitment campaigns targeting women in the lead-up to elections



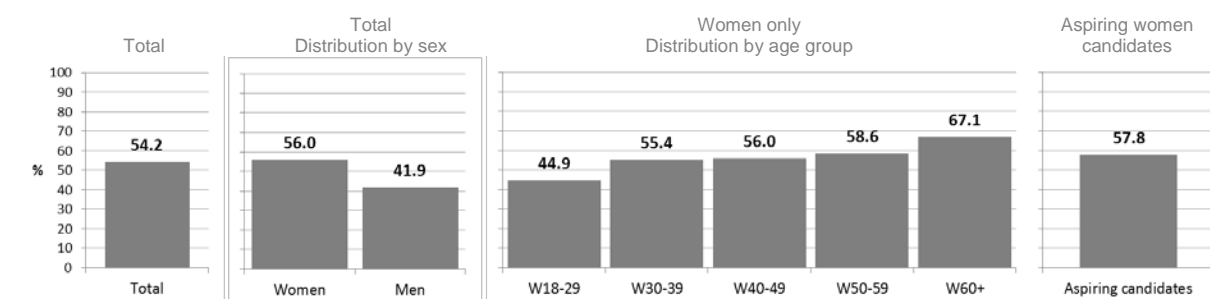
Statement 14.2 - Financing measures to support women candidates



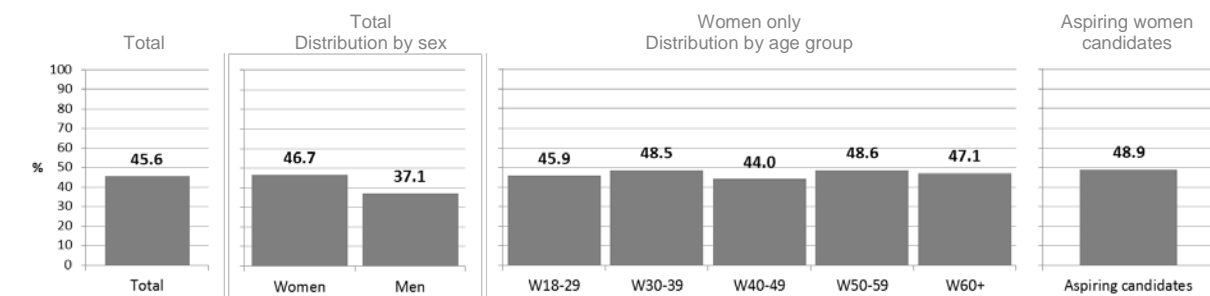
Statement 14.3 - Dissemination of nomination meeting rules and procedures



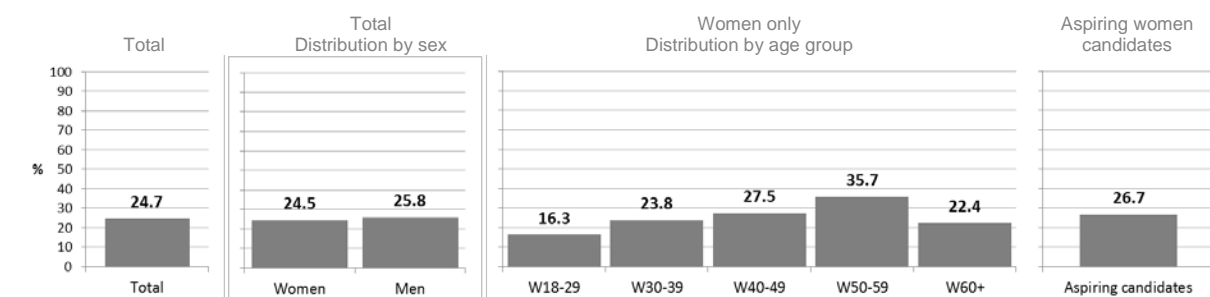
Statement 14.4 - Support for women candidates seeking nomination



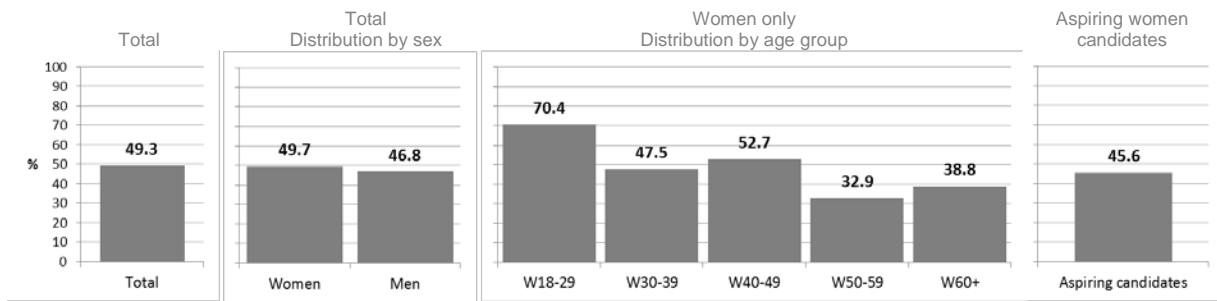
Statement 14.5 - The introduction of women candidate quotas for political parties



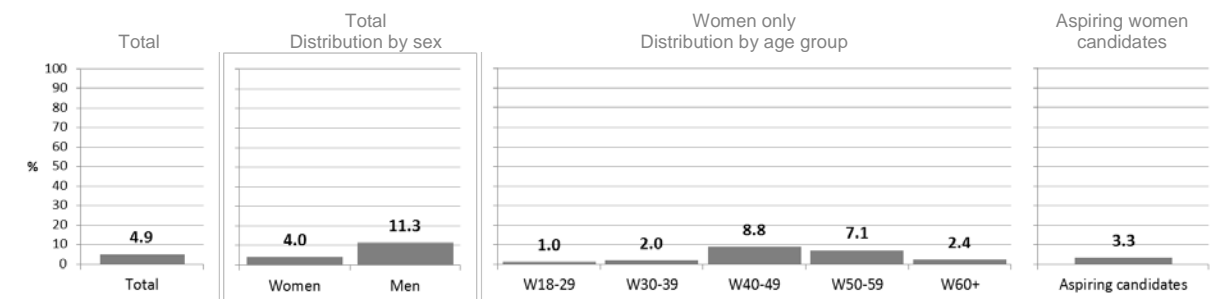
Statement 14.6 - Financial incentives for political parties who run female candidates



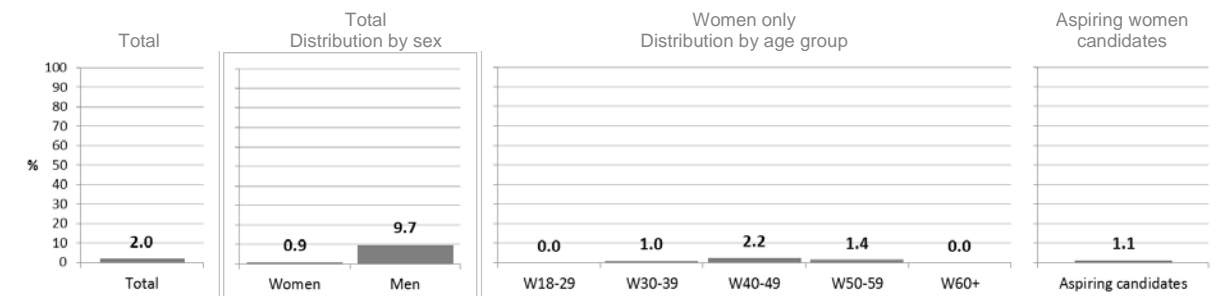
Statement 14.7 - The fight against sexist bullying and violence, especially on social media



Statement 14.8 - Other

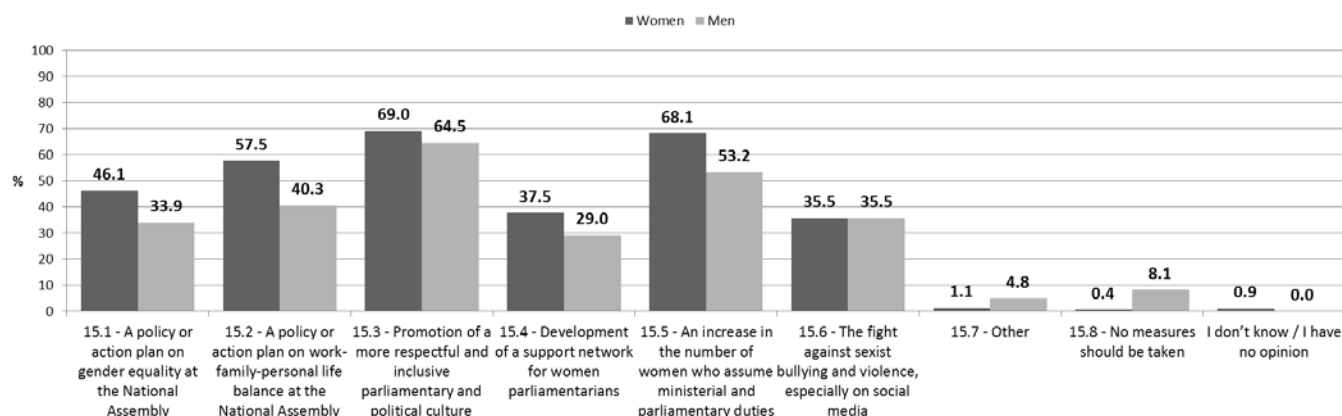


Statement 14.9 - No measures should be taken



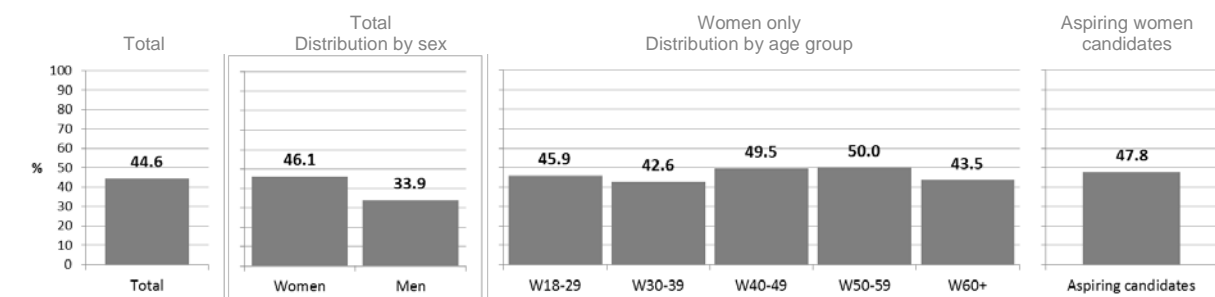
QUESTION 15

Based on your personal experience and observations, indicate the measures that would improve the situation for women elected to the National Assembly of Québec. Check a maximum of three priority measures.

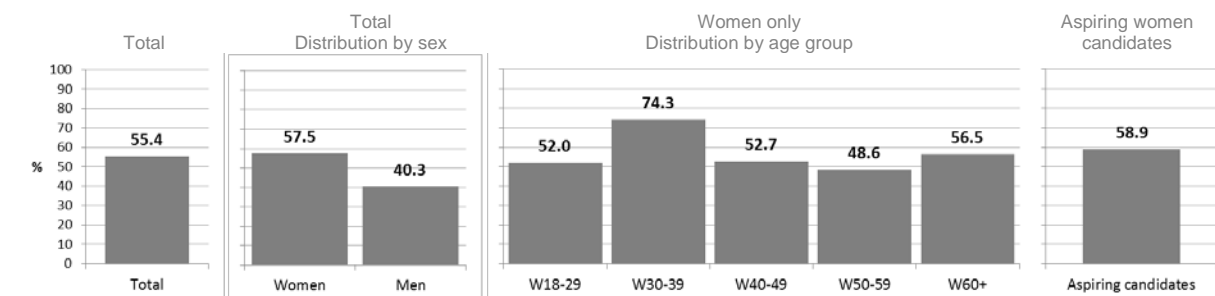


QUESTION 15 - RESULTS BY STATEMENT AND PROFILE

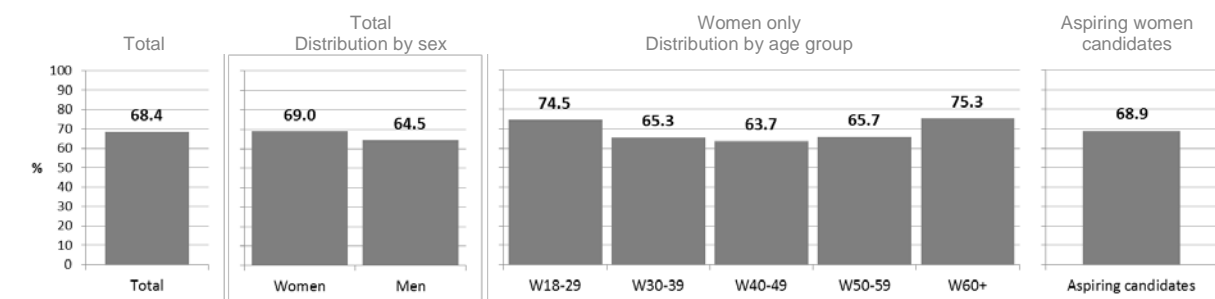
Statement 15.1 - A policy or action plan on gender equality at the National Assembly



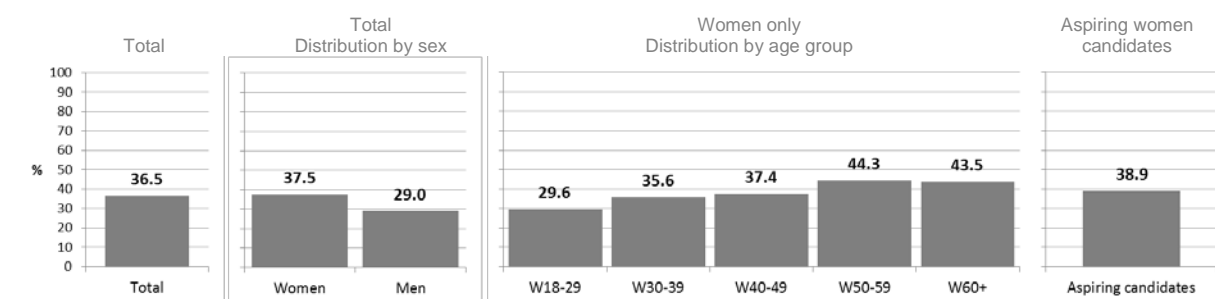
Statement 15.2 - A policy or action plan on work-family-personal life balance at the National Assembly



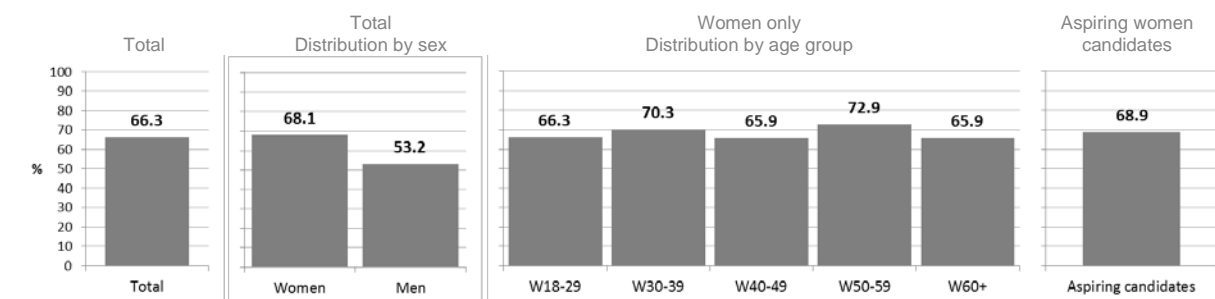
Statement 15.3 - Promotion of a more respectful and inclusive parliamentary and political culture



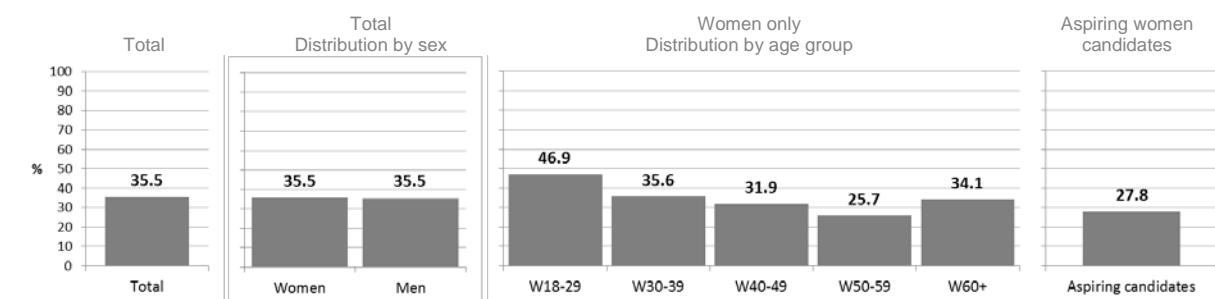
Statement 15.4 - Development of a support network for women parliamentarians



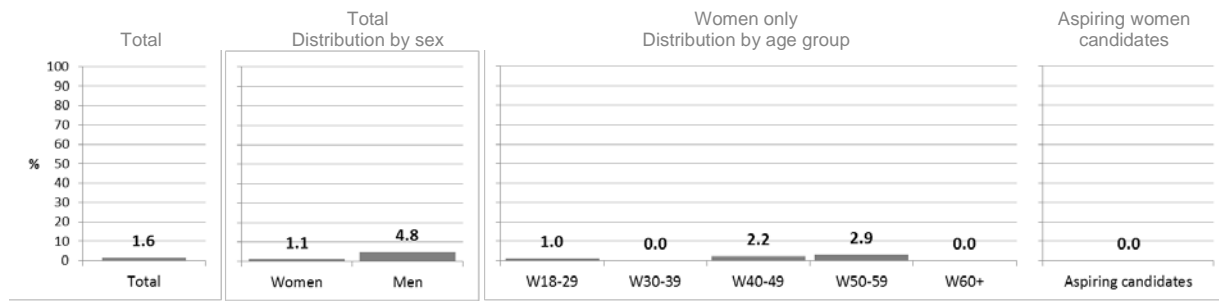
Statement 15.5 - An increase in the number of women who assume ministerial and parliamentary duties (committee chairs, leader, whip, composition of working committees, etc.)



Statement 15.6 - The fight against sexist bullying and violence, especially on social media



Statement 15.7 - Other



Statement 15.8 - No measures should be taken

