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# NATIONAL ASSEMBLY OF QUÉBEC

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FIRST SESSION

FORTY-SECOND LEGISLATURE

Bill 790

**An Act to amend the Act respecting  
labour relations, vocational training  
and workforce management in the  
construction industry to right the  
power imbalance**

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**Introduction**

**Introduced by  
Mr. Alexandre Leduc  
Member for Hochelaga-Maisonneuve**

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## **EXPLANATORY NOTES**

*This bill makes amendments to the Act respecting labour relations, vocational training and workforce management in the construction industry to right the power imbalance and reduce conflict and tension between employees and between employees and employers.*

*The bill specifies that, for the duration of a strike or lock-out in the construction industry, the anti-strikebreaking provisions of the Labour Code apply.*

*The bill also amends the negotiation process to permit agreeing that the date of a collective agreement's coming into force may be prior to the date the agreement was signed.*

## **LEGISLATION AMENDED BY THIS BILL:**

– Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20).

## **Bill 790**

### **AN ACT TO AMEND THE ACT RESPECTING LABOUR RELATIONS, VOCATIONAL TRAINING AND WORKFORCE MANAGEMENT IN THE CONSTRUCTION INDUSTRY TO RIGHT THE POWER IMBALANCE**

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

ACT RESPECTING LABOUR RELATIONS, VOCATIONAL TRAINING AND WORKFORCE MANAGEMENT IN THE CONSTRUCTION INDUSTRY

**1.** The Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20) is amended by inserting the following section after section 45.4:

“**45.5.** For the duration of a strike or lock-out, the provisions of section 109.1 of the Labour Code (chapter C-27) apply, with the necessary modifications.”

**2.** Section 48 of the Act is amended, in the sixth paragraph,

(1) by inserting “or, failing such a date, to the date of signing of the agreement” after “determined in the agreement”;

(2) by striking out the last sentence.

FINAL PROVISION

**3.** This Act comes into force on *(insert the date of assent to this Act)*.

