



NATIONAL ASSEMBLY

FIRST SESSION

FORTIETH LEGISLATURE

Bill 498

**An Act to modernize the provisions relating
to strikebreakers and to amend the Labour
Code**

Introduction

**Introduced by
Madam Françoise David
Member for Gouin**

**Québec Official Publisher
2013**

EXPLANATORY NOTES

This bill amends the Labour Code to prohibit the use of strikebreakers in the cases not now covered by the Code.

Employers are prohibited from utilizing, outside an establishment where a strike or lock-out has been declared, the services or work product of an employee, a contractor, a legal person or a person employed by another employer to discharge the duties of an employee who is a member of a bargaining unit on strike or locked out.

LEGISLATION AMENDED BY THIS BILL:

- Labour Code (chapter C-27).

Bill 498

AN ACT TO MODERNIZE THE PROVISIONS RELATING TO STRIKEBREAKERS AND TO AMEND THE LABOUR CODE

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Section 109.1 of the Labour Code (chapter C-27) is amended by adding the following paragraph at the end:

“An employer is also prohibited from utilizing, outside an establishment where a strike or lock-out has been declared, the services or work product of

- (a) an employee,
- (b) a contractor,
- (c) a legal person, or
- (d) a person employed by another employer

to discharge the duties of an employee who is a member of the bargaining unit on strike or locked out.”

2. This Act comes into force on (*insert the date of assent to this Act*).

