



RESPONSIBLE MANAGEMENT BENEFITING THE POPULATION





EXPENDITURE
BUDGET
2018 ► 2019











4.6%

CHANGE IN PROGRAM EXPENDITURE GROWTH

3.3%

2.2%

2010-2011 to 2015-2016

2016-201

2017-2018

2018-2019



EXPENDITURE GROWTH OF MORE THAN \$4 BILLION

BREAKDOWN BY KEY PRIORITY



Health and Social Services

\$1,671.4 million



Education and Family*

\$1,678.8 million



Economy and Environment

\$276.5 million



Administration and Justice

\$651.3 million

PRIORITY: SERVICES TO CITIZENS

Additional investments will allow to continue the efforts to:

- reduce hospital wait times
- reduce wait times for diagnostic services and surgery
- increase student academic success
- increase and improve care and services in residential and long term care centres
- shorten delays in criminal and penal cases
- increase access to youth protection and psychosocial services
- strengthen the Government's internal expertise, in particular to keep abreast of technologies that support public services

HISTORIC INVESTMENTS IN OUR INFRASTRUCTURE

2018-2028 QUÉBEC INFRASTRUCTURE PLAN

INVESTMENTS FOR QUÉBEC, AS A WHOLE

\$100 BILLION

THE LARGEST INCREASE SINCE THE CREATION OF THE QUÉBEC INFRASTRUCTURE PLAN (QIP)

+ 10% COMPARED WITH THE 2017-2027 QIP

NUMEROUS PROMISING PROJECTS FOR QUÉBEC, AS A WHOLE

Over the coming months, citizens will be able to track the progress of projects of \$50 million and over included in the Québec Infrastructure Plan online.

- Extension of the metro blue line Montréal
- Réseau express métropolitain (REM)* Montréal
- ► Tramway-trambus structuring project Québec City
- Project office for a third link Québec City-Lévis
- ► Hôpital Vaudreuil-Soulanges Montérégie
- Extension of Route 138 Côte-Nord
- Project office for a bridge between
 Baie-Sainte-Catherine and Tadoussac Côte-Nord
- ► Extension of Autoroute 19 Laval and the Laurentides

* In partnership with CDPQ Infra, in addition to the 2018-2028 OIP investments

ADDITIONAL FUNDS IN MANY SECTORS

\$2.3 billion
In **public transit** to help make citizens more mobile and improve traffic flow

\$1.1 Dillion
To renovate schools and add classrooms in Québe

\$1.2 billion
To develop the Digital Strategy

\$226 million
To build 3,000 social housing units

2018-2028 QUÉBEC INFRASTRUCTURE PLAN



GOVERNMENT'S 2018-2023 REAL ESTATE VISION

IMPLEMENTATION BY THE SOCIÉTÉ QUÉBÉCOISE DES INFRASTRUCTURES, OUR REAL ESTATE AND PROJECT MANAGEMENT EXPERT

REAL ESTATE MANAGEMENT

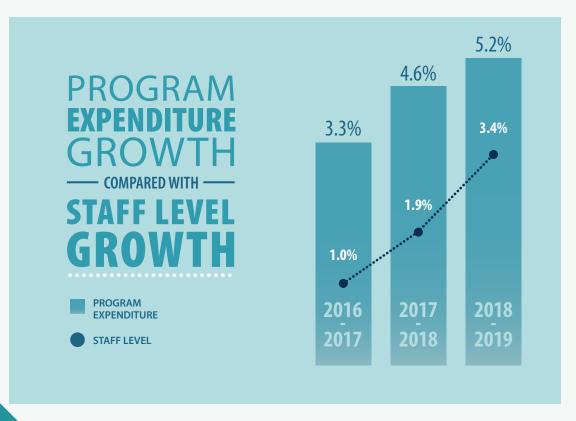
- Increase the ratio of government offices owned by the SOI
- Promote competition to lease at the lowest cost
- Design open, modern workspaces to make them more attractive and productive
- Plan real estate needs over a 10 year period

PROJECT MANAGEMENT

- Consolidate government expertise
- Deliver major public infrastructure projects faster
- Be in the vanguard of infrastructure design and development by capitalizing on digital advances

STAFF MANAGEMENT

THE ACTIONS TAKEN BY THE GOVERNMENT IN RECENT YEARS HAVE ENABLED STAFF LEVEL GROWTH TO BE CONTROLLED. STAFF IS ALLOCATED IN LINE WITH GOVERNMENT PRIORITIES, IN AN EFFORT TO IMPROVE PUBLIC SERVICES.



THE GOUVERNEMENT DU QUÉBEC AN EMPLOYER OF CHOICE

In 2012, the Government adopted its human resource management strategy, one objective of which was to simplify access to public service positions.

At the time, applying for such a job required many distinct steps.

Now, candidates can view and apply for job postings online at **carrieres.gouv.gc.ca**.

The new human resource management strategy will be unveiled in the next few months. The objective is to make working for the public service more attractive.

The Gouvernement du Québec competes with other large employers to attract talent. This strategy aims primarily to:

- Increase expertise
- Improve performance
- Attract more people who reflect the diversity of Québec's society



