

Bill 51

**An Act mainly to improve the flexibility
of the parental insurance plan in order
to promote family-work balance**

Section 1

AMENDMENT:

Add after paragraph 3:

(4) by adding the following paragraph at the end:

“(4) welcome and support benefits relating to an adoption.”

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Section 6

AMENDMENT:

Replace “fixed under section 11.3” in the fourth paragraph of proposed section 11 by “fixed by the Conseil de gestion under the regulatory power provided for in the third paragraph”.

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Section 6

AMENDMENT:

Withdraw proposed section 11.3.

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Section 6.1

AMENDMENT:

Insert after section 6:

6.1. The Act is amended by inserting the following subdivision after section 12:

“§ 4.1. — *Welcome and support benefits relating to an adoption*

“**12.1.** The number of weeks of welcome and support benefits relating to an adoption to which adoptive parents may be entitled is 13 weeks of shareable benefits or, in the case of an election pursuant to section 18, 12 weeks.

Payment may begin, at the earliest, the week of the child’s arrival into the care of one of the parents for the purpose of the adoption. It may not exceed the benefit period.”

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Section 10

AMENDMENT:

Insert “and the weeks of welcome and support benefits relating to an adoption”
before “may be taken” in subparagraph *a* of paragraph 1.

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Section 13

AMENDMENT:

In the first paragraph of proposed section 18:

1. Insert after subparagraph 2:

 (3) 70% for the weeks of welcome and support benefits relating to an adoption provided for in section 12.1; and
2. Replace “(3)” in subparagraph 3 by “(4)”.

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Section 22.1

AMENDMENT:

Insert after section 22:

22.1. The Act is amended by inserting the following section after section 120:

“**120.1.** Not later than 1 January 2026, the Minister shall submit a report to the Government on the carrying out of the provisions granting welcome and support benefits relating to an adoption.

The Minister shall table the report in the National Assembly within the next 30 days or, if the Assembly is not in session, within 30 days of resumption. The report shall be examined by the competent committee of the National Assembly.”

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Section 27.1

AMENDMENT:

Insert after section 27:

27.1. Section 81.10 of the Act is amended by adding the following paragraph at the end:

“Where benefits are granted under section 11.1 of the Act respecting parental insurance (chapter A-29.011), the parental leave is not more than 55 consecutive weeks.”

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Section 30

AMENDMENT:

1. Withdraw proposed section 14.2.
2. Replace “**14.3.**” by “**14.2.**”.

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Section 32

AMENDMENT:

Replace “Sections 3 to 6” by “Sections 3 to 6.1”.