



NATIONAL ASSEMBLY OF QUÉBEC

SECOND SESSION

FORTY-SECOND LEGISLATURE

Bill 992

**An Act to amend the Labour Code in
order to update the concept of
establishment for the purposes of the
provisions relating to strikebreakers**

Introduction

**Introduced by
Mr. Alexandre Leduc
Member for Hochelaga-Maisonneuve**

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EXPLANATORY NOTES

This bill amends the Labour Code in order to update the concept of establishment in provisions relating to strikebreakers.

The bill provides that the concept of establishment extends to any place where the duties of an employee who is a member of the bargaining unit on strike or locked out are discharged. It specifies that this place may include one where telework is carried on.

LEGISLATION AMENDED BY THIS BILL:

- Labour Code (chapter C-27).

Bill 992

AN ACT TO AMEND THE LABOUR CODE IN ORDER TO UPDATE THE CONCEPT OF ESTABLISHMENT FOR THE PURPOSES OF THE PROVISIONS RELATING TO STRIKEBREAKERS

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Section 109.1 of the Labour Code (chapter C-27) is amended by adding the following paragraph at the end:

“For the purposes of the first paragraph, the concept of establishment extends to any place where the duties of an employee who is a member of the bargaining unit on strike or locked out are discharged. This place may include one where telework is carried on.”

2. This Act comes into force on (*insert the date of assent to this Act*).

