

Bill 10

**An Act limiting the use of personnel
placement agencies' services and
independent labour in the health and
social services sector**

Section 1

AMENDMENT:

Insert after subparagraph 2 of the second paragraph of proposed section 338.2:

(2.1) establish a maximum hourly rate for any day of work performed by a member of a personnel placement agency's personnel or by independent labour for any position title or any job class the Government identifies and whose services correspond to the tasks of the personnel of a health and social services body;

Adopté SN

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Section 1

AMENDMENT:

Replace "531.0.2" in subparagraph 6 of the second paragraph of proposed section 338.2 by "531.4."

Adopté ST

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Section 1

AMENDMENT:

Insert "the sectors of activity of personnel placement agencies or of independent labour, the classes of personnel, the position titles," after "bodies," in the third paragraph of proposed section 338.2.

Adopté S91

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Section 1

AMENDMENT:

In proposed section 338.3:

1. Strike out “to continue” and “, provided the period set by a regulation made under subparagraph 2 of the second paragraph of section 338.2 has not expired” in the first paragraph;
2. Replace “continue to apply” in the second paragraph by “apply”.

Adopté SM

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Section 4

AMENDMENT:

Replace "531.0.1" and "531.0.2." by "531.3" and "531.4.", respectively.

Adopté SM

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Section 4

AMENDMENT:

Insert “, other than a public institution or a member of a personnel placement agency’s personnel,” after “Every person” in the first paragraph of proposed section 531.0.2.

Adopte S17

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Section 5

AMENDMENT:

Replace by

5. The first regulation made under section 338.2 of the Act respecting health services and social services (chapter S-4.2), enacted by section 1 of this Act, must, in particular, set out

(1) the definition of “personnel placement agency”, meaning a person, partnership or other entity that offers personnel leasing services to a health and social services body;

(2) the definition of “independent labour”, meaning a natural person who, under a service contract, provides services to a health and social services body;

(3) the prohibition for an institution to call on a personnel placement agency's services or on independent labour in the following territories:

(a) not later than from 31 December 2024 in urban territories, which must at least include all or part of each of the Capitale-Nationale, the Montréal and the Laval health regions, and

(b) not later than from 31 December 2025 in intermediate territories, which must at least include all or part of each of the Mauricie-et-Centre-du-Québec and the Estrie health regions.

The first regulation may have a shorter publication period than that required under section 11 of the Regulations Act (chapter R-18.1), but not shorter than 20 days. In addition, such a regulation is not subject to the requirement of section 17 of that Act as regards its date of coming into force.

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Section 5.1

AMENDMENT:

Insert after section 5:

5.1. The Minister must, not later than (*insert the date that is four years after the date of coming into force of this Act*), report to the Government on the implementation of this Act.

The report is tabled by the Minister in the National Assembly within the next 30 days or, if the Assembly is not sitting, within 30 days after resumption.

Adopté SM