

IN BRIEF

EXPENDITURE
BUDGET
2024•2025

PRIORITIES HEALTH | EDUCATION

EXPENDITURE MANAGEMENT STRATEGY



Program spending growth in 2024-2025

Nearly \$9 billion, including:



\$2,744.1 million

to support a humane and efficient organization of health care and social services

- Support seniors and informal caregivers
- Improve front line care and home care support services
- Enhance mental, physical and intellectual health services and services for youth in difficulty
- Accelerate the digital shift in the health care network



\$1,690.6 million

to foster the academic success of youth and promote success in higher education

- Support for students in difficulty
- Add 4,000 FTEs for classroom assistants
- Continue the Offensive formation en construction
- Enhance the maintenance of school buildings
- Promote Québec's university network
- Support the training offer in priority areas and in digital transformation
- Increase student housing



\$1,082.9 million

to support Quebecers and communities and address economic priorities

- Enhancement of culture and promotion of the French language
- Promote the economic and social integration of immigrants
- Support access to housing
- Support to strategic sectors and to economic growth
- Contribute to the prosperity of the regions



Increase
investments to
maintain
and **improve**
public services
in the priority sectors
of **health**
and **education**



An efficient Government serving the public

Continued action to support departments and bodies

Implementation of the 2023-2027 Program review Strategy

- Supporting departments in implementing cost savings measures while improving the quality of public services

Provide personalized support and adapted tools

- Reduce the accountability reporting effort required of the departments and bodies by **60%** by March 31, 2027

Dynamic and innovative public procurement in Québec

An agile normative framework focused on integrity and performance

- Modernize Québec's normative framework for public procurement to foster innovation
- Streamline the administrative and regulatory processes for better performance in awarding public contracts

Québec-Sourced and responsible procurement

Continue the work to implement the Stratégie gouvernementale des marchés publics

- Increase purchases of Québec food and responsible procurement:
 - Achieve an increase of \$1.5 billion in procurement of Québec goods by 2025-2026
- Standardize and simplify contract clauses

A new electronic tendering system in 2024

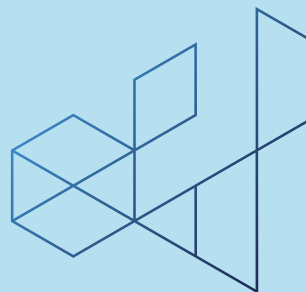
- Roll out the system in keeping with the economic vision and the Stratégie gouvernementale des marchés publics
- Improve the system's features and performance
- Take into account future needs arising from new contract management practices

Review of government expenditures

The Government will initiate a comprehensive review of expenditures in 2024-2025

Particular attention will be paid to preserving services to the public

The effects of the actions selected will be taken into account when preparing the 2025-2026 Expenditure Budget



MODERN and EVOLVING human resources management

Responding to workforce challenges

- Deployment of measures in the Stratégie de gestion des ressources humaines de la fonction publique 2023-2028

Equity, diversity and inclusion

- Implement the Programme d'accès à l'égalité en emploi 2023-2028

People's health

- Implement a policy framework to promote individual and organizational health

Learning organization

- Skills development for the public service
- New training paths for managers

Collective agreements

- Agreements in principle concluded with more than **450,000** Government employees in the health and social services, education and higher education sectors
- Salary parameters of **17.4%** for employees covered by these agreements
- Significant advances in work organization and recognition of staff expertise