



NATIONAL ASSEMBLY OF QUÉBEC

SECOND SESSION

FORTY-THIRD LEGISLATURE

Order Paper and Notices

of the Assembly

Wednesday, 18 February 2026 — No. 38

Nine forty a.m.

**President of the National Assembly:
Madam Nathalie Roy**

Part 1

ROUTINE PROCEEDINGS

STATEMENTS BY MEMBERS

- The Member for Hull on the following subject: *The 30th anniversary of the Mission catholique portugaise du Saint-Esprit.*
- The Member for Bourassa-Sauvé on the following subject: *Underline Hooked on School Days.*
- The Member for Vanier-Les Rivières on the following subject: *Semaine des entrepreneurs à l'école.*
- The Member for Laurier-Dorion on the following subject: *Celebration of the 2026 edition of Scout-Guide Week.*
- The Member for Bellechasse on the following subject: *2026 Scout-Guide Week: the 140e Groupe Scout de Bellechasse in service of the community.*
- The Member for Acadie on the following subject: *Underline the scout groups of the Acadie riding in the context of 2026 Scout-Guide Week.*
- The Member for Saint-Jean on the following subject: *The recruitment efforts announced by the Canadian Armed Forces will increase employment and needs in Haut-Richelieu.*
- The Member for Jean-Talon on the following subject: *Solidarity with the Iranian people.*
- The Member for Fabre on the following subject: *The 60th anniversary of the Groupe Scout Saint-Théophile in Laval-Ouest.*
- The Member for Gaspé on the following subject: *The 30th anniversary of the Maison de la famille Parenfant de Gaspé.*
- The Member for Chauveau on the following subject: *Hooked on School Days.*

STATEMENTS BY MINISTERS

INTRODUCTION OF BILLS

- PRESENTING**
- (a) Papers**
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**COMPLAINTS OF BREACH OF PRIVILEGE OR CONTEMPT AND
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ORAL QUESTIONS AND ANSWERS

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Part 2

ORDERS OF THE DAY

BUSINESS HAVING PRECEDENCE

URGENT DEBATES

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OTHER BUSINESS

I. Government Bills

Passage in Principle

- (1) Bill 1
Québec Constitution Act, 2025
Introduced by the Minister of Justice and Minister Responsible for Canadian Relations on **9 October 2025**
- (2) Bill 8
An Act concerning the coming into force of the Act to give greater consideration to the needs of the population in the event of a strike or a lock-out
Introduced by the Minister of Labour on **12 November 2025**
- (3) Bill 10
An Act to protect consumers against abusive practices in ticket reselling and online subscription renewal
Introduced by the Minister of Justice on **2 December 2025**
- (4) Bill 12
An Act to establish the provision of educational childcare by recognized persons responsible for a community educational childcare service
Introduced by the Minister of Families on 11 December 2025
Report from the Committee on Citizen Relations (consultations) tabled on **17 February 2026**

- (5) Bill 15
An Act to amend the Professional Code and other provisions mainly to streamline the regulatory processes of the professional system and broaden certain professional practices in the field of health and social services
Introduced by the Minister of Labour on 12 December 2025
Report from the Committee on Health and Social Services (consultations) tabled on **12 February 2026**
- (6) Bill 17
An Act mainly to amend the Act respecting natural gas storage and natural gas and oil pipelines in order to provide a framework for underground reservoirs and certain pipelines
Introduced by the Minister for the Economy and Small and Medium Enterprises on **5 February 2026**
- (7) Bill 20
An Act to enact the Act to facilitate access to housing and amending various provisions with respect to housing
Introduced by the Minister Responsible for Housing on **11 February 2026**

Committee Stage

- (8) Bill 3
An Act to improve the transparency, governance and democratic process of various associations in the workplace
Introduced by the Minister of Labour on 30 October 2025
Report from the Committee on Labour and the Economy (consultations) tabled on 2 December 2025
Passed in principle on **4 December 2025**, and
Referred to the Committee on Labour and the Economy
- (9) Bill 5
An Act to accelerate the granting of the authorizations required to carry out priority national-scale projects
Introduced by the Minister of Finance on 9 December 2025
Report from the Committee on Public Finance (consultations) tabled on 12 February 2026
Passed in principle on **17 February 2026**, and
Referred to the Committee on Public Finance

- (10) Bill 7
An Act to reduce bureaucracy, increase state efficiency and reinforce the accountability of senior public servants
Introduced by the Minister Responsible for Government Administration and State Efficiency and Chair of the Conseil du trésor on 5 November 2025
Report from the Committee on Public Finance (consultations) tabled on 3 December 2025
Passed in principle on **4 December 2025**, and
Referred to the Committee on Public Finance
- (11) Bill 9
An Act respecting the reinforcement of laicity in Québec
Introduced by the Minister Responsible for Laicity on 27 November 2025
Report from the Committee on Citizen Relations (consultations) tabled on 10 February 2026
Passed in principle on **12 February 2026**, and
Referred to the Committee on Citizen Relations
- (12) Bill 11
An Act to amend various provisions for the main purpose of reducing regulatory and administrative burden
Introduced by the Minister for the Economy and Small and Medium Enterprises on 4 December 2025
Report from the Committee on Labour and the Economy (consultations) tabled on 10 February 2026
Passed in principle on **17 February 2026**, and
Referred to the Committee on Labour and the Economy
- (13) Bill 13
An Act to promote the population's safety and sense of security and to amend various provisions
Introduced by the Minister of Public Security on 10 December 2025
Report from the Committee on Planning and the Public Domain (consultations) tabled on 5 February 2026
Passed in principle on **10 February 2026**, and
Referred to the Committee on Planning and the Public Domain

(14) Bill 19
An Act to, in particular, improve access to medical services and provide for the medical taking in charge of the population
Introduced by the Minister of Health on 4 February 2026
Passed in principle on **10 February 2026**, and
Referred to the Committee on Health and Social Services
Report from the Committee on Health and Social Services (consultations) tabled on **12 February 2026**

(15) Bill 106
An Act mainly to establish the collective responsibility and the accountability of physicians with respect to improvement of access to medical services
Introduced by the Minister of Health on 8 May 2025
Report from the Committee on Health and Social Services (consultations) tabled on 30 May 2025
Passed in principle on **3 June 2025**, and
Referred to the Committee on Health and Social Services

Report Stage

Passage

II. Private Members' Public Bills

Passage in Principle

(16) Bill 190
An Act respecting the establishment in the workplace of parity committees for a just transition towards an environmentally sustainable economy
Introduced by the Member for Hochelaga-Maisonneuve on **8 October 2025**

(17) Bill 192
An Act to ensure student health and safety in the classroom by regulating ambient air quality in schools
Introduced by the Member for Saint-Laurent on **7 December 2022**

(18) Bill 193
An Act to amend the Charter of human rights and freedoms to recognize the right to a healthful environment as a fundamental right
Introduced by the Member for Notre-Dame-de-Grâce on **1 February 2023**

- (19) Bill 195
An Act limiting the use of personnel placement agencies' services and independent labour in the educational childcare sector
Introduced by the Member for Hochelaga-Maisonneuve on **3 December 2025**
- (20) Bill 196
An Act to amend the Educational Childcare Act to guarantee the right to receive childcare services
Introduced by the Member for Robert-Baldwin on **14 March 2023**
- (21) Bill 197
An Act to improve the quality of care through the setting of ratios in certain institutions governed by the Act respecting health services and social services
Introduced by the Member for Pontiac on **6 December 2022**
- (22) Bill 198
An Act to proclaim National Homelessness Awareness Day
Introduced by the Member for D'Arcy-McGee on **9 October 2025**
- (23) Bill 199
An Act to establish a new electoral system
Introduced by the Member for Hochelaga-Maisonneuve on **12 November 2025**
- (24) Bill 390
An Act to promote taking gender equality and diversity in an intersectional perspective into account in the budgetary process
Introduced by the Member for Mercier on **21 March 2023**
- (25) Bill 391
An Act to amend the Education Act to enshrine the right to free special school projects offered in schools providing preschool or elementary and secondary education and to limit the distance between immovables of a school with a special project
Introduced by the Member for Saint-Laurent on **16 March 2023**
- (26) Bill 393
An Act to amend the Auditor General Act as regards the Auditor General's appointment
Introduced by the Member for Mont-Royal–Outremont on **26 November 2025**

- (27) Bill 394
An Act respecting the implementation of study-family-work balance policies in particular in higher education institutions
Introduced by the Member for Hochelaga-Maisonneuve on **5 December 2023**
- (28) Bill 395
An Act to amend the Act respecting the Société de l'assurance automobile du Québec and other legislative provisions concerning rights granted on a vehicle
Introduced by the Member for Nelligan on **4 December 2025**
- (29) Bill 396
An Act to amend the Act to reduce the debt and establish the Generations Fund to provide for the achievement of a capitalization of one hundred billion dollars
Introduced by the Member for Marguerite-Bourgeoys on **16 March 2023**
- (30) Bill 397
An Act to prevent and fight sexual violence in educational institutions that provide preschool education services, elementary school instructional services or secondary school instructional services in general or vocational education, including adult education services
Introduced by the Member for Mercier on **27 April 2023**
- (31) Bill 398
An Act to amend the Education Act to enshrine the right of handicapped students and students with social maladjustments or learning disabilities to receive educational services equivalent to those provided by the school
Introduced by the Member for Westmount–Saint-Louis on **20 April 2023**
- (32) Bill 399
An Act to amend the Act respecting the Caisse de dépôt et placement du Québec to require the Caisse de dépôt et placement du Québec to make and to report on investments with sustainable social and environmental impacts
Introduced by the Member for Maurice-Richard on **27 April 2023**
- (33) Bill 490
An Act to reinforce the qualified majority required for the appointment and removal of persons appointed by the National Assembly
Introduced by the Member for Nelligan on **18 April 2023**

- (34) Bill 491
An Act amending the Public Infrastructure Act to submit projects included in the Québec infrastructure plan to a climate test
Introduced by the Member for Taschereau on **14 September 2023**
- (35) Bill 492
An Act to amend certain regulatory provisions in order to promote the protection of professional contestants in combat sports
Introduced by the Member for Marquette on **2 December 2025**
- (36) Bill 493
An Act to amend the Québec Immigration Act to take temporary residents into account for immigration planning purposes
Introduced by the Member for Nelligan on **10 May 2023**
- (37) Bill 494
An Act to amend the Civil Code to render without effect the clauses of a lease of a dwelling tending to prohibit companion animals
Introduced by the Member for Laurier-Dorion on **25 May 2023**
- (38) Bill 495
An Act to amend the Act respecting the governance of the health and social services system to guarantee access to subsidies granted to community organizations for organizations with a social economy project
Introduced by the Member for Laporte on **10 December 2025**
- (39) Bill 496
An Act to recognize the white admiral as the emblematic insect of Québec
Introduced by the Member for Argenteuil on **9 June 2023**
- (40) Bill 498
An Act to remove obstacles to efficiency in the health system
Introduced by the Member for Saint-Jérôme on **17 February 2026**
- (41) Bill 591
An Act mainly to reinforce Members' oversight of government action by recognizing their right to visit administrative institutions
Introduced by the Member for Sherbrooke on **21 March 2024**

- (42) Bill 593
An Act to amend the Civil Code to prohibit evictions carried out with a view to converting a dwelling into short-term tourist accommodation
Introduced by the Member for Mille-Îles on **4 October 2023**
- (43) Bill 597
An Act to amend the Environment Quality Act to establish a right of citizen initiative in environmental matters and reinforce the powers and independence of the Bureau d'audiences publiques sur l'environnement
Introduced by the Member for Matane-Matapédia on **1 February 2024**
- (44) Bill 693
An Act to foster the active contribution to society of recipients under the Social Solidarity Program
Introduced by the Member for Notre-Dame-de-Grâce on **22 February 2024**
- (45) Bill 694
An Act to amend the Highway Safety Code to more effectively fight drinking and driving
Introduced by the Member for Nelligan on **19 March 2024**
- (46) Bill 695
Parliamentary Budget Officer Act
Introduced by the Member for Nelligan on **14 March 2024**
- (47) Bill 697
An Act to combat waste
Introduced by the Member for Îles-de-la-Madeleine on **23 April 2024**
- (48) Bill 699
An Act to amend the Charter of human rights and freedoms to enshrine the right to decent housing
Introduced by the Member for Laurier-Dorion on **4 June 2024**
- (49) Bill 790
An Act to extend to users sheltered in a continuous assistance residence the application of the Regulation respecting the terms governing the use of monitoring mechanisms by a user sheltered in a facility maintained by an institution operating a residential and long-term care centre
Introduced by the Member for D'Arcy-McGee on **22 May 2024**

- (50) Bill 792
An Act to enhance the presence of the flag of Québec
Introduced by the Member for Matane-Matapédia on **30 May 2024**
- (51) Bill 793
An Act respecting the process for publishing the documents from the inquiry conducted by Bernard Grenier concerning the activities of Option Canada in the referendum held in Québec in October 1995
Introduced by the Member for Matane-Matapédia on **27 November 2024**
- (52) Bill 794
An Act to declare Québec's commitment to achieve net-zero emissions by 2050
Introduced by the Member for Verdun on **7 November 2024**
- (53) Bill 893
An Act respecting maintaining seniors' autonomy
Introduced by the Member for Îles-de-la-Madeleine on **3 December 2024**
- (54) Bill 894
An Act to extend health insurance plan and basic prescription drug insurance plan eligibility to all women or persons who are pregnant and living in Québec regardless of their migratory status
Introduced by the Member for Saint-Henri-Sainte-Anne on **4 December 2024**
- (55) Bill 895
An Act to establish a common school network to guarantee equal opportunities
Introduced by the Member for Mercier on **20 February 2025**
- (56) Bill 896
An Act to indemnify local municipalities when land intended for building or enlarging schools is transferred
Introduced by the Member for Sherbrooke on **13 February 2025**
- (57) Bill 897
An Act to amend the Highway Safety Code to provide for the mandatory issue of notices of payment to owners of registered road vehicles and to holders of certain licences
Introduced by the Member for Nelligan on **19 March 2025**

- (58) Bill 898
An Act to reinforce the regulation of rent increases for a lease of a dwelling
Introduced by the Member for Laurier-Dorion on **3 April 2025**
- (59) Bill 899
An Act to amend the Highway Safety Code to require the Société de l'assurance automobile du Québec to enter into agreements with government departments or bodies for the application of certain Acts
Introduced by the Member for Nelligan on **3 April 2025**
- (60) Bill 990
An Act to amend the Act respecting labour standards in order to regulate telework
Introduced by the Member for Hochelaga-Maisonneuve on **1 May 2025**
- (61) Bill 991
An Act respecting the procedure for selecting, appointing and reappointing independent administrative decision-makers
Introduced by the Member for Acadie on **27 May 2025**
- (62) Bill 992
An Act to create a committee responsible for making recommendations concerning the criteria for the fixing or adjustment of rent
Introduced by the Member for Mille-Îles on **24 April 2025**
- (63) Bill 993
An Act to amend the Labour Code to ensure transparent and democratic union practices
Introduced by the Member for Saint-Jérôme on **30 April 2025**
- (64) Bill 994
An Act to foster sexual and reproductive health through improved access to contraception
Introduced by the Member for Mercier on **7 May 2025**
- (65) Bill 995
An Act to establish a framework for monitoring and regulating forever chemicals
Introduced by the Member for Mille-Îles on **22 May 2025**

Committee Stage

- (66)** Bill 194
An Act to establish a presumption of consent to organ or tissue donation after death
Introduced by the Member for Pontiac on 26 April 2023
Passed in principle on **9 June 2023**, and
Referred to the Committee on Health and Social Services

Report Stage

Passage

III. Private Bills

- (67)** Bill 201
An Act respecting the Monastère des Ursulines de Québec
Introduced by the Member for Taschereau on **13 November 2025**

Hearings and Clause-by-Clause Consideration

- (68)** Bill 200
An Act respecting Le Country Club de Montréal
Introduced by the Member for Laporte on **13 November 2025**, and
Referred to the Committee on Public Finance
- (69)** Bill 203
An Act to grant certain temporary powers to Ville de Rivière-du-Loup
Introduced by the Member for Matane-Matapédia on **9 December 2025**, and
Referred to the Committee on Planning and the Public Domain

Passage in Principle

Passage

IV. Government Motions

V. Estimates of Expenditure

VI. Statutory Debates

BUSINESS STANDING IN THE NAME OF MEMBERS IN OPPOSITION

- (70) 17 February 2026
Motion handed in by the Member for Taschereau under Standing Order 97.1:

THAT the National Assembly affirm its opposition to Marinvest Energy's gas pipeline and liquefied natural gas plant project.

Part 3

BILLS PASSED

(Bills awaiting Royal Assent)

Bill 111

An Act to modernize the Cooperatives Act and to amend other provisions
Passed on **17 February 2026**

Part 4

PROCEEDINGS IN COMMITTEES

The detailed calendar of the proceedings of each committee is available on the Internet site of the Assembly

COMMITTEE ON THE NATIONAL ASSEMBLY

COMMITTEE ON PUBLIC ADMINISTRATION

Orders in compliance with the Standing Orders

- Hearing of the Ministère de l'Éducation du Québec, the Centre de services scolaire de l'Énergie, the Centre de services scolaire de l'Or-et-des-Bois, the Centre de services scolaire du Fer, the Central Québec School Board and the New Frontiers School Board on Chapter 4 of the Auditor General's November 2024 report entitled "Réussite éducative des élèves autochtones" (Educational success of Indigenous students).
- Hearing of the Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs and the Ministère des Transports et de la Mobilité durable on Chapter 4 of the Sustainable Development Commissioner's April 2024 report entitled "Fonds d'électrification et de changements climatiques" (Electrification and Climate Change Fund);

COMMITTEE ON AGRICULTURE, FISHERIES, ENERGY AND NATURAL RESOURCES

COMMITTEE ON PLANNING AND THE PUBLIC DOMAIN

Orders of reference

Consideration of Bills:

- **Bill 13**, An Act to promote the population's safety and sense of security and to amend various provisions (Order of reference given on 10 February 2026).
- **Bill 203**, An Act to grant certain temporary powers to Ville de Rivière-du-Loup (Order of reference given on 9 December 2025).

COMMITTEE ON CULTURE AND EDUCATION

Orders of reference

Special Consultations:

- **Bill 10**, An Act to protect consumers against abusive practices in ticket reselling and online subscription renewal (Order of reference given on 4 February 2026).

Orders in compliance with the Standing Orders

Interpellation:

- By the Member for Jean-Lesage to the Minister of Culture and Communications on the following subject: *The cultural sovereignty of Québec against the excessive power of entertainment and digital giants* (Notice given on 12 February 2026).

COMMITTEE ON LABOUR AND THE ECONOMY

Orders of reference

Consideration of Bills:

- **Bill 3**, An Act to improve the transparency, governance and democratic process of various associations in the workplace (Order of reference given on 4 December 2025).
- **Bill 11**, An Act to amend various provisions for the main purpose of reducing regulatory and administrative burden (Order of reference given on 17 February 2026).

COMMITTEE ON PUBLIC FINANCE

Orders of reference

Consideration of Bills:

- **Bill 5**, An Act to accelerate the granting of the authorizations required to carry out priority national-scale projects (Order of reference given on 17 February 2026).
- **Bill 7**, An Act to reduce bureaucracy, increase state efficiency and reinforce the accountability of senior public servants (Order of reference given on 4 December 2025).
- **Bill 200**, An Act respecting Le Country Club de Montréal (Order of reference given on 13 November 2025).

COMMITTEE ON INSTITUTIONS

Orders of reference

General Consultation:

- **Bill 1**, Québec Constitution Act, 2025 (Order of reference given on 22 October 2025).

COMMITTEE ON CITIZEN RELATIONS

Orders of reference

Consideration of Bills:

- **Bill 9**, Loi sur le renforcement de la laïcité au Québec (Order of reference given on 12 February 2026).

COMMITTEE ON HEALTH AND SOCIAL SERVICES

Orders of reference

Consideration of Bills:

- **Bill 19**, An Act to, in particular, improve access to medical services and provide for the medical taking in charge of the population (Order of reference given on 10 February 2026).
- **Bill 106**, An Act mainly to establish the collective responsibility and the accountability of physicians with respect to improvement of access to medical services (Order of reference given on 1 October 2025).
- **Bill 194**, An Act to establish a presumption of consent to organ or tissue donation after death (Order of reference given on 1 October 2025).

COMMITTEE ON TRANSPORTATION AND THE ENVIRONMENT

Part 5

WRITTEN QUESTIONS

*Questions already placed on the Order Paper
are published each Wednesday*

(96) Ms. Ghazal (Mercier) – **4 February 2026**
To the Minister of Finance

Each year, hundreds of Québec families are informed that one of their children has a serious illness such as cancer, a heart defect, or a rare disease.

When parents have to stop working to care for their child during treatment, they are often left without long-term disability insurance coverage, even if they are enrolled in a group insurance plan.

A brief recently submitted to the Committee on Public Finance proposes to remedy this gap by amending the *Act respecting insurance* so that parents of a child between 0 and 12 years of age with a serious illness are automatically covered by their long-term disability insurance plan for the duration of the treatment.

According to the estimates provided in the brief, the annual cost of such a measure would be less than \$1 per insured person, with no need for public funding.

My questions to the Minister are the following:

- Can the Minister of Finance tell us whether his department has assessed the human and economic impacts, on parents, of the current lack of long-term disability insurance coverage?
- Has the Minister held discussions with the Autorité des marchés financiers on the integration of such a measure in the *Act respecting insurance*, and does he intend to consider or support the proposal set forth in the brief, which would be implemented at no cost for the State?
- Has the Minister assessed the possibility of creating a public long-term insurance plan for parents in need?

(97) Mr. Grandmont (Taschereau) – **10 February 2026**
To the Minister of Employment

Women’s employability groups are organizations that, due to the structural gender inequalities women continue to face in the labour market, specialize in the development of the female workforce. Such inequalities persist despite the Government’s gender equality commitments and may be linked to other forms of discrimination depending on the employment path. The Government’s commitments are reaffirmed, in particular, in its gender equality strategy for 2022–2027, entitled *Stratégie gouvernementale pour l’égalité entre les femmes et les hommes 2022-2027*, which recognizes that the economic self-sufficiency of women continues to be impeded by the gender division of labour and by persistent job market inequalities.

These organizations play a key role in supporting women’s economic self-sufficiency and correcting well-documented structural imbalances. However, they are currently threatened by government decisions incompatible with their mission. The network has gone from some forty organizations to only 15 active women’s employability groups in Québec. In 2025, the group Le Jalon was obliged to close its doors, and several other organizations are currently experiencing significantly increased vulnerability, marked by restructuring and the calling into question of recognized and effective services.

At the same time, despite repeated representations by the Conseil d’intervention pour l’accès des femmes au travail, the Government still refuses to provide recognition for women’s employability groups in the form of funding for their mission. Instead, it keeps them trapped in an unstable service agreement model, managed by Services Québec, based on policies determined directly by the Ministère de l’Emploi et de la Solidarité sociale.

Lastly, in its 2025 budget, the federal government announced the sum of \$382.5 million over five years for its Women’s Program, one of the objectives of which is to ensure women’s full participation in Canada’s economic life.

My question to the Minister is the following:

1. Does the Ministère de l’Emploi et de la Solidarité sociale intend to reverse the trend of cutbacks compromising access to specialized employability services for women?

2. Does the Minister intend to engage the \$382.5 million the federal government has earmarked for the support of the economic security and prosperity of women to ensure the preservation of women's employability groups?

(98) Ms. Blanchette Vézina (Rimouski) – **10 February 2026**
To the Minister of Transport and Sustainable Mobility

For several years, the Association nationale des camionneurs artisans inc. (ANCAI) has been calling for bulk brokerage to be reserved exclusively for non-profit organizations (NPOs) accredited by the Commission des transports du Québec (CTQ). This measure seeks to ensure rigorous oversight of the sector, guarantee the integrity of public markets and protect independent truckers from unfair market practices.

Currently, the requirement for independent truckers to hold a permit costing between \$20,000 and 25,000 is perceived as a flagrant injustice, especially since access to public contracts appears to be diminishing.

Furthermore, the ANCAI highlights a worrying situation: the disappearance of clauses promoting the hiring of regional workers in contracts awarded by the Société québécoise des infrastructures (SQI). This exclusion directly contradicts the government's commitments to regional economic development.

Given the lack of follow-up from the department, my questions are the following:

1. Brokerage reform: Does the department intend to follow up on the ANCAI's request to limit brokerage to NPOs accredited by the CTQ in order to stabilize the market?
2. Protection of independent truckers: What measures does the Minister intend to implement to reduce the financial burden associated with the cost of bulk-transport permits for independent truckers?
3. Regional development: Why were the regional priority clauses removed from the SQI contracts, and does the Minister intend to intervene to reinstate them immediately?

(99) Ms. Cadet (Bourassa-Sauvé) – **11 February 2026**
To the Minister of Labour

According to a recent *Le Devoir* article, the accelerated adoption of artificial intelligence (AI) in the workplace has considerably transformed work organization and career paths, in particular for young workers. Seven out of ten Canadian SMEs are using AI or generative AI, and nearly 75% of them intend to increase investments in this regard, according to a Microsoft report published in 2025.

Paradoxically, though young people are those most comfortable and open with the use of these technologies, the emergence of AI would contribute to the scarcity of internships and entry-level positions, particularly in professional services and in the financial, technological and retail sectors. In December 2025, the unemployment rate of people between the ages of 15 and 24 was at 13.3%, more than twice that of people aged 25 to 54, and a study by Mouvement Desjardins suggests that AI may be partly responsible for the degradation of young people's employment opportunities.

Experts, including researchers at the Institut national de la recherche scientifique, also underline that AI is changing working conditions, notably through the implementation of performance objectives established by algorithms and the increasing use of digital monitoring tools, sometimes without workers even being informed of the fact. Currently, the Québec legal framework does not clearly require that workers be informed of the use of monitoring technologies in the workplace.

Can the Minister of Labour detail his department's assessment of the impacts of artificial intelligence on young people's access to employment and the quality of jobs and working conditions, and does he intend to modernize the legal framework to regulate the use of AI and monitoring tools in the workplace, in particular to protect young workers and to ensure practices compliant with fundamental rights?

(100) Ms. Cadet (Bourassa-Sauvé) – **11 February 2026**
To the Minister of Employment

In the context of the ongoing labour shortage, several key sectors of the Québec economy—in particular, health, construction, food services, the hotel industry, retail and maintenance—are structurally dependent on foreign workers to maintain operations. However, recent changes in immigrant selection and prioritization programs have created considerable uncertainty regarding the ability of thousands of workers already integrated into the Québec labour market to retain their jobs.

The risk of losing 6 300 temporary foreign workers in the health care system, including beneficiary attendants, nurses and social workers, before the Government intervenes to prioritize their cases recently has recently been brought to light. However, many employers in a variety of sectors report that essential workers who are already trained and employed continue to be threatened with having to leave Québec due to the lack of clear mechanisms to safeguard their continued participation in the labour market.

Foreign workers have only partially compensated for the labour shortage since the post-pandemic economic recovery, while businesses in all regions of Québec continue to face major recruiting difficulties. Employers and employers' associations maintain that the uncertainty surrounding the ability of these workers to retain their jobs is directly undermining the economy, compromising the continuity of services and jeopardizing the survival of numerous businesses.

Can the Minister of Employment explain how her department appraises the impact of current policies on the true availability of labour, what concrete measures she intends to put in place to ensure that essential workers already integrated into the Québec labour market are able to retain their jobs, and how she intends to keep political decisions from worsening the labour shortage in the key sectors of the Québec economy?

Part 6
NOTICES

I. NOTICES PREVIOUSLY GIVEN

Government Bills

Private Members' Public Bills

Private Bills

II. NOTICES APPEARING FOR THE FIRST TIME

(aa) An Act to ensure air quality – *Member for Îles-de-la-Madeleine*