



NATIONAL ASSEMBLY

SECOND SESSION

THIRTY-FIFTH LEGISLATURE

Bill 195

**An Act to amend the Labour Code as regards
the transfer of an undertaking**

Introduction

**Introduced by
Mr Mario Dumont
Member for Rivière-du-Loup**

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EXPLANATORY NOTES

This bill amends section 45 of the Labour Code to exclude application of the precept of maintenance of certification in the case of a transfer of part of the undertaking's functions or tasks where no assets or other production resources are involved.

The bill harmonizes the legislation dealing with the maintenance of certification applicable in Québec with the legislation in other societies sharing the North American economic space.

Bill 195

AN ACT TO AMEND THE LABOUR CODE AS REGARDS THE TRANSFER OF AN UNDERTAKING

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS :

1. Section 45 of the Labour Code (R.S.Q., chapter C-27) is amended by inserting, after the first paragraph, the following paragraph:

“The transfer to another of the performance and management of the functions or tasks of an undertaking does not constitute the operation by another in part of the undertaking.”

2. This Act comes into force on (*insert here the date of assent to this Act*).