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# NATIONAL ASSEMBLY

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SECOND SESSION

THIRTY-FIFTH LEGISLATURE

Bill 393

## **An Act to amend the Labour Code**

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**Introduction**

**Introduced by  
Mr Mario Dumont  
Member for Rivière-du-Loup**

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**Québec Official Publisher  
1998**

## **EXPLANATORY NOTES**

*This bill provides that every clause of a collective agreement that provides, in respect of a new employee, conditions of employment that are inferior to those provided in respect of the other employees as a whole is contrary to public policy and prohibited by law.*

*In addition, the bill provides that similar provisions already forming part of a collective agreement that is currently in force are also contrary to public policy and prohibited by law.*

# **Bill 393**

## **AN ACT TO AMEND THE LABOUR CODE**

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS :

1. Section 62 of the Labour Code (R.S.Q., chapter C-27) is amended by adding the following :

“Every clause of a collective agreement designed to provide, in respect of a new employee, after a particular date, conditions of employment that are inferior to those provided in respect of the other employees to whom the agreement applied before that date is contrary to public policy and prohibited by law.”

2. This Act applies to every collective agreement that contains a clause described in the second paragraph of section 62 of the Labour Code enacted by section 1.

3. This Act comes into force on (*insert here the date of assent to this Act*).