

Bill 8

**An Act to amend the Labour Code with
respect to certain employees of farming
businesses**

Section 1

AMENDMENT:

Withdraw.

Adopte'
(w)

Bill 8

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Section 3

AMENDMENT:

Replace proposed section 111.27 by:

“111.27. This chapter applies to the employees of an employer who are assigned to a farming business, unless at least three such employees are ordinarily and continuously employed.

Divisions II and III of Chapter II and Chapters III to V do not apply to employees referred to in the first paragraph.

Adopted


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Section 3

AMENDMENT:

- (1) Replace the second sentence of the first paragraph of proposed section 111.30 by "The employer must examine the representations and discuss them with the association's representatives."
- (2) Strike out the second paragraph of proposed section 111.30.
- (3) Replace "at every stage of discussions between the associations of employees and the employer" in the third paragraph of proposed section 111.30 by "at all times".

*Adopted
(h)
Amend*

SAM 1
AM 3
s. 3 (111.27)

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Section 3

SUBAMENDMENT:

Strike out paragraph 2 of the amendment.

Adopted

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Section 3

AMENDMENT:

Insert “under the employer’s or owner’s control” before “where employees are living” in proposed section 111.31.

Adopted

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Section 4.1

AMENDMENT:

Insert after section 4:

4.1. Section 141 of the Code is amended by adding the following paragraph at the end:

“An employer who or which fails to acknowledge as representing employees in his or its employ the representatives of an association referred to in Chapter V.3 or to have discussions with them in good faith according to the process provided for in that chapter is guilty of an offence under the first paragraph and liable to the fine prescribed in that paragraph.”

Adopté

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Section 5.1

AMENDMENT:

Insert after section 5:

5.1. Subdivision 4 of Division IV of the Regulation respecting the exercise of the right of association under the Labour Code (chapter C-27, r. 4) applies, with the necessary modifications, to a permit to enter and have access to the place where employees of a farming business are living until the regulation referred to in section 111.31 of the Labour Code (chapter C-27) is made by the Government.

A handwritten signature in black ink, appearing to read "Adote" with a large, stylized flourish below it.