CC – 001M C.P. – P.L. 32 Statut professionnel et conditions d'engagement

ALLIANCE OF MOTION PICTURE & TELEVISION PRODUCERS

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Carol A. Lombardini Acting President

June 3, 2009

Honourable Members of the Quebec National Assembly:

On behalf of the Canadian Affiliates of the Alliance of Motion Picture and Television Producers (the "AMPTP"), including the eight studios or majors (as referenced in the proposed legislation) of the United States film and television industry, we thank the Commission de la Culture for the invitation and opportunity to address Bill 32 (An Act to amend the Act respecting the professional status and conditions of engagement of performing, recording and film artists and other legislative provisions).

The AMPTP is a film and television trade association based in Sherman Oaks, California that represents over 350 American production companies and studios in negotiations with entertainment industry trade unions in collective bargaining. Since 1982, the AMPTP has negotiated virtually all the US industry-wide guild and union contracts, including those with the American Federation of Musicians, Directors Guild of America, International Alliance of Theatrical Stage Employees, International Brotherhood of Electrical Workers, Laborers Local 724, Screen Actors Guild, Teamsters Local 399, and Writers Guild of America. As the entertainment industry's official collective bargaining representative, the AMPTP negotiates 80 industry-wide collective agreements on behalf of over 350 motion picture and television producers. Member companies of the AMPTP include the production entities of the studios as well as independent producers. (A list of the producers the AMPTP represents in bargaining with, for example, the Screen Actors Guild, is attached for illustrative purposes.)

The AMPTP has, since 1995, also negotiated collective agreements in British Columbia with the BC and Yukon Council of Film Unions, the Directors Guild of Canada, BC District Council, and the Union of BC Performers. The "majors" have also participated in collective bargaining for their productions in the Province of Ontario.

Member companies of the AMPTP and their affiliates have, for some time, been coming to Quebec to produce film and television productions. Since 2000, a representative sampling of the productions produced in Quebec by Canadian Affiliates of the AMPTP includes:

Source: The Quebec Film Commission

- 2000: "Adventures of Pluto Nash," "Driven," and "Heist" (Warner Bros. Pictures);
 "Rollerball" (MGM); and "The Score" (Paramount Pictures)
- 2001: "Abandon" and "The Sum of All Fears" (Paramount Pictures); "City of Ghosts" and "Lost Junction" (MGM); and "Feardotcom" (Warner Bros. Pictures)
- 2002: "Beyond Borders" and "Timeline" (Paramount Pictures); "Catch Me If You Can"
 (Dreamworks SKG); and "Levity" (Sony Pictures Classics)
- 2003: "Confessions of a Teenage Drama Queen" (Walt Disney Pictures); "The Day After Tomorrow" (20th Century Fox); "Gothika" and "Taking Lives" (Warner Bros. Pictures); "Secret Window" (Sony Pictures Entertainment); "The Terminal" (Dreamworks SKG); "Wicker Park" (MGM); "E.D.N.Y." (NBC Studios); "See Jane Date" (ABC Family); and "Dawson's Creek" and "The Reagans" (Sony Pictures Television)
- 2004: "The Greatest Game Ever Played" (Walt Disney Company); and "The Jacket" (Warner Bros. Pictures)
- 2005: "The Fountain" (Warner Bros. Pictures); "Last Kiss" (Paramount Pictures); and "Lucky Number Slevin" (MGM)
- 2006: "300" (Warner Bros. Pictures); "Blades of Glory" and "The Spiderwick Chronicles" (Paramount Pictures); and "War Games II: The Dead Code" (MGM)
- 2007: "The Curious Case of Benjamin Button" (Paramount Pictures); "Get Smart" and "Whiteout" (Warner Bros.); and "The Mummy 3" and "Death Race" (Universal Pictures)

The film and television industry is global, mobile, and highly competitive. Among the factors which determine where productions are filmed are certainty and labour relations stability. It has been the AMPTP's experience that one of the main contributors to growth and prosperity of the film and television industry is labour stability achieved through collective bargaining and long-term collective agreements. Certainty and labour stability fosters the employment of workers in economically viable businesses, encourages cooperative participation between employers and trade unions in resolving workplace issues, adapting to changes in the industry and in the economy, and develops workforce skills, workforces, and workplaces that promote productivity. These factors facilitate the welcoming environment necessary to maintain and grow the industry.

In or about September 2003, the AMPTP became aware that the APFTQ had filed an application under An Act respecting the professional status and conditions of engagement of performing, recording and film artists with the Commission de reconnaissance des associations d'artistes et d'associations de producteurs ("CRAAAP") to exclusively represent producers in matters relating to labour relations in Quebec. AMPTP companies opposed this application as they represent their own companies in labour relations matters and value their independence and

ability to directly develop working relationships and to determine this very important part of their business. Legal proceedings before the CRAAAP, the Quebec Superior Court, and the Quebec Court of Appeal resulted in the dismissal of the application of the AFPTQ by the CRAAAP.

Commencing in or about 2005, productions of the AMPTP began to be impacted by representational disputes between the AQTIS and the IATSE Locals 514 and 669. Productions of AMPTP companies increasingly became subject to competing applications before the CRAAAP and the Quebec Labour Relations Board. Often, these disputes occurred during large and time-sensitive productions, such as "300" and "The Spiderwick Chronicles." These union disputes and proceedings continued into 2007. Significant productions, including "The Curious Case of Benjamin Button," "Get Smart," and "The Mummy 3," were all subjected to competing administrative and legal proceedings.

Quebec has many attractive features and attributes as a place to produce; however, the inevitable and ongoing legal and administrative proceedings that ensued on productions created uncertainty, and demanded additional time, money, and resources. As a result, the Canadian Affiliates of the AMPTP welcomed the initiative of Ministers Line Beauchamp and Christine St-Pierre to create a working committee to address these and other issues in the Quebec film and television industry.

The AMPTP appreciates the consultation afforded by, and the opportunity to work with, representatives of the Quebec Government Working Group, including Mr. Gilles Charland, Secrétaire Associé, Secretariat du Conseil du trésor, and Mr. Gaétan Patenaude of the office of le ministre de la Culture. This Working Group recognized that bringing productions to an environment that necessarily involved producers in multiple legal proceedings and jurisdictional issues and which creates the attendant labour instability, additional time requirements, and expense did not serve to advance Quebec's otherwise favourable reputation as a production friendly destination and a reliable place to film.

Bill 32 creates an infrastructure which allows producers to bargain and to directly administer their collective agreements with trade unions representing artists in their field of endeavours. It creates the opportunity for industry stakeholders to address changes at the collective bargaining table, a workplace that promotes productivity and global competition through collective bargaining, and an environment that promotes Quebec's position as a viable and reliable production destination.

The AMPTP also supports Bill 32 because it not only addresses the parameters of union representation and jurisdiction, providing an opportunity for parties to engage in free collective bargaining, but also promotes infrastructures and union agreements for the administration of benefits and training for workers. Prior to Bill 32, productions, in addition to generating significant payroll for Quebec workers, also contributed significant legislated remittances for training to the Organisme pour la formation de l'industrie cinématographique et des nouveaux medias du Québec. Bill 32 will recognize the RSAVQ, an industry training administrative body and structure that will allow the immediate stakeholders, labour organizations, and producers to

directly address the training needs of their industry. Workers with access to training and upgrading of skills attract work which, in turn, will allow furtherance of the skill set of Quebec workers.

Bill 32 addresses the uncertainty of the past and creates a platform for the parties, through free collective bargaining, to develop a competitive, stable, and certain environment conducive to film and television production in Quebec. The AMPTP supports Bill 32 for the opportunities it confers upon stakeholders to address their industry issues.

Yours truly,

Alliance of Motion Picture & Television Producers

Carol Lombardini,
Acting President

2008 SCREEN ACTORS GUILD CODIFIED BASIC AGREEMENT AND TELEVISION AGREEMENT AUTHORIZATION LIST

7 Friends Pictures Inc.

9 LLC

10dB, Inc.

300 Pictures, Inc.

2006 Film Services, LLC

"A" School Productions, LLC

A G Media Corporation Limited

A Year And A Day, LLC

ABACAB Productions Inc.

Acceleration Productions, Inc.

Adams Entertainment Inc.

AGM Movie Production LLC

AJA Productions, Inc.

Albemarle Productions, Inc.

Albion Entertainment Inc.

Allenford Productions, Inc.

Alpine Productions, Inc.

The American Lives Film Project, Inc.

The American Lives II Film Project LLC

Angel Wishes, LLC

Angie Miceli

Animax Interactive LLC

ANK Productions, Inc.

Antibody Films Development, LLC

Anxious Hermit Pictures LLC

Appleton Productions, Inc.

Arlington Productions, Inc.

Ashland Productions, Inc.

Aspect Ratio, Inc.

Asylum Seekers LLC

Avalon Entertainment Corp.

Avery Pix, Inc.

The Avnet/Kerner Company

Babel Productions, Inc.

Babysteps Entertainment, Inc.

Back Breaker Films, Inc.

The Baseball Film Project, Inc.

BC Productions LLC

Belleville Productions, Inc.

Big Boss Creative, Inc.

Big Guy Films LLC

Big Minvan Films LLC

Black Christmas LLC

Black Dove Entertainment, LLC

Bleecker Production Services Limited

Blood Stream Media, LLC

Bold Films, LP

BOP, LLC

BOT Productions, Inc.

Bromley Productions LLC

Brooklyn Films II

Bryton Films, Inc.

The Burning Plain, LLC

Canada Premiere Pictures Inc.

Canterbury Productions, Inc.

Cape Cod Films, LLC

Capers Productions, LLC

Carolina Pictures, LLC

Cartoon Network Studios, Inc.

Castle Rock Pictures, Inc.

CAV CORP dba Soundtrack

CBS Films, Inc.

CBS Studios Inc.

CD2 Pictures Inc.

Certain Productions, LLC

Charlotte Films, Inc.

Chianti Pictures, LLC

Chime Productions, LLC

Class Action Pictures, Inc.

The Claw Productions, Inc.

Columbia Pictures Industries, Inc.

Coram Deo Studios, Inc.

Corapeake Productions, Inc.

Corsica Productions, Inc.

Cosgrove-Meurer Productions, Inc.

Covenant Productions LLC

Crank Productions LLC

Crazy Good Productions, LLC CRC Entertainment Inc. Critterpix, Inc.

Dane Country Productions, Inc.
Deadly Doll, LLC
Dean River Productions, Inc.
Del Mar Productions, LLC
DG Entertainment Media, Inc.
Diamond Films, LLC
DIC Post, Inc.
dick clark productions, inc.
Double Dutch Bus Productions, Inc.
Doubt Productions, Inc.
Dr. Manhattan Project Inc.
DreamWorks Animation LLC
DreamWorks Dramatic Television, LLC
DreamWorks SKG TV LLC

Echo Entertainment, Inc.
Elegy Productions LLC
ELP Communications
Emmett Street Films, Inc.
E.O.B. Productions, Inc.
Evans/McNamara
Evening Films LLC
Evergreen Television Productions, Inc.

Famous Players, Inc.
Fast Track Films, Inc.
FBF-NBS Production, LLC
Fighting Words Productions, LLC
FilmQuest Pictures Corporation
Filmwerks, Inc.
The FKPS Company
Flash Frame Productions, Inc.
Floresta Productions, Inc.
FoL Productions LLC
Foothill Productions
Fourth Vista LLC
Fox Square Productions, Inc.
FRB Productions, Inc.

FRT Productions, Inc. FT, LLC Furious Pictures Corporation

Garden Films Productions, LLC
Gas Station Zebra, LLC
George S. Taweel, INC.
Glenhill Productions, Inc.
Good Night Good Luck LLC
Gramercy Productions, LLC
Granada US Productions, Inc.
Grand Slam Productions Inc.
The Greenblatt Janollari Studio, Inc.
GT Films Inc.

H&K Financial Services, Inc. Harebrained Pictures, Inc. Harlan Films LLC Harmony Gold Productions, Inc. Harvest Films, LLC Hats Off To Larry Productions, Inc. Hazardous Productions, LLC Hearst Entertainment Hearthlight Pictures, Inc. HEP Series Telpro, Inc. **HHG Productions** Hillard Productions. Inc. Hollyvista Productions, Inc. Hostage Productions, Inc. **HP Productions LLC** Hudson Productions, Inc. Hunky Dory Inc. Hurt Locker, LLC

I.B.C.C. Film, Inc.
In Bloom, LLC
In Oz Pictures, Inc.
Informant Productions LLC

Jacket Productions, LLC
Jay W. Ryemon
The Jazz Film Project, Inc.
JFR Enterprises, Ltd.

JJ Pictures, Inc.
The Jon Avnet Co. II
Jonna's Body Movie, LLC

KaBang Entertainment LLC
Kable Productions LLC
Kandoo Films Inc.
Kaos Pictures, Inc.
Katja Motion Picture Corp.
Katy Mac Session Productions
KCGT Entertainment Inc.
Kelley Productions, Inc. dba David E.
Kelley Productions
King Features
King Phoenix Prod Inc.
King Telpro
KinoKamera Inc.
Kori Productions, Inc.

La Mesa Productions, Inc.
Lafitte Productions, Inc.
The Last Sin Eater, LLC
Latter Days The Movie, LLC
Liberty Pictures, Inc.
Light Source, LLC
Lightwork Films LLC
LisMar Productions, Inc.
Little Game Productions LLC
Lost Productions, Inc.
Lucky Cricket Productions LLC
Lucky You Pictures, Inc.

M Boy Productions, Inc.
Madison Avenue Productions, Inc.
Madison Productions, Inc.
Mall Cop Productions, Inc.
Maple Leaf Pictures, Inc.
Mardi Gras Louisiana, LLC
Maria E. Kelly dba Fifty Tigers
Entertainment
McFarlane Productions, Inc.
Mering Carson
Merlot Film Production, Inc.

Metro-Goldwyn-Mayer Pictures Inc.
Metropolitan Productions Inc.
MFV Productions LLC
MGM Television Entertainment Inc.
Michael Sidisin Productions
Millenium Concepts LLC
MMT Productions LLC
Modern Girl Productions LLC
Modern Headspace Productions LLC
Monkey Dance Productions Inc.
Montrose Productions, Inc.
Moon Dog LLC
MT Productions, LLC
Multiple Productions (DBA)

National Investment Corporation/John
Jennings
The National Parks Film Project, LLC
National Studios, Inc.
New Horizons Picture Corp. (formerly
Concorde-New Horizons Corp.)
New Line Productions, Inc.
Niki Marvin Productions, Inc.
Ningen Manga Productions, LLC / Lady
Killers, LLC
Ninjutsu Pictures, Inc.
NS Pictures, Inc.

O13 Productions, Inc.
October Holdings, Inc.
Old Dogs Productions, Inc.
Orly Adelson Productions, Inc.
OTOFOR, LLC

Pandora Film Services, Inc.
Panther Film Productions, Inc.
Paraiso Pictures, LLC
Paramount Pictures Corporation
Pathology Productions LLC
Paul Brownstein Productions, Inc.
Paulist Pictures, Inc.
Pet II Productions, Inc.
Picture Palace Films, LLC

Pig Hunt Productions
Pixar Talking Pictures
Planet Productions Corp.
Plaza Productions, Inc.
Present Day Pictures, Inc.
Proud Latina Productions LLC
PTown Productions LLC

Raida Production LLC Rainforest Films Inc. Randall Scherrer Advertising Readcrest Productions Inc. Rebellion Pictures, LLC Redemption Films, LLC Redemption Pictures, Inc. Regency Television Productions, Inc. Reservation Road LLC Restless Dead, LLC Retro Inc. **RHI Entertainment Productions** Rider Productions, LLC Riot Of Colour, Inc. Riverside Actors Holdings, Inc. RJ Films, Inc.

The Road Productions, LLC
Rose City Pictures, Inc.
Rosecrans Productions, Inc.
Rosey Film Productions LLC
Rozar Pictures, LLC

San Vicente Productions, Inc.
Sea Hawk Productions, Inc.
Second Mate Productions, Inc.
Seneca Productions, Inc.
Seven Pounds Productions, Inc.
SevenEcho, LLC
Silver Cup Entertainment, Inc.
The SKPS Company
SLO Productions Inc.
Smallville Studios Inc.
Smiley Face Productions LLC
Sony Pictures Animation Inc.
South of the Border Prods., Inc.

Spelling Bee Productions LLC
Spinnaker Films, Inc.
Stage 6 Films, Inc.
Stampede Post Productions Inc.
Step Up 2 Productions, Inc.
Stimulus, Inc.
Strike-a-Match Productions
Stu Segall Productions, Inc.
Sum Parts, LLC
Sweet Tea Pictures, Inc.

Taking Lives Pictures, Inc. Talent Court Productions, Inc. Taweel-Loos & Company (dba TLC Entertainment) Team Douglas Productions, Inc. Texia Productions, Inc. Text Feature Film LLC Think Pictures Thunderbolt, Inc. DBA Pongo Productions Tiny Tot Productions, Inc. TJ Productions, LLC Toluca Holdings, Inc. Topanga Productions, Inc. Touchstone Television Productions, LLC d/b/a ABC Studios Tres Leches Film LLC TriStar Television, Inc. Tsibili Pictures Studios, Inc. Turistas LLC Turner Films, Inc. Tuxedo Terrace Films, LLC TVM Productions, Inc. Twentieth Century Fox Film Corporation

Ugly Truth Productions LLC
Uncommon Productions LLC
United Artists Pictures Inc.
Universal Animation Studios LLC
Universal City Studios LLLP
Universal Network Television LLC
Untraceable Productions LLC

Two Lovers, LLC

URSP, LLC UW3 Productions LLC

Vasanta Productions, Inc. VR JLA Productions, Inc.

Walt Disney Pictures
Warner Bros. Animation Inc.
Warner Bros. Pictures
Warner Bros. Television
Warner Specialty Productions Inc.
Weggee Productions, Inc.
Westgate Productions, Inc.

Westholme Productions, Inc.
Winston Davis & Associates, Inc.
WJH Productions, LLC
Wonderstar Productions LLC
Wooster Productions, Inc.
The Worldwide Maurice International
Company, Inc.
WOTN, LLC

Yellow Pepper Inc./DBA Ace Films Inc.

Zing Productions, Inc.